

19 August 2025

**Results for announcement to the market**

**Appendix 4E for the year ended 30 June 2025**

Reliance Worldwide Corporation Limited (ASX: RWC) (“Company”) announces the following financial results for the Company and its controlled entities (together “RWC”) for the financial year ended 30 June 2025.

The 30 June 2025 Financial Statements have been audited by the Company’s auditor.

All amounts are reported in US dollars unless stated otherwise.

<b>Extracted from the 30 June 2025 financial report</b>	<b>Year ended 30 June 2025</b> US\$m	<b>Year ended 30 June 2024</b> US\$m	<b>Change</b>
Revenue from ordinary activities	1,314.7	1,245.8	5.5%
Net profit from ordinary activities after tax attributable to members	125.0	110.1	13.5%
Net profit after tax attributable to members	125.0	110.1	13.5%

The current year results include a first time full period contribution from Holman Industries (acquired 1 March 2024).

The remainder of the information requiring disclosure to comply with ASX Listing Rule 4.3A follows in this announcement and/or is contained in the Company’s 2025 Annual Report (incorporating the 30 June 2025 financial report), Operating and Financial Review and/or presentation slides released today. These documents should be read in conjunction with this and each other document.

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### Performance summary

Year ended:	30 June 2025 (US\$m)	30 June 2024 (US\$m)	Variance
<b>Net sales</b>	<b>1,314.7</b>	<b>1,245.8</b>	5.5%
<b>Reported EBITDA<sup>1</sup></b>	<b>269.8</b>	<b>247.5</b>	9.0%
Adjusted for one-off items <sup>2</sup>	<b>7.9</b>	<b>27.1</b>	
<b>Adjusted EBITDA<sup>1</sup></b>	<b>277.7</b>	<b>274.6</b>	1.1%
<b>Reported net profit before tax</b>	<b>173.5</b>	<b>156.5</b>	10.9%
<b>Tax expense</b>	<b>(48.5)</b>	<b>(46.4)</b>	
<b>Reported net profit after tax</b>	<b>125.0</b>	<b>110.1</b>	13.5%
Adjusted for one-off items <sup>2</sup>	<b>22.7</b>	<b>36.7</b>	
<b>Adjusted net profit after tax<sup>1</sup></b>	<b>147.7</b>	<b>146.9</b>	0.5%
Basic earnings per share	<b>16.1 cents</b>	<b>14.0 cents</b>	15.0%
Adjusted earnings per share <sup>1</sup>	<b>19.0 cents</b>	<b>18.7 cents</b>	1.6%
Total distributions per share	<b>10.0 cents</b>	<b>9.5 cents</b>	

*Totals may not sum because of rounding.*

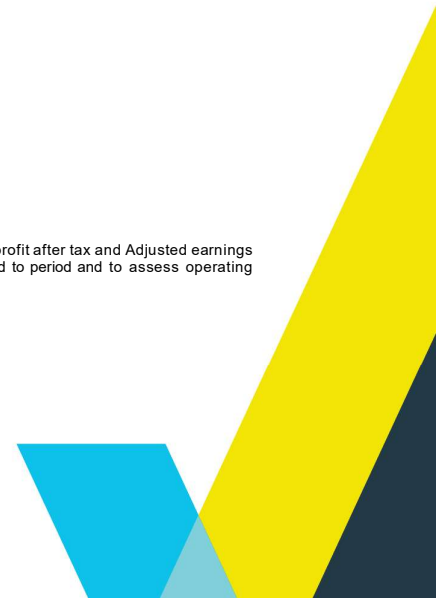
Please refer to the accompanying 2025 Annual Report, Operating and Financial Review and presentation slides released today for further information.

### Earnings per share

Weighted average earnings per share (basic) for the year ended 30 June 2025 were 16.1 cents (2024 – 14.0 cents). Adjusted earnings per share were 19.0 cents, up 1.6% on the prior period.

1 EBITDA means earnings before interest, tax, depreciation and amortisation; EBITDA, Adjusted EBITDA, Adjusted net profit after tax and Adjusted earnings per share are non-IFRS measures. These measures are used by RWC in order to enhance comparability from period to period and to assess operating performance. These measures have not been subject to audit or audit review.

2 Details of one-off items are shown in Attachment 1.



### Capital Management: Dividend and On-Market Share Buy-Backs

RWC's distribution policy is an intention to distribute between 40% and 60% of annual Net Profit after Tax (NPAT), with the total distribution amount for a period intended to be allocated approximately 50% to a cash dividend and 50% to on-market share buybacks. The Board recognises the desire of some investors to continue receiving cash dividends. The Board also considers that a capital management strategy utilising on-market share buy-backs will be value accretive for shareholders.

Dividends are expected to be unfranked.

Since the end of the reporting period, the directors have resolved to declare a final distribution amount for the year ended 30 June 2025 of 5.0 cents per share (US\$38.7 million), comprising an unfranked final cash dividend of US2.5 cents per share and the undertaking of an on-market share buy-back for US\$19.4 million (equivalent in total to US2.5 cents per share). The aggregate distribution amount declared or paid for the year ended 30 June 2025 is US\$78.0 million which represents 62% of NPAT and 53% of Adjusted NPAT for the reporting period.

Two on-market share buy-backs were undertaken and completed during the reporting period. The Company bought back and cancelled 11,765,962 shares at a cost of A\$60.7 million.

### Cash Dividends

An unfranked final dividend for the financial year ended 30 June 2024 of US2.5 cents per share, was paid to eligible shareholders on 4 October 2024. The dividend was paid in Australian dollars at the rate of 3.7810 cents per share.

An unfranked interim dividend for the financial year ended 30 June 2025 of US2.5 cents per share was paid to eligible shareholders on 4 April 2025. The dividend was paid in Australian dollars at the rate of 3.9691 cents per share.

As noted above, since the end of the reporting period, the Directors have resolved to declare an unfranked final dividend for the financial year ended 30 June 2025 of US2.5 cents per share. The dividend will be paid in Australian dollars at the rate of 3.8351 cents per share<sup>3</sup>. The record date for entitlement to the dividend is 5 September 2025. The dividend is payable to eligible shareholders on 3 October 2025.

The Company does not have a dividend reinvestment plan.

<sup>3</sup> Converted to Australian currency using the average exchange rate over the five business days ended 15 August 2025.



	FY25 Interim		FY25 Final		FY25 Total		FY24 Total	
	US\$m	CPS <sup>4</sup>	US\$m	CPS <sup>4</sup>	US\$m	CPS <sup>4</sup>	US\$m	CPS <sup>4</sup>
<b>Total Distribution Amount</b>	<b>39.3</b>	<b>5.0</b>	<b>38.7</b>	<b>5.0</b>	<b>78.0</b>	<b>10.0</b>	<b>74.9</b>	<b>9.5</b>
- Dividend	19.6	2.5	19.4	2.5	39.0	5.0	37.4	4.8
- On-market Share Buyback	19.6	2.5	19.4	2.5	39.0	5.0	37.4	4.8
<b>Dividend Paid/Payable in A\$</b>	<b>3.969</b>		<b>3.835</b>		<b>7.804</b>		<b>7.240</b>	
Dividend Franked Amount		0%		0%		0%		0%

Totals may not sum because of rounding.

### Net Tangible Assets per Share

Net tangible assets per share at 30 June 2025 were \$0.24 (30 June 2024 - \$0.14).

### For further information, please contact:

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This announcement has been authorised for release by the Board of Reliance Worldwide Corporation Limited.

<sup>4</sup> Cents per Share



Attachment 1

Reconciliation of Reported versus Adjusted Operating Earnings and NPAT

US\$ million	EBITDA	EBIT	Tax Expense	NPAT
<b>FY25 Reported</b>	<b>269.8</b>	<b>200.4</b>	<b>(48.5)</b>	<b>125.0</b>
Americas: DC rationalisation	0.3	0.8	(0.3)	0.5
EMEA: Manufacturing footprint	4.0	4.0	-	4.0
APAC: Holman integration and synergy realisation costs	3.6	3.6	(1.0)	2.7
<b>Total one-off costs</b>	<b>7.9</b>	<b>8.5</b>	<b>(1.3)</b>	<b>7.2</b>
Goodwill tax amortisation	-	-	15.5	15.5
<b>FY25 Adjusted</b>	<b>277.7</b>	<b>208.9</b>	<b>(34.3)</b>	<b>147.7</b>

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