

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Todd Sampson
Date of last notice	07 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Rights and Shares under the Qantas Non-Executive Director Fee Sacrifice Share Plan (NED Plan). The indirect interest was held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Rights and Shares were held on behalf of Mr Sampson in the ESP Trust.
Date of change	1 August 2025
No. of securities held prior to change	1,134 Rights under the NED Plan. 23,753 Ordinary Shares held by the ESP Trust. 23,528 Ordinary Shares held directly by Mr Sampson.
Class	1. Rights under the NED Plan. 2. Ordinary Shares held by the ESP Trust.
Number acquired	2. 23,753 Ordinary Shares (direct interest acquired via transfer from ESP Trust).
Number disposed	1. 1,134 Rights 2. 23,753 Ordinary Shares (indirect interest disposed via transfer from ESP Trust).
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Not applicable
No. of securities held after change	47,281 Ordinary Shares held directly by Mr Sampson.

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<p>Nature of change</p> <p>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>1. Lapse of Rights under the NED Plan.</p> <p>Todd Sampson retired as a Qantas NED effective 31 July 2025. Under the NED Plan Rules, any Rights held lapse upon the participant ceasing to be a Non-Executive Director of Qantas Airways Limited.</p> <p>2. Transfer of Ordinary Shares.</p> <p>Under the NED Plan Rules, restrictions on any Shares held by the ESP Trust are lifted upon the participant ceasing to be a Non-Executive Director of Qantas Airways Limited.</p>
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable.
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable.
If prior written clearance was provided, on what date was this provided?	Not applicable.

Authorised for release by the Company Secretary.

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