



Announcement Summary

Entity name

PAINCHEK LTD

Date of this announcement

Monday July 07, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PCKAA	PERFORMANCE RIGHTS	9,915,014	30/06/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PAINCHEK LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

146035127

1.3 ASX issuer code

PCK

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/7/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

PCKAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/6/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Philip Daffas	Philip Daffas	7,082,154
John Murray	John Murray	1,133,144
Cynthia Payne	Cynthia Payne	566,572
Ross Harricks	Ross Harricks	566,572
Adam Davey	Adam Davey	566,572

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02583922-2A1406795&v=4a466cc3f899e00730cfbfc5ab8940c41f474b6>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

9,915,014



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PCK : ORDINARY FULLY PAID	1,842,056,002

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PCKAAA : OPTION EXPIRING 24-MAR-2026 EX \$0.05	63,549,501
PCKAY : OPTION EXPIRING 19-DEC-2025 EX\$0.05	170,364,151
PCKAR : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	47,350,000
PCKAZ : OPTION EXPIRING 03-MAR-2026 EX \$0.05	175,264,430
PCKAV : OPTION EXPIRING 24-SEP-2025 EX \$0.075	7,000,000
PCKAAB : OPTION EXPIRING 06-SEP-2029 EX \$0.03	22,600,000
PCKAA : PERFORMANCE RIGHTS	16,708,054
PCKAE : OPTION EXPIRING 25-AUG-2025 EX \$0.084	5,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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