


**InteliCare**
**InteliCare Holdings Ltd**  
 ABN 84 622 484 397

**ASX Code**  
 ICR

**Corporate Directory**

 Non-Executive Chair  
**Dr Neale Fong**

 Non-Executive Director  
**Mr Greg Leach**

 Non-Executive Director  
**Mr Tim Chapman**

 Company Secretary  
**Mr Neil Hackett**

 Chief Executive Officer  
**Mr Daniel Pilbrow**
**Issued Shares**  
 487,338,144

**Unlisted Options**  
 146,636,458

**Listed Options**  
 74,824,568

**Company Details**

 Email  
[investors@intelicare.com.au](mailto:investors@intelicare.com.au)

 Website  
[www.intelicare.com.au](http://www.intelicare.com.au)
**Registered & Principal Office**

 Level 1, 299 Vincent St  
 Leederville WA 6001

## Leadership Update

InteliCare Holdings Ltd (“**ICR**” or the “**Company**”) (ASX: ICR), an Australian Software-as-a-Service (**SaaS**) technology company commercialising its proprietary AI driven InteliCare platform (**InteliCare**) in the aged care, disability and health sectors, wishes to advise that Chief Executive Officer, Mr Daniel Pilbrow, has tendered his resignation and will step down from the role effective 10 October 2025.

Mr Pilbrow has accepted a senior leadership role with one of Australia’s largest aged care providers. The Board thanks Daniel for his exceptional contribution to InteliCare, particularly through a pivotal period of strategic reset, commercial progress, and investor re-engagement.

Mr Pilbrow will continue to support InteliCare in an advisory capacity, ensuring continuity across current projects, key strategic initiatives and industry relationships during this leadership transition.

Daniel Pilbrow, CEO, commented, “It has been a privilege to lead InteliCare and work alongside such a talented and passionate team. I’m incredibly proud of what we’ve achieved together — from refining our strategy, re-engaging our customers, and securing a growing base of established and potential deployments.

InteliCare offers an incredibly timely and compelling solution for aged care providers. As the sector shifts toward care models supported with technology, AI platforms like ours will play an essential role in improving outcomes, streamlining workforce operations, and meeting rising regulatory and care quality expectations. It’s exciting to see the evidence base and value proposition for InteliCare deepen and expand every day, and I look forward to continuing to support the team in my advisory capacity.”

The Board has commenced a formal process to appoint a permanent Chief Executive Officer and will update the market in due course.

To support a smooth leadership transition, the Board has appointed Mr Tim Chapman, current Non-Executive Director, as an Interim Executive Director who will work with Mike Tappenden as the Company’s executive, both supported by Chair Neale Fong until a new CEO is appointed. Mr Chapman brings extensive experience in technology commercialisation, healthcare innovation, and capital markets. He will support day-to-day executive oversight during the transition period, strategic and capital market discussions and new business development opportunities.

Chief Technology Officer Mr Mike Tappenden will continue to lead operational delivery, with a focus on supporting InteliCare’s major customer deployments, including Hardi Aged Care and mecwacare.

Dr Neale Fong, Chairman of InteliCare, commented “Daniel has played an instrumental role in repositioning InteliCare and establishing a clear, credible growth pathway. We thank him for his service and are pleased that he will remain closely connected to the Company’s ongoing evolution.”

Tim Chapman added, “I’m delighted to step into an executive role during this important transition period. With strong customer traction and a clear strategic roadmap, I’m confident IntelliCare is well positioned to deliver meaningful impact and long-term value.”

This announcement is approved for release by the Board of IntelliCare Holdings Limited.

For more information regarding IntelliCare, visit [www.intellicare.com.au](http://www.intellicare.com.au).

#### **Contact and Authorised for Release to the ASX**

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#### ***About Intellicare Holdings Limited***

*IntelliCare is an Australian technology company that has commercialised a predictive analytics hardware and software system for use in the aged care and health industries. IntelliCare believes Australians deserve to age with dignity and through its business-to-business (B2B) and business-to-consumer (B2C) solutions built on its proprietary internet of things (IOT) platform utilising smart sensors and artificial intelligence (AI), IntelliCare aims to enable people to stay in their own homes for longer while empowering healthcare providers to deliver higher quality, more efficient services.*