

July 22, 2025

## VESTING OF MANAGING DIRECTOR PERFORMANCE UNITS

Motio Limited (ASX:MXO, “Motio” or “Company”) provides notice of the vesting of the following Performance Units issued to Managing Director Adam Cadwallader pursuant to the Employee Securities Incentive Plan.

Number of Vested Performance Units	Balance of Unvested Performance Units
1,512,903	Up to 11,897,014

The Year 1 Hurdle vesting condition was met with the achievement of a 90-day VWAP to 30 June 2025 greater than \$0.033. The 90-day VWAP to 30 June 2025 was \$0.0372. Further details of the terms and conditions of the Performance Units are set out in the Notice of Annual General Meeting dated 15 October 2024.

Each Performance Unit may be converted into one fully paid ordinary share in the Company, at the election of the holder, at any time prior to expiry date of 30 November 2029.

**Matthew Foy**  
Company Secretary

This announcement has been authorised for release by the Board of the Motio.

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