



18 August 2025

ASX Announcement

Chief Executive Officer Succession

The Board of Region Group (RGN) today announces that Anthony Mellowes has given notice of his intention to retire as Chief Executive Officer (CEO). In line with his contractual obligations Anthony has given 9 months' notice, allowing time for a smooth transition to his successor. A process to select Anthony's replacement has commenced consistent with the Board approved succession plan, with an appointment expected shortly.

RGN Chair Steve Crane said "On behalf of the Board, I would like to recognise and thank Anthony for his outstanding contribution as the inaugural CEO of RGN. Under his leadership SCA Property Group as it was then known was demerged from Woolworths Limited, comprising 69 properties with a value of \$1.4bn. Under Anthony's leadership RGN has grown to an entity now owning and managing over 100 properties with a value in excess of \$5bn today.

Anthony's vision and consistent strategy for RGN, combined with his hard work, has placed RGN in a strong and leading position as a manager and owner of convenience-based retail assets. His industry leadership, particularly as a Director and Chair of the Shopping Centre Council of Australia, is to be commended."

Anthony said "It has been an honour to serve as RGN's inaugural CEO, delivering on my vision and strategy the past 13 years. I believe the organisation is well positioned for future growth in a sector that is currently in strong demand."

This document has been authorised to be released to the ASX by the Board of RGN.

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