

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Johns Lyng Group Limited
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Nicholas Carnell
Date of last notice	4 April 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	NSC Collective Pty Ltd (as trustee for The Carnell Family Account of which Mr Carnell is a Director) (NSC Collective)
Date of change	14 July 2025
No. of securities held prior to change	Performance Rights <ul style="list-style-type: none"> 260,938 Performance Rights held by NSC Collective Shares 2,808,096 Shares held by NSC Collective
Class	Shares and Performance Rights
Number acquired	41,207 Shares acquired on 14 July 2025 upon the vesting of 41,207 Performance Rights
Number disposed	41,207 Performance Rights converted to Shares on 14 July 2025
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

For personal use only

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	Performance Rights <ul style="list-style-type: none"> • 219,731 Performance Rights held by NSC Collective Shares <ul style="list-style-type: none"> • 2,849,303 Shares held by NSC Collective
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Performance Rights have vested under the Company's Employee and Executive Incentive Plan and converted into Fully Paid Ordinary Shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	The rights were exercised during a closed period; however, no prior written clearance was required pursuant to Clause 9.5(g) of the Company's Securities Trading Policy.
If so, was prior-written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

For personal use only