

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Volt Group Limited
ABN	62 009 423 189

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	William (Bill) Johnston
Date of last notice	4 July 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect – RZL Advisory Pty Ltd
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Johnston is the sole director of RZL Advisory Pty Ltd. He is also the Trustee and a Beneficiary of the Doust Johnston Family Trust which is the sole shareholder of RZL Advisory Pty Ltd.
Date of change	8 July 2025
No. of securities held prior to change	Nil
Class	Performance Rights
Number acquired	2,000,000
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	-

+ See chapter 19 for defined terms.

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<p>No. of securities held after change</p>	<p>2,000,000 Performance Rights with the following vesting conditions:</p> <ul style="list-style-type: none"> - 600,000 Performance Rights, expiring on 8 July 2028, vesting upon 12 months continuous employment from the date of issue; and revenue increases by 150% from revenue for the year ended 31 December 2024 (which was \$5.556m). - 600,000 Performance Rights, expiring on 8 July 2028, vesting upon 24 months continuous employment from the date of issue; and the Company's share price achieving a 60-day VWAP on ASX equal to or greater than \$0.40. - 800,000 Performance Rights, expiring on 8 July 2028, vesting upon 24 months continuous employment from the date of issue; and Commencement of first construction sit activity pursuant to the first ATEN EPC contact or similar project.
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Issue of Performance Rights as agreed prior to appointment as a director of the Company.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	<p>N/A</p>
<p>Nature of interest</p>	<p>N/A</p>
<p>Name of registered holder (if issued securities)</p>	<p>N/A</p>
<p>Date of change</p>	<p>N/A</p>
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>N/A</p>
<p>Interest acquired</p>	<p>N/A</p>

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Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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