

Appendix 4E

Preliminary final report Period ending on 30 June 2025

Name of entity

Monadelphous Group Limited

ABN or equivalent company reference

28 008 988 547

The information contained in this report relates to the following years:

Current year ended	30 June 2025
Previous year ended	30 June 2024

Results for announcement to the market

\$'000

Revenue	Up	7%	to	2,162,571
Profit after tax attributable to members	Up	35%	to	83,721
Net profit for the period attributable to members	Up	35%	to	83,721
Dividends				
		Amount per security		Franked amount per security
<u>Financial year ended 30 June 2025</u>				
Final dividend		39.00¢		39.00¢
Interim dividend		33.00¢		33.00¢
<u>Financial year ended 30 June 2024</u>				
Final dividend		33.00¢		33.00¢
Interim dividend		25.00¢		25.00¢

Dividend payments

Date the final 2025 dividend is payable

25 September 2025

Record date to determine entitlements to the dividend

4 September 2025

Date final dividend was declared

18 August 2025

Total dividend per security (interim plus final)

	Current year	Previous year
Ordinary securities	72.00¢	58.00¢

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The Monadelphous Group Limited Dividend Reinvestment Plan (DRP) will apply to the 2025 final dividend. No discount will apply for shares issued in relation to the final dividend. The last election date to apply to enter the DRP is the first business day after the record date (5 September 2025).

Total dividends paid on all securities

	Current year \$'000	Previous year \$'000
Ordinary securities	64,997	48,515
Total	64,997	48,515

Net Tangible Assets

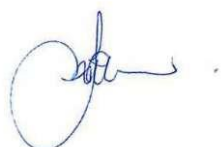
	Current year	Previous year
Net tangible assets per ordinary security	486.08c	458.99c

Annual meeting

The annual meeting, which is envisaged at this stage to be a physical meeting with simultaneous virtual access to the meeting provided online, will be held as follows:

Place	The University Club, University of Western Australia, Crawley, Western Australia
Date	25 November 2025
Time	10.00 am
Approximate date the annual report will be available	20 October 2025

This report is based on accounts that have been audited.



Sign here:

(Company Secretary)

Date: 18 August 2025

Print name: Philip Trueman

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