



Announcement Summary

Entity name

EML PAYMENTS LIMITED

Date of this announcement

Tuesday August 19, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Restricted Rights	64,358	12/08/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EML PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

93104757904

1.3 ASX issuer code

EML

1.4 The announcement is

New announcement

1.5 Date of this announcement

19/8/2025

For personal use only



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code	+Security description
New class - code to be confirmed	Restricted Rights

+Security type	ISIN code
Other	

Date the +securities the subject of this notification were issued

12/8/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Petrina Coventry	Petrina Coventry	64,358

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2024/10/EML-2024-Notice-of-Annual-General-Meeting.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2024/10/EML-2024-Notice-of-Annual-General-Meeting.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of Rights pursuant to the EML NED Plan whereby a NED sacrifices a certain amount of their base or total fees to acquire Shares. Subject to the rules of the NED Plan, Rights will convert to restricted Ordinary Shares when they are exercised. The Rights may be exercised at any time from 90 days after the Grant Date, until 15 years after the Grant Date.

Issue details

Number of +securities

64,358



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EML : ORDINARY FULLY PAID	382,621,742

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EMLAAD : RIGHTS	4,900,115
EMLAAB : EXECUTIVE RETENTION RIGHTS	103,333
EMLAF : PERFORMANCE RIGHTS	50,289,154
EMLAAC : RETENTION RIGHTS	173,611
New class - code to be confirmed : Restricted Rights	64,358



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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