

Despatch of Notice of Meeting and proxy form - Approval of Topco MD & CEO FY26 LTI

Brickworks Limited (**Brickworks** or **BKW**) (ASX:BKW) refers to its announcement dated 5 August 2025 in relation to a general meeting to approve the grant of the FY26 long term incentive to the proposed Managing Director and CEO of Topco (as defined in that announcement) (**General Meeting**).

Brickworks is today despatching to its shareholders the letter attached to this announcement (or equivalent email communication) in respect of the General Meeting which will be held on Wednesday, 10 September 2025 at 9.00 am (Sydney time), to be adjourned until immediately following the conclusion of the BKW Share Scheme Meeting, at The Grand Ballroom, The Fullerton Hotel, 1 Martin Place, Sydney NSW 2000, together with the Notice of General Meeting and the General Meeting proxy form that were released to the ASX on 5 August 2025.

For further information regarding the meetings or voting process, please contact the BKW Shareholder Information Line on 1300 855 080 (within Australia) or +61 3 9415 4000 (outside Australia) between the hours of 8.30am – 5.00pm (Sydney time) Monday to Friday.

The Brickworks Independent Directors have authorised the release of this announcement to the market.

For further information, please contact:

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About Brickworks (ASX: BKW)

Brickworks has been building the Australian dream for over a century. Today, Brickworks is more than Australia's largest and most trusted brick manufacturer. It comprises a diversified portfolio of attractive assets, offering shareholders stability and long-term growth. The Company has a proud track record, having paid a dividend every year since listing on the ASX in 1962. Brickworks comprises four divisions – Building Products Australia, Building Products North America, Industrial Property, and Investments.

Building Products Australia includes Austral Bricks, the country's largest bricks producer, and other leading brands such as Austral Masonry and Bristile Roofing. Building Products North America is the leading brick producer in the north-east of the United States and includes the flagship brand of Glen-Gery.

On surplus land assets, Brickworks has developed extensive industrial property assets in conjunction with Joint Venture partner Goodman Group. These facilities help our customers meet the supply chain needs of the growing digital economy.

Brickworks also has a long-standing investment in Soul Patts, a diversified investment house and ASX100 company. This investment has delivered outstanding returns for the Company and provides stability and growing cash dividends.

8 August 2025

Dear Shareholder

Re: Notice of General Meeting - Approval of Topco MD & CEO FY26 LTI

Brickworks Limited (**Brickworks** or **BKW**) (ASX:BKW), refers to its announcements released to the ASX on 1 August 2025 and 4 August 2025 regarding the BKW Share Scheme Meeting (as defined in those announcements). You will have received, or will shortly receive, materials in relation to the BKW Share Scheme Meeting.

You are hereby receiving additional materials in relation to a separately announced general meeting which will be held on Wednesday, 10 September 2025 at 9.00 am (Sydney time), to be adjourned until immediately following the conclusion of the BKW Share Scheme Meeting, at The Grand Ballroom, The Fullerton Hotel, 1 Martin Place, Sydney NSW 2000 (**General Meeting**). An announcement regarding the General Meeting was made on 5 August 2025.

The BKW Share Scheme Meeting and General Meeting are distinct in purpose, with shareholders required to vote separately for each meeting.

1. **BKW Share Scheme Meeting** – this relates to the proposed Combination of Brickworks and Washington H. Soul Pattinson and Company Limited, under a new holding company, First Services Company Ltd (ACN 687 534 023) (**Topco**). You would have received key information and supporting documents (based on your communication preferences) separately. It includes:
 - (a) a Combination Booklet, with the Notice of BKW Share Scheme Meeting and explanatory notes appended; and
 - (b) a personalised **WHITE** Proxy Form for voting on the BKW Share Scheme.
2. **General Meeting** – this relates to the resolution for the grant of the FY26 long term incentive (**FY26 LTI**) to the proposed Managing Director and CEO of Topco (**Resolution**).

Appended with this letter is:

- (a) a Notice of General Meeting with detailed explanatory notes; and
- (b) a personalised **GREEN** Proxy Form for voting on the General Meeting.

Accordingly, **your vote is required separately for each meeting** and you will need to return both proxy forms if you wish to vote by proxy, on or before the designated cut off times set out in each relevant Notice of Meeting.

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You are encouraged to read through these documents in their entirety, seek independent advice if required, and have your say.

Shareholders can view a livestream of the BKW Share Scheme Meeting and General Meeting at: <https://meetnow.global/MVMCHT4> and will be able to submit written questions through the online platform, but will not be able to vote via the online platform.

Should you have questions regarding either of the meetings or the voting process please contact the BKW Shareholder Information Line on 1300 855 080 (within Australia) or +61 3 9415 4000 (outside Australia) between the hours of 8.30am – 5.00pm (Sydney time) Monday to Friday.

We thank you for your continued support.

Yours sincerely



Susan Leppinus
Company Secretary and General Counsel

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