



Announcement Summary

Entity name

SGH LIMITED

Date of this announcement

Friday July 04, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SGHAB	SHARE RIGHTS	2,110	29/04/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SGH LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

46142003469

1.3 ASX issuer code

SGH

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/7/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SGHAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

29/4/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Grant of share rights are rights to acquire fully paid ordinary shares in the Company subject to certain financial performance conditions and the participant's continued employment (including no notice of resignation or termination) up to and including the respective vesting dates. The performance period for Grant 1 (40% of the award) is 1 July 2024 to 30 June 2025; and for Grant 2 (remaining 60%), the performance period is 1 July 2025 to 30 June 2026. The share rights are determined by the award value divided by SGH's 5 day VWAP up to and including 1 April 2025. For Grant 1 (40% of total award) the rights convert to shares, subject to the relevant terms and conditions of the award being satisfied, on or around 1 October 2025 (vesting date). For Grant 2 (remaining 60% of total award) the rights convert to shares, subject to the relevant terms and conditions of the award being satisfied, on or around 1 October 2026 (vesting date). The effective Grant Date is 1 April 2025.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,110



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SGH : ORDINARY FULLY PAID	406,998,167

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SGHAB : SHARE RIGHTS	1,914,163



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

2,110

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A

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