



Announcement Summary

**Entity name**

MACQUARIE GROUP LIMITED

**Date of this announcement**

Tuesday August 05, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MQGAO	PERFORMANCE SHARE UNITS	100,740	01/08/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

MACQUARIE GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

94122169279

**1.3 ASX issuer code**

MQG

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

5/8/2025

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

MQGAO : PERFORMANCE SHARE UNITS

**Date the +securities the subject of this notification were issued**

1/8/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
S.R. Wikramanayake	Shemara Wikramanayake	13,800
G.N. Bruce	Evie Bruce	9,660
A. Cassidy	Andrew Cassidy	9,660
S.D. Green	Stuart Green	9,660
A.H. Harvey	Alex Harvey	9,660
M.J. Silverton	Michael Silverton	9,660
N. Sorbara	Nicole Sorbara	9,660
G.C. Ward	Greg Ward	9,660
B.I. Way	Ben Way	9,660
S.L. Wright	Simon Wright	9,660

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

"A summary of the terms of the Macquarie Employee Retained Equity Plan (MEREP) can be found in the Remuneration Report within the Macquarie Group Limited 2025 Annual Report: <https://www.macquarie.com/assets/macq/investor/report/s/2025/macquarie-group-fy25-annual-report.pdf>"

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The 13,800 PSUs allocated to Shemara Wikramanayake were granted under Exception 14 of Listing Rule 7.2, with the issue approved by shareholders at Macquarie's 2025 AGM.



Issue details

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**Number of +securities**

100,740

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
MQGPD : CAP NOTE 3-BBSW+4.15% PERP NON-CUM RED T-09-26	9,054,910
MQG : ORDINARY FULLY PAID	381,138,415
MQGPF : CAP NOTE 3-BBSW+3.70% PERP NON-CUM RED T-09-29	7,500,000
MQGPE : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-09-27	7,254,400
MQGPG : CAP NOTE 3-BBSW+2.65% PERP NON-CUM RED T-12-31	15,000,000

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
MQGAO : PERFORMANCE SHARE UNITS	550,266
MQGAM : DEFERRED SHARE UNITS	4,567,040



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

100,740

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A

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