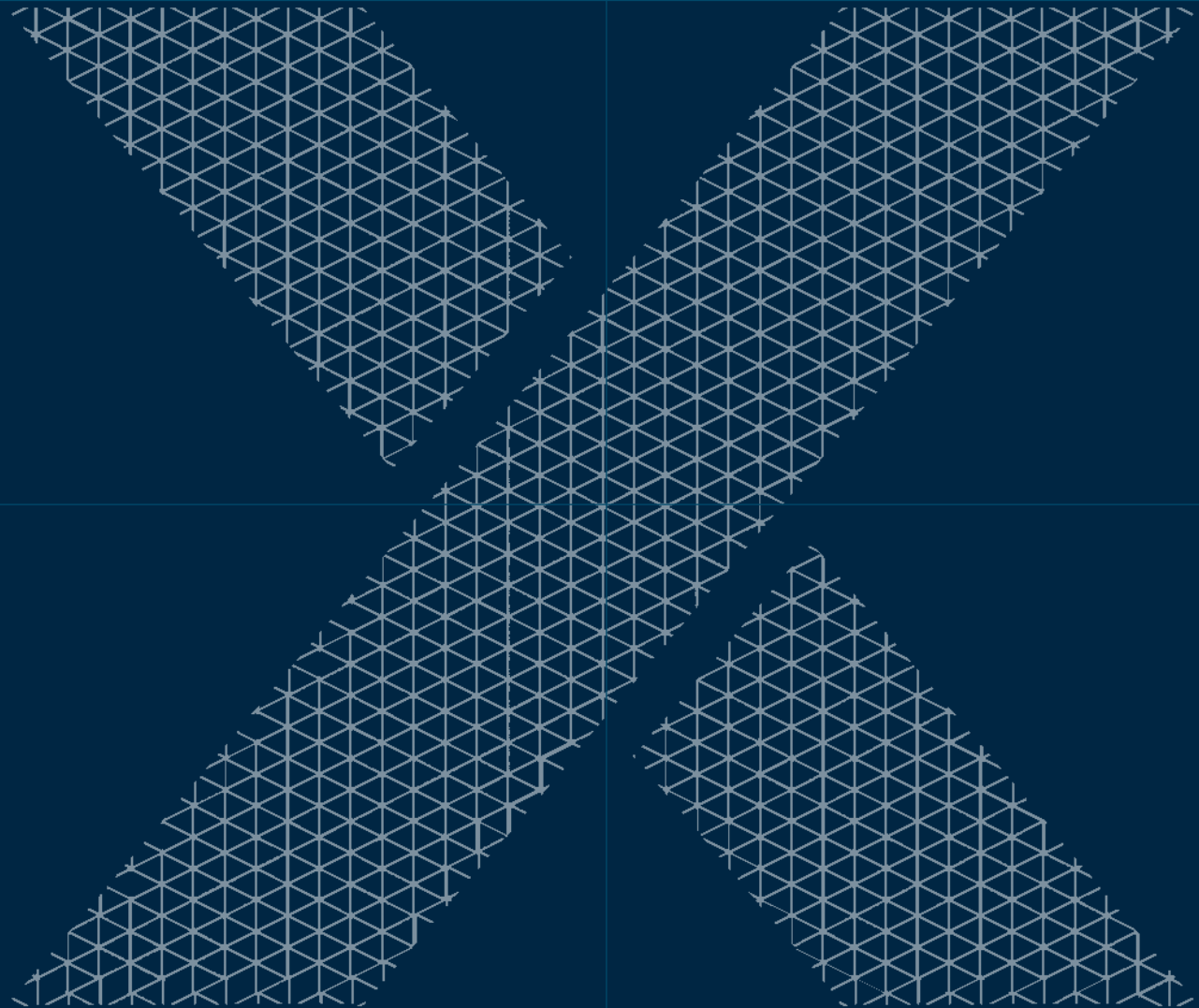




**IMDEX**<sup>TM</sup>

# 2025 Full Year Results Presentation



# Forward Looking Statements

This presentation may contain certain 'forward-looking statements' & projections provided by or on behalf of IMDEX limited (IMDEX). Forward-looking statements can generally be identified by the use of forward-looking words such as, 'expect', 'anticipate', 'likely', 'intend', 'should', 'could', 'may', 'predict', 'plan', 'propose', 'will', 'believe', 'forecast', 'estimate', 'target', 'outlook', 'guidance' & other similar expressions within the meaning of securities laws of applicable jurisdictions. These forward-looking statements reflect various assumptions made by or on behalf of IMDEX.

You are cautioned not to place undue reliance on forward looking statements. The statements, opinions & estimates in this presentation are based on assumptions & contingencies subject to change without notice, as are statements about market & industry trends, projections, guidance & estimates.

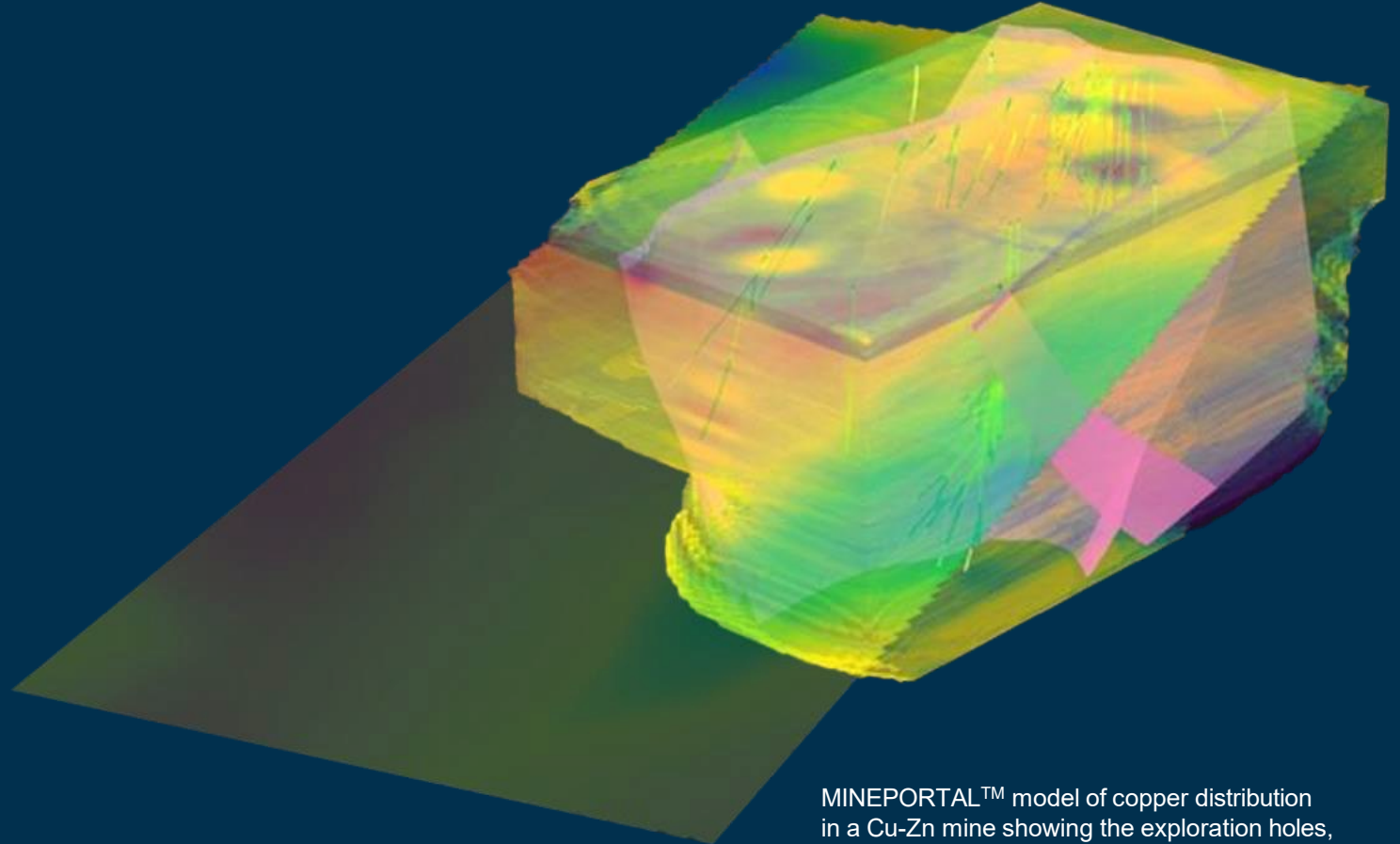
The forward-looking statements contained in this presentation are not guarantees or predictions of future performance & involve known & unknown risks & uncertainties & other factors, many of which are beyond the control of IMDEX, & may involve significant elements of subjective judgement & assumptions as to future events which may or may not be correct. The forward looking statements are subject to significant business, economic & competitive uncertainties & contingencies associated with the mining – technical services industry which may be beyond the control of IMDEX which could cause actual results or trends

to differ materially, including but not limited to retention of key business relationships, environmental impacts & claims, operational & executional risks, research & development & intellectual property risks, an inability to meet customer dem&, price & currency fluctuations, operating results, legislative, fiscal & regulatory developments, economic & financial market conditions in various countries, approvals & cost estimates, environmental risks, ability to meet funding requirements & share price volatility. Accordingly, there can be no assurance that such statements & projections will be realised. IMDEX makes no representations as to the accuracy or completeness of any such statement of projections or that any forecasts will be achieved.

A number of important factors could cause actual results, achievements or performance to differ materially from the forward-looking statements, including the risks & uncertainties set out above. Investors should consider the forward-looking statements contained in this presentation in light of those matters. The forward-looking statements are based on information available to IMDEX as at the date of this presentation. Except as required by law or regulation (including the ASX listing rules), IMDEX undertakes no obligation to provide any additional or updated information whether as a result of new information, future events or results or otherwise. Indications of, & guidance or outlook on, future earnings or financial position or performance are also forward-looking statements.

Our purpose as a leading global mining-tech company is to efficiently & sustainably unlock the Earth's value.

We are uniquely positioned to enable customers to find, define & mine orebodies with precision, confidence & speed.



MINEPORTAL™ model of copper distribution in a Cu-Zn mine showing the exploration holes, modelled faults and magnetic survey

# Company overview

IMDEX is enabling smarter, faster & more sustainable mining through digital innovation

## IMDEX Operations

### BUSINESS UNITS



Drill Site Technologies



Digital Earth Knowledge

### MARKET SEGMENTS



Minerals Exploration & Resource Definition



Mining Production & Non-mining Activities

## Truly Global

IMDEX sells in 100+ countries, delivers from >40 facilities globally & provides integrated solutions to 150+ drilling contractors & 500+ resource companies across the mining value chain.



### Market Cap

~\$1.6b  
ASX Ticker: IMD

### 50+ years

Industry experience across exploration & production mining

### 1000+ sites

Solutions deployed in over 1000 sites across the globe

### Intellectual Property

490+ patents  
261+ trademarks  
~80% of revenue is patent protected

### Capital light

~5-15% of revenue invested in CAPEX

### People light

~820 FTE globally

### World-Class Innovation

3 R&D hubs, world class multidisciplinary teams

### M&A Growth Strategy

Track record of strategic investments



# Presentation Overview

FY25 Highlights

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FY25 Financial Performance

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Operations

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Acquisitive Growth

---

Outlook & Strategy, FY26 & Beyond

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## 2025 Full Year Highlights

# FY25 Financial Highlights

Margins maintained despite lower revenue

**\$431<sub>m</sub>**

Group Revenue

Down 3% on FY24 (down 3% on a constant currency basis)

FY24  
\$445m

**\$130<sub>m</sub>**

EBITDA Reported

Up 15% on FY24 (up 14% on a constant currency basis)

FY24  
\$113m

**\$126<sub>m</sub>**

EBITDA Normalised<sup>1</sup>

Down 3% on FY24 (down 3% on a constant currency basis)

FY24  
\$131m

**29%**

EBITDA Normalised<sup>1</sup> Margin

Aligned to FY24 resulting from cost discipline

FY24  
29%

**\$55<sub>m</sub>**

NPAT Reported

Up 70% on FY24

FY24  
\$32m

# FY25 Financial Highlights

Strong cash conversion & balance sheet strength maintained

95%

Cash Conversion Normalised<sup>2</sup>

Strong working capital discipline

FY24  
91%

\$13<sub>m</sub>

Net Debt<sup>3</sup>

\$22m decrease in net debt, refinanced & increased debt facilities

FY24  
\$35m

0.1x

Leverage Ratio<sup>4</sup>

Robust balance sheet with capacity for acquisitive growth

FY24  
0.3x

2.5cps

Full Year Dividend

Final fully franked dividend, 30% payout of NPAT Normalised

FY24  
2.8cps

# Our Evolving Business

Establishment of dedicated business units to service growing market segments

## Minerals Exploration & Resource Definition

## Mining Production & Non-Mining Activities

### IMDEX Drill Site Technologies

**Shaun Southwell**  
Chief, Exploration & Production



#### Physical Product

- Sensors
- Fluids



#### Integrated Field Solutions

- IMDEX Managed Solutions
- Directional Drilling



#### Data Origination

#### Digital

- HUB-IQ™
- Krux



#### Integrated Field Solutions

- Sensors
- Fluids
- IMDEX Mining Technologies

### IMDEX Digital Earth Knowledge

**Michelle Carey**  
Chief, Digital Earth Knowledge



#### Data Enrichment

- EarthNET Platform
- ioGas™
- aiSIRIS™
- Datarock
- MINEPORTAL™

# FY25 Strategic Highlights

Continuing to deliver our growth strategy



## Drill Site Technologies

- › Share of Wallet increased to \$2.20 per \$100 of exploration spend from \$2.10 in FY24
- › xFORM™ fluids launched
- › Integrated Field Services growth in Americas & expanded to ~7 new countries
- › Krux continued revenue growth (+86% YoY) & expanded their customer base
- › HUB-IQ connected sensors up 11% YoY
- › Strong uptake of next generation technology
- › IMDEX Mining Technologies (IMT) revenue up 31% YoY & deployed on 30% more sites globally
- › OMNIXBOLT revenue up +74% YoY, leading IMT growth
- › Infrastructure revenue steady, scientific & energy engagements increasing



## Digital Earth Knowledge

- › Datarock continued to experience strong growth in revenue (+63% YoY) with increased uptake by global resource companies
- › Steady SaaS revenue from aiSIRIS and ioGAS - record ioGAS revenue
- › ESA acquisition positioned to contribute digital revenue in FY26 (scheduled to complete by end of August 2025)

# FY25 ESG Highlights

Creating value through ESG, culture & scalable growth



## People

- › Maintained high safety engagement with 98% compliance in HSE training
- › Launched updated DE&I strategy
- › Launched ESG training for employees
- › Increased total percentage of females in workforce



## Innovation

- › Held the inaugural ESG Innovation Event
- › Increase in R&D investment recognising the demand for solutions to improve productivity



## Governance

- › Conducted double materiality assessment to refresh ESG focus areas
- › Consolidated modern slavery and transparency reporting into a single report to incorporate global requirements
- › Deployed updated Channel Partner Agreements globally
- › Expanded anti-bribery and anti-corruption compliance training for Channel Partners



## Environment

- › Conducted climate-related financial disclosure gap analysis
- › Uplift in GHG emissions (Scope 1 & 2) data collection and reporting



## Society

- › Established values-based Community Partnership and Sponsorship Guidelines
- › Strong uptake of Global Volunteering Program with ~847 hours provided by >14% of the IMDEX global workforce



# 2025 Full Year Financial Performance

# Key Metrics

## Strong financial performance in challenging market conditions

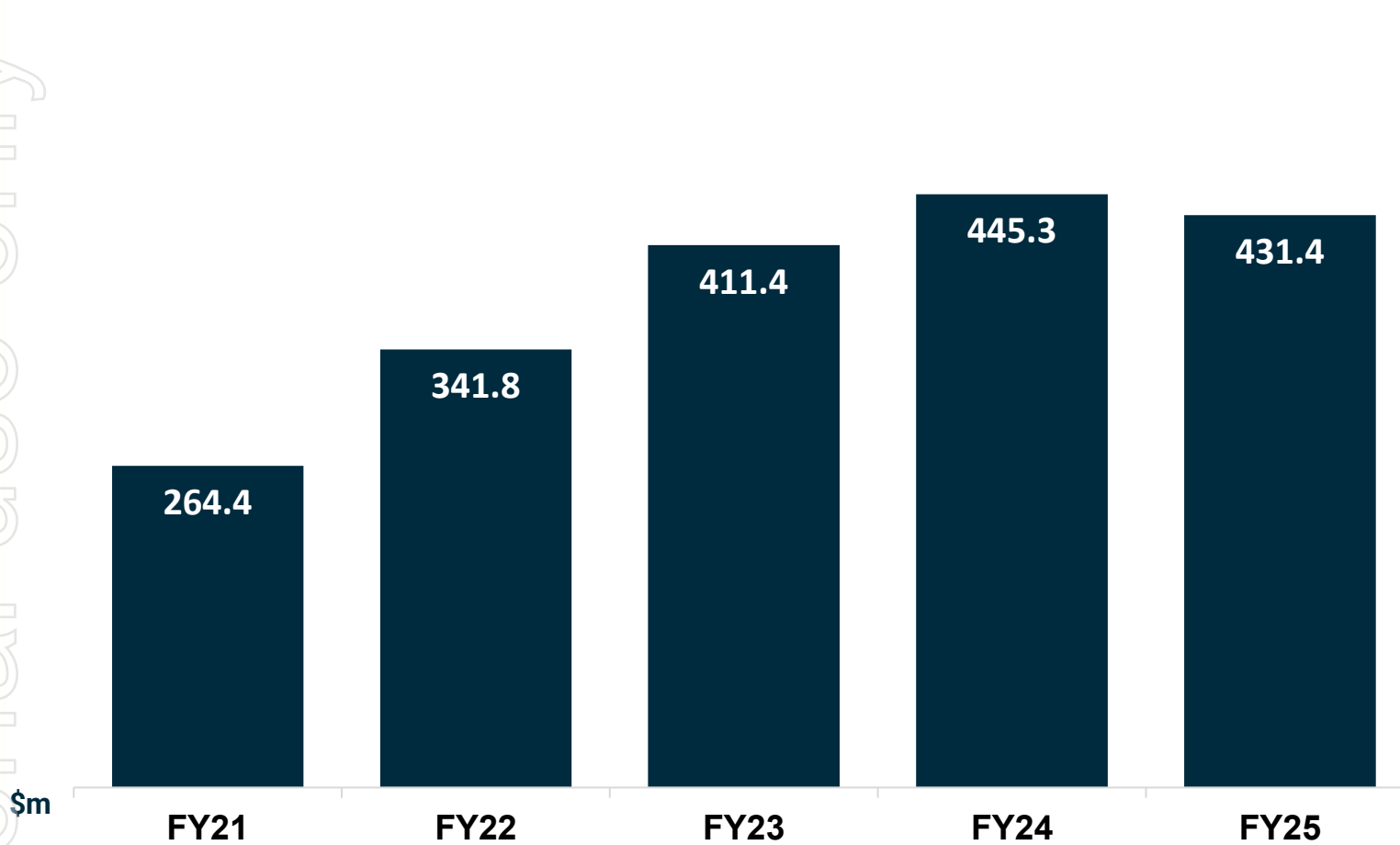
\$m (unless indicated otherwise)	FY25	FY24	VAR %
Revenue	431.4	445.3	(3.1%)
EBITDA	130.1	112.9	15.2%
EBITDA Normalised <sup>1</sup>	126.4	130.7	(3.3%)
EBITDA Margin % Normalised <sup>1</sup> (%)	29.3%	29.4%	(0.1%)
NPAT	55.2	32.4	70.4%
NPAT Normalised <sup>1</sup>	43.2	47.1	(8.3%)
EPS (cents)	10.8	6.4	68.8%
EPS Normalised <sup>1</sup> (cents)	8.4	9.2	(8.7%)
Operating Cash flow Normalised <sup>1</sup>	119.8	118.5	1.1%
Net Assets (at 30 June)	629.4	571.3	10.2%
Net Debt <sup>3</sup> (at 30 June)	12.9	35.0	(63.1%)
Full Year Fully Franked Dividend (cents)	2.5	2.8	(10.7%)
Full Time Employees (at 30 June)	816	816	0.0%

**29% EBITDA Normalised<sup>1</sup> margin maintained against challenging market conditions**

- Higher operating cashflow against lower revenue
- Strong cash conversion normalised<sup>1</sup> at 95%
- Net debt decreased by 63%

# Revenue Performance

Solid top-line revenue performance in challenging conditions, gaining pace in Q4



**5-year revenue CAGR of 13% against comparative S&P exploration budgets CAGR of 6%**

- Sensors & SaaS revenue contribution 66%, up 2% from FY24
- Devico technology revenue up 27% YoY
- IMDEX Mining Technology revenue up 31% YoY

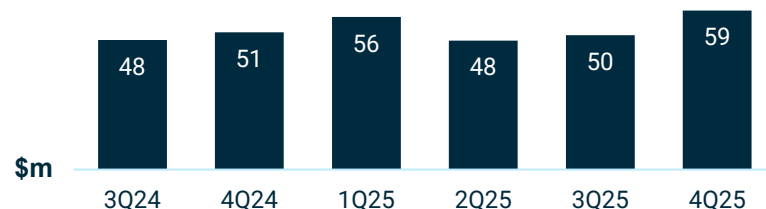
# Revenue by Region

Strongest 4Q revenue performance in IMDEX history

## Commentary

### Americas

**\$213m**  
49%  
of Group Revenue



4Q25 v 4Q24  
Prior comparative  
period

**+16%**

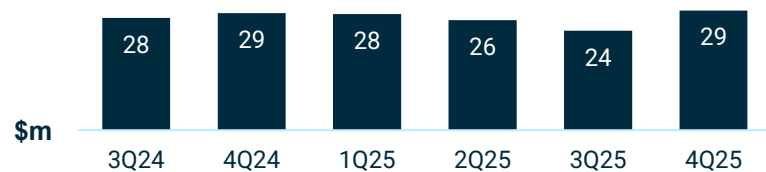
4Q25 v 3Q25  
Prior Quarter

**+18%**

- Driven mainly by strong activity in USA
- Uptake of next-gen products
- Expansion of Integrated Field Solutions
- FY25 revenue is 20% USMX, 15% Canada, 14% SAM

### Asia Pacific

**\$107m**  
25%  
of Group Revenue



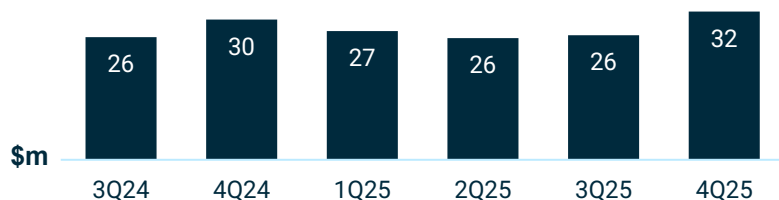
**+2%**

**+21%**

- Activity within WA recovering
- Higher sensor revenue & uptake of next gen products driving 4Q growth
- FY25 revenue is predominantly Australia

### Europe, Middle East & Africa

**\$111m**  
26%  
of Group Revenue



**+6%**

**+19%**

- West Africa instability led to temporary operational closures and scale-backs
- Higher infrastructure revenue & sensor revenue driving 4Q growth
- FY25 revenue is 11% Europe, 15% MEA

Geographically diversified earnings

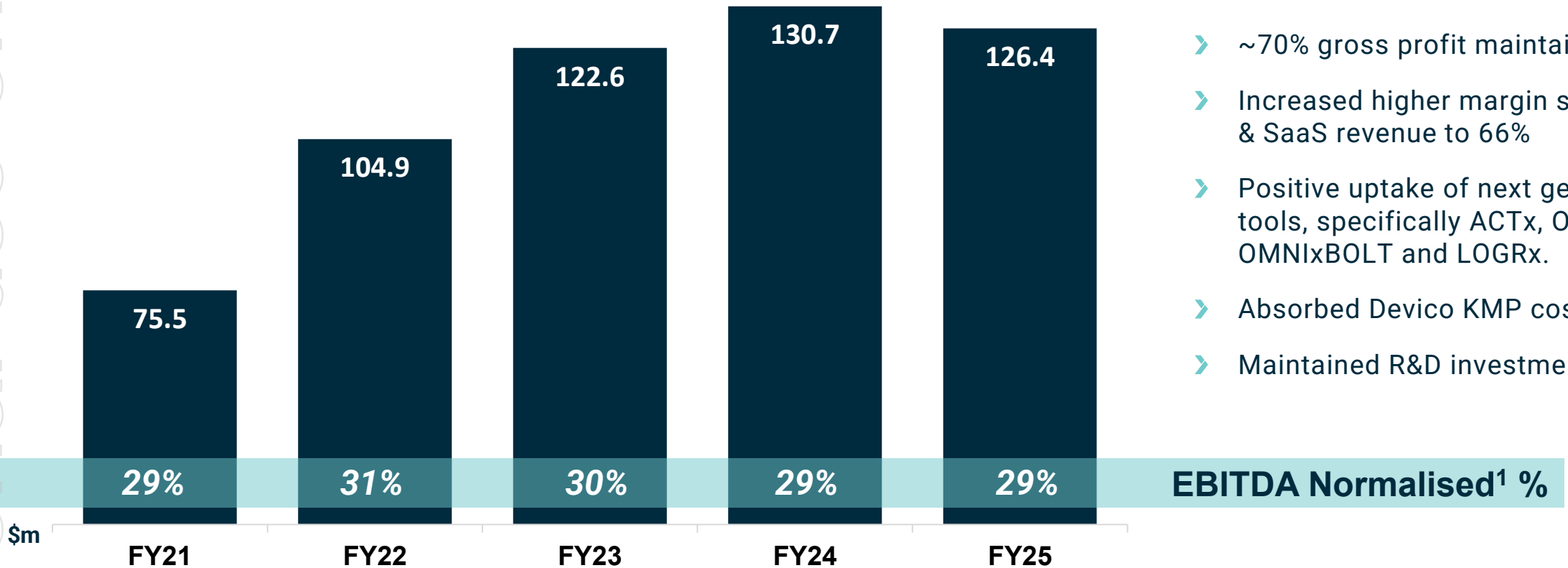


# Strong EBITDA Normalised

Business model & operating discipline delivers strong margins in all market conditions

## 5-years of +29% EBITDA Normalised margin

- ~70% gross profit maintained
- Increased higher margin sensors & SaaS revenue to 66%
- Positive uptake of next generation tools, specifically ACTx, OMNix, OMNixBOLT and LOGRx.
- Absorbed Devico KMP costs
- Maintained R&D investment

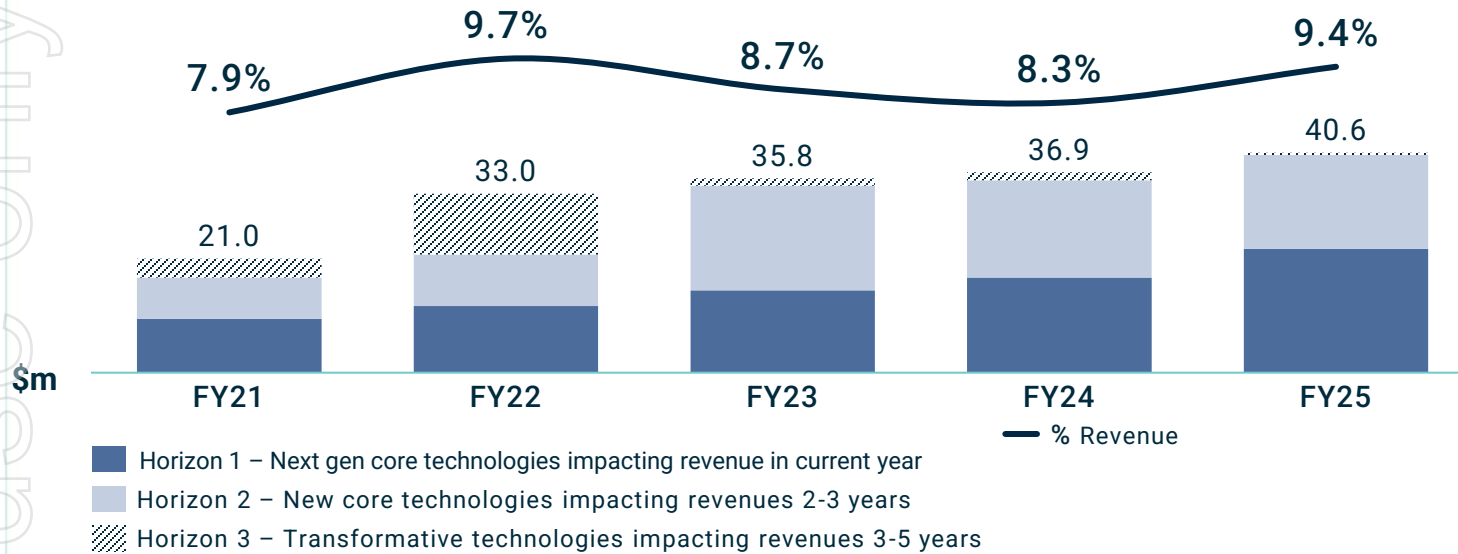


IMDEX FY25 Results Presentation  
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# R&D Capital Allocation

Focused \$41m investment in R&D, driving innovation & technical leadership

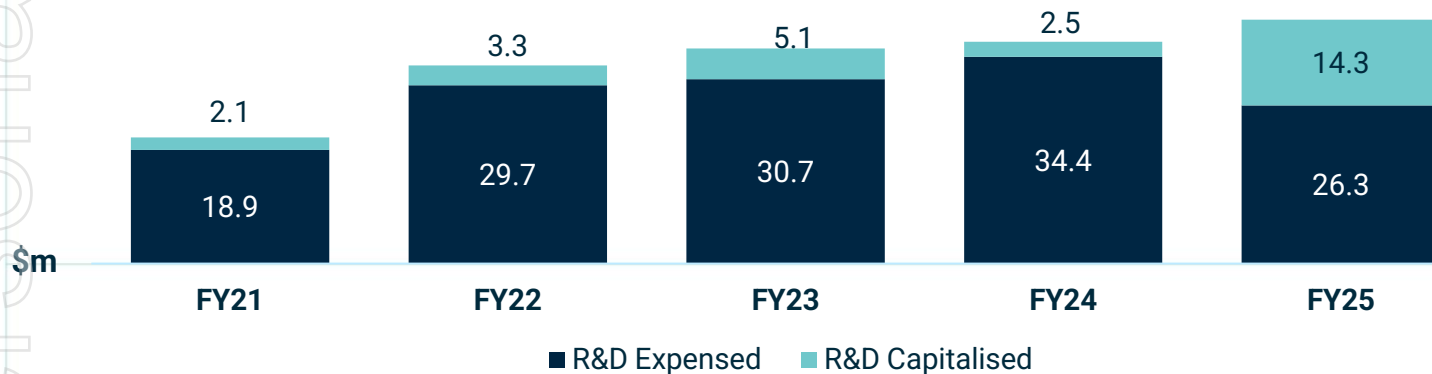
## R&D Investment across horizons



## Capital investment in R&D of 8-10% maintained

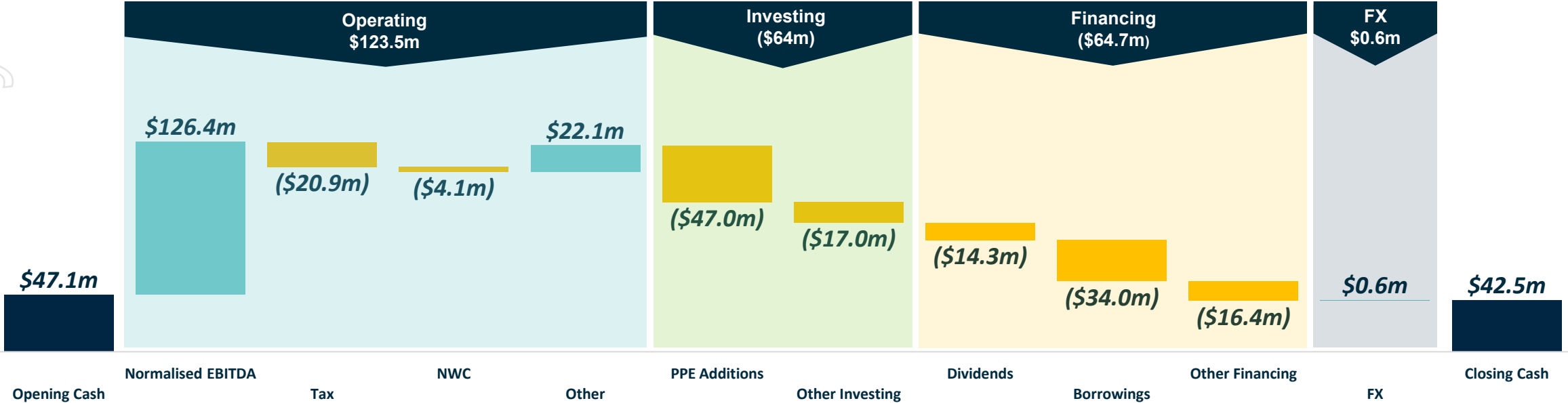
- Horizon 1 investment reflects the next generation of tools
- Capitalised R&D includes software and early-stage prototypes
- Capitalised R&D is based on the nature of the projects

## R&D expensed vs capitalised



# Strong Cash flow

95% conversion rate enables investment in growth



## Strong operating cash flow

- 95% EBITDA normalised to operating cash flow conversion
- Investment in working capital to support next generation technologies

## Capital Management Discipline

- Investing in next generation technologies
- Investing in software and internal systems
- Dividends at 30% of NPAT Normalised
- Managing debt & leverage

IMDEX FY25 Results Presentation

# Robust Balance Sheet

## Capacity to reinvest in growth

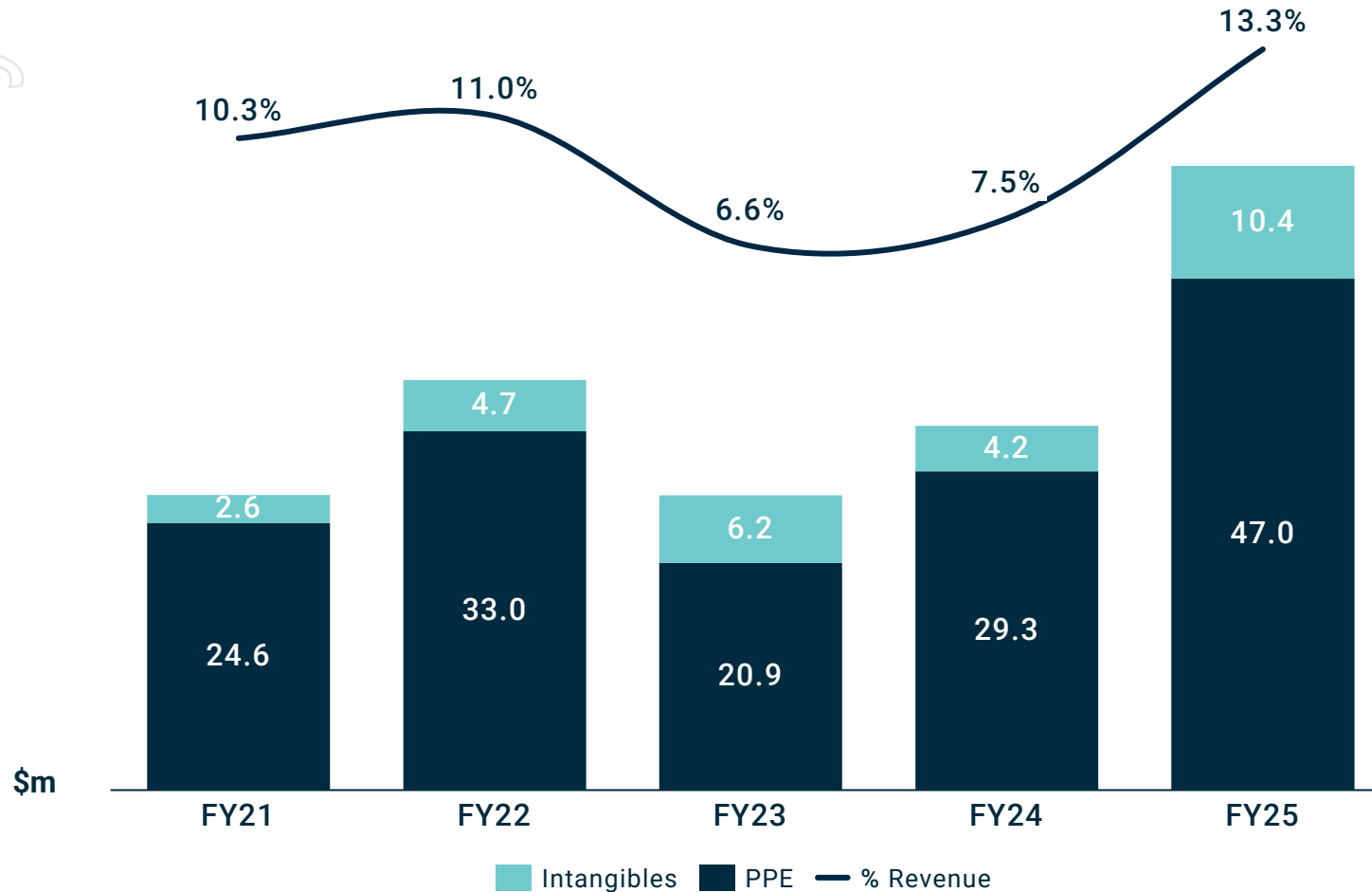
\$m (unless indicated otherwise)	30 JUN 2025	30 JUN 2024
Cash	42.5	47.1
Receivables	99.9	90.6
Inventory	59.1	63.0
Fixed assets	115.8	94.2
Intangibles	411.9	414.5
Investment in associates	8.2	11.3
Other Assets	92.7	65.5
<b>Total Assets</b>	<b>830.1</b>	<b>786.2</b>
Payables	55.4	43.9
Borrowings	55.5	82.1
Other liabilities / deferred tax	89.9	88.9
<b>Total Liabilities</b>	<b>200.8</b>	<b>214.9</b>
<b>Total Equity</b>	<b>629.3</b>	<b>571.3</b>
ROE Normalised <sup>1</sup> (%)	7.2%	8.4%
ROCE Normalised <sup>1</sup> (%)	9.9%	11.3%

## Sustained a strong & resilient balance sheet

- Strong free cashflow generation
- Refinanced facilities for a 4-year term on competitive terms
- Interest coverage ratio of 6x<sup>6</sup>
- ROCE reflects the investment in next generation technologies & longer-term growth

# CAPEX

Investing in growth through next generation of technology & software



## Strategic investments in the next wave of innovation

- Higher spend reflects investment to build next-gen technology: ACTx, OMNix, BOLT & LOGRx
- IMT investment includes production of BOLT & BLASTDOG
- Intangibles includes capitalised software & R&D

1. FY22 excludes acquisition of Mineportal \$16.2m  
 2. FY23 excludes acquisition of Devico \$336.1m  
 3. FY25 excludes acquisition of Globaltech \$4.6m

# Capital Management

Disciplined capital management optimising growth and shareholder returns

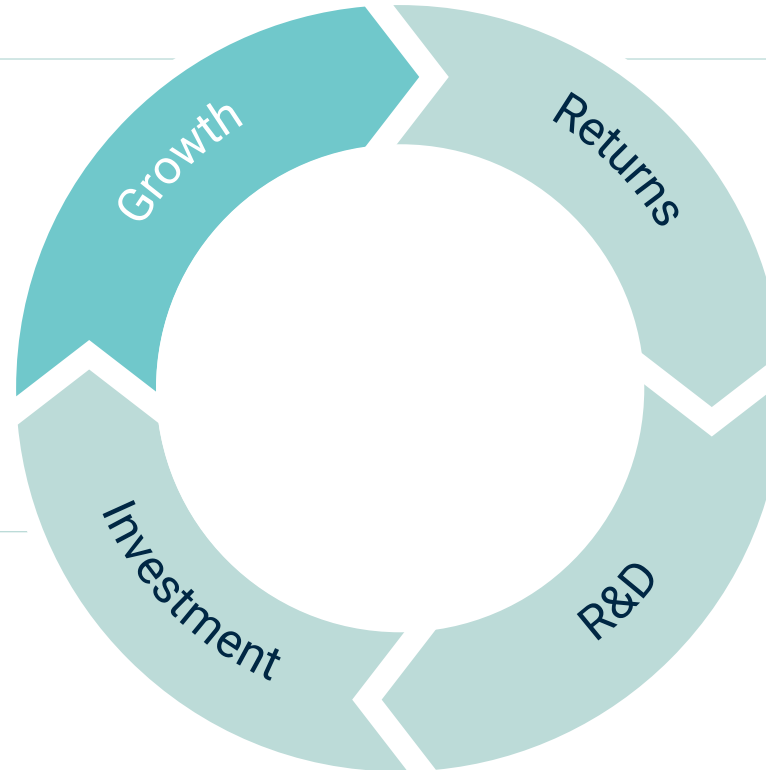
## Future growth opportunities

Surplus cash used to:

- Paydown debt
- M&A
- Business Investment

## Committed Investment

- Committed investment in Mining Production, Datarock and Krux
- Strengthen balance sheet



## Shareholder returns

- Driven by strong operating cash flow
- 30% Dividend Payout ratio at bottom of a cycle

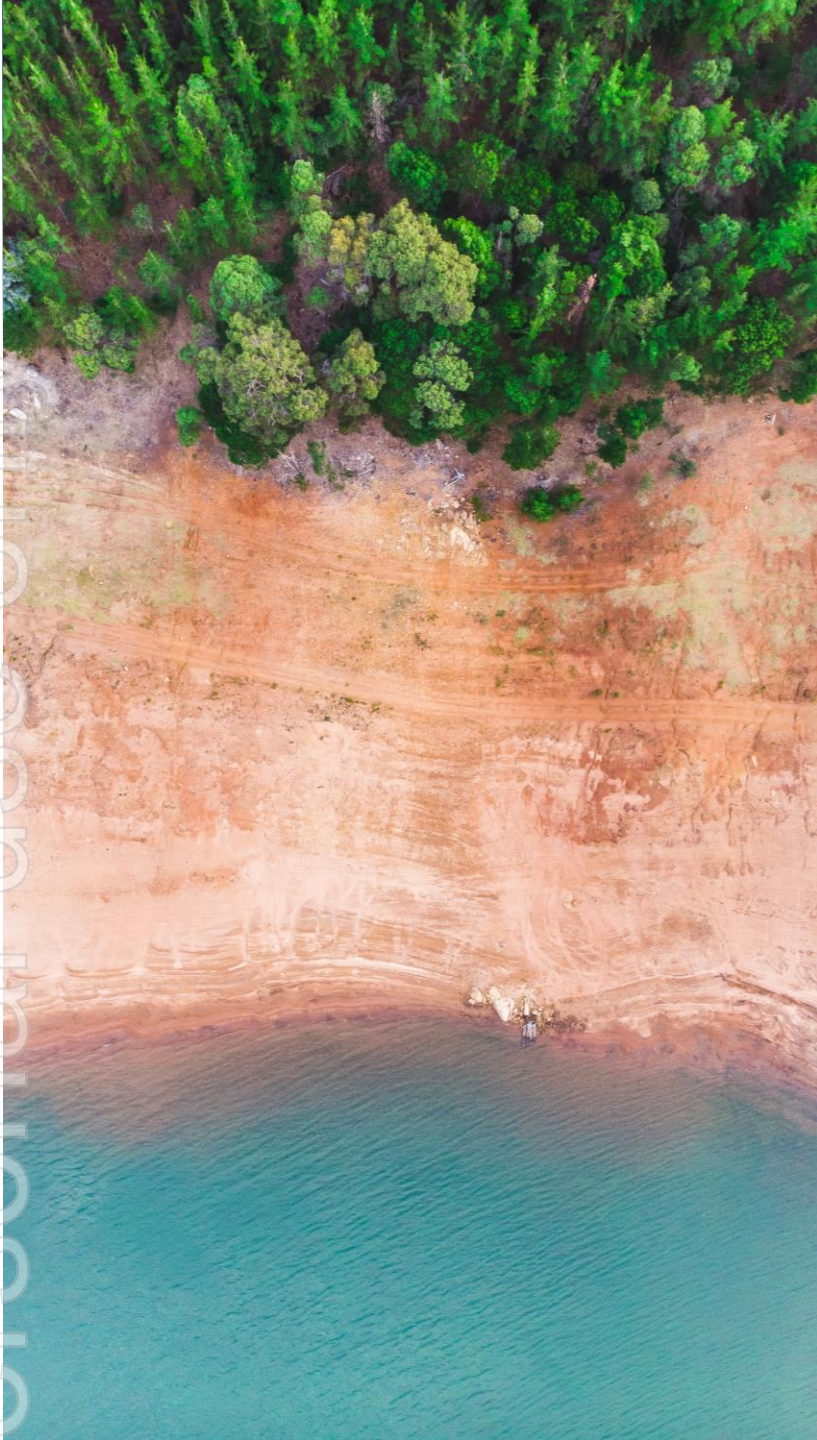
## Investment in R&D

- Continue to invest in R&D at the bottom of the cycle
- R&D spend of 8-10% of revenue

**1** 30% dividend payout ratio at the bottom of a cycle

**2** Invest in R&D at the bottom of a cycle

**3** Capital management supports growth



# Regional Operations Outlook

# Around our Regions – The Americas

## Strongest global growth opportunities remain USA, South America & Canada

### NORTH AMERICA

- Activity remains steady with a focus on near mine projects
- USA market is seeing positive adoption of integrated field solutions
- Positive signs to more winter drilling activity predominantly Juniors in Canada
- USA Administration FAST-41 program sees a ramping up of projects
- Active drill rigs increasing across NAM

### SOUTH AMERICA

- Copper demand is driving activity with notable increases in Chile, Argentina & Peru
- Gold exploration remains flat despite higher prices
- Brazil steady however cost pressures remain
- Integrated Field Solutions activity & demand gaining momentum

# Around Our Regions – Europe & Africa

Gold, copper & political policy are shaping new activity

## EUROPE

- Stable activity levels across the region, with continued focus on brownfield projects
- Activity in Scandinavia reduced, but offset by growth in Eastern Europe & the Balkans
- Outlook for increased activity to support strong domestic policy frameworks around defence, resources & infrastructure

## AFRICA

- Activity steady, supported by rising gold & copper projects
- Activity driven by majors & brownfield / near mine work
- West Africa decline (Mali) partially offset by emerging growth in Zambia, North Africa

# Around Our Regions – Australia & Asia Pacific

Activity lead by gold & demand for new technologies



## AUSTRALIA & ASIA

- WA gold drilling activity steady
- Mining production technologies strong adoption continues
- Healthy Integrated Field Services opportunity pipeline
- Continued growth in exploration activity across PNG & the Philippines is expected



# Acquisitive Growth

# Digital Growth Platform Strategy – Building on HUB-IQ

Datarock, Earth Science Analytics (ESA) & Krux are deliberate, complementary moves building on our existing platform to deliver recurring SaaS revenue streams & margin expansion

## Krux: A drilling analytics platform

- Real-time drill site optimisation
- Advanced productivity analytics
- Across drill site data integration
- Hardware-agnostic platform

## Datarock: An orebody geotechnical and image analytics platform

- Automating Rock Knowledge with AI
- AI-driven logging & interpretation
- Sensor-to-insight platform
- Hardware-agnostic
- Productivity through reliable data enriched decision-making

## ESA: A total geoscience data ingestion and AI ready partnership platform

- Cloud based, AI driven geoscience platform
- Earth science data aggregation platform
- Data & cloud processor agnostic
- Geoscience domain expertise

### Connected Digital Stack

**Krux** optimizes drill site productivity and, with HUB-IQ, delivers high-quality data for Earth Knowledge Applications

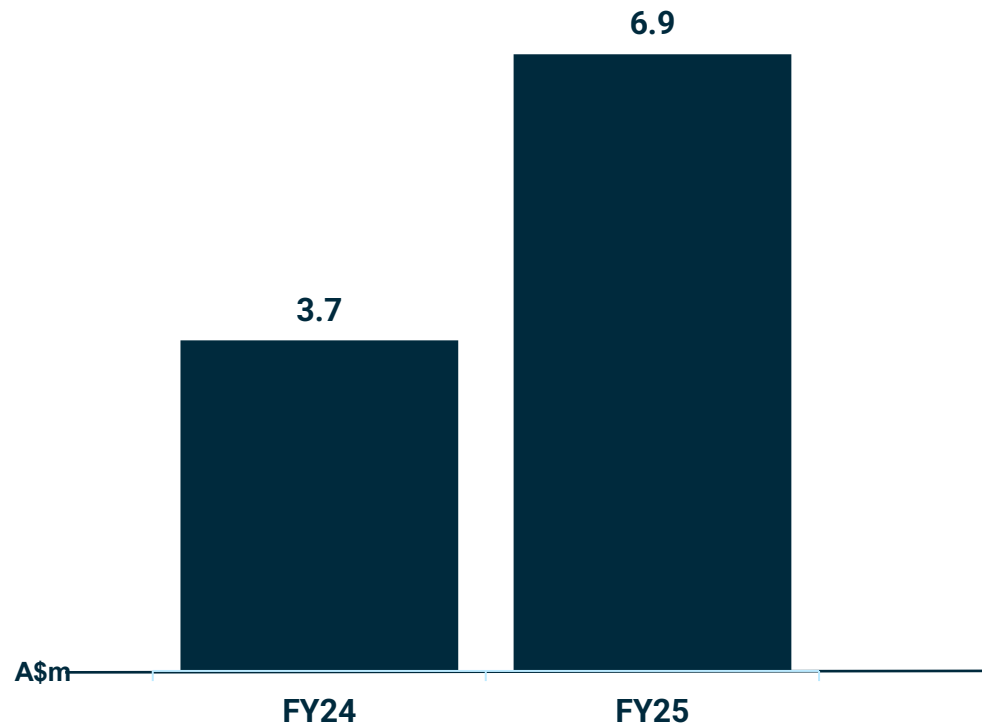
**Datarock** transforms earth data into actionable geoscience insights

**ESA** scales subsurface AI approaches across industries, powered by unified earth data

All three enable customers to optimise resource recovery & reduce operational risk with intelligent, connected solutions.

# Krux Analytics

Accelerate SaaS revenue & real-time performance optimisation



## Krux FY25 revenue up 86%

### Why Krux

- Optimised drilling through real-time visibility, control & efficiency
- Digital layer supporting the IMDEX Managed Services offering
- Integrates seamlessly with IMDEX's digital tools via its agnostic, interoperable platform
- Drives SaaS growth with scalable, cloud-based recurring revenue

### Deal Structure

- IMDEX to acquire remaining 60% by April 2026, acquisition in cash or blend of cash and shares at IMDEX's discretion, highly likely to be cash
- Valuation based on SaaS revenue multiples over prior 12 months, SaaS is ~70% of revenue

# Datarock

Automate Rock Knowledge with AI

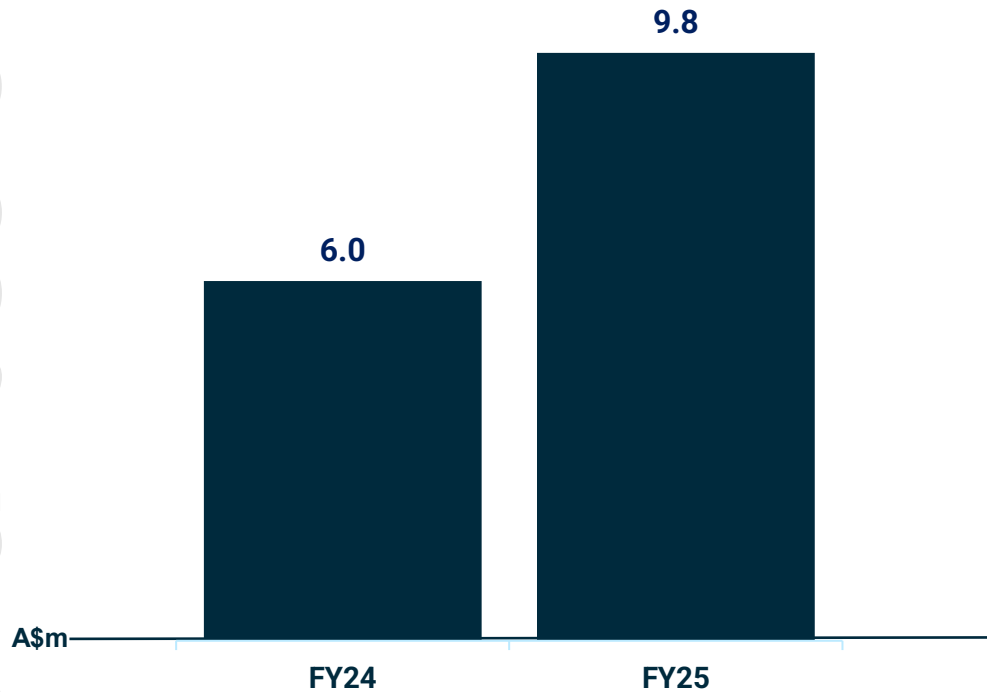
## Datarock FY25 revenue up 63%, heading towards breakeven in FY26

### Why Datarock

- Enhances orebody knowledge using AI/ML to augment geological logging & analysis
- Accelerates data monetisation through scalable, cloud-based, sensor-to-insight workflows
- Complements IMDEX's subsurface platform by integrating seamlessly with HUB-IQ and sensors
- Extend market reach across exploration, Geotech & resource evaluation

### Deal Structure

- IMDEX to acquire remaining 49% in February 2026, acquisition in cash or shares at IMDEX's discretion, highly likely to be cash
- Valuation based on SaaS revenue multiples over prior 12 months, SaaS is ~50% of Datarock's revenue



IMDEX FY25 Results Presentation  
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# Earth Science Analytics

Building the Future of Minerals Intelligence with Proven Energy Tech

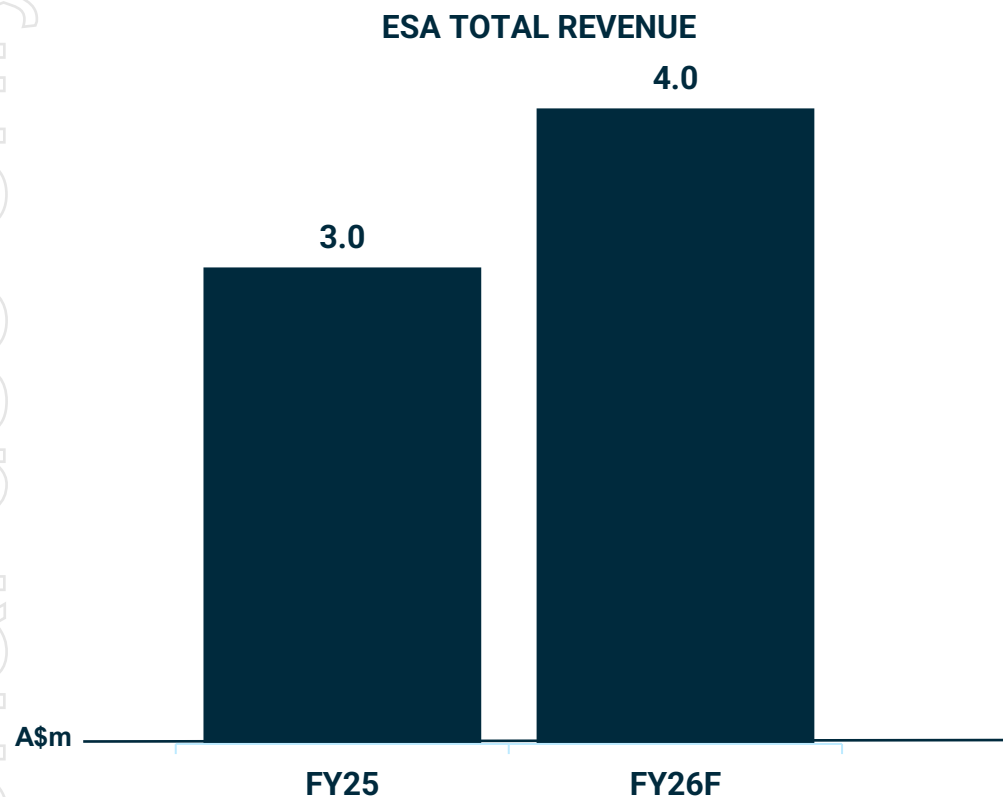
**ESA is expected to contribute  
~\$4m revenue<sup>7</sup>**

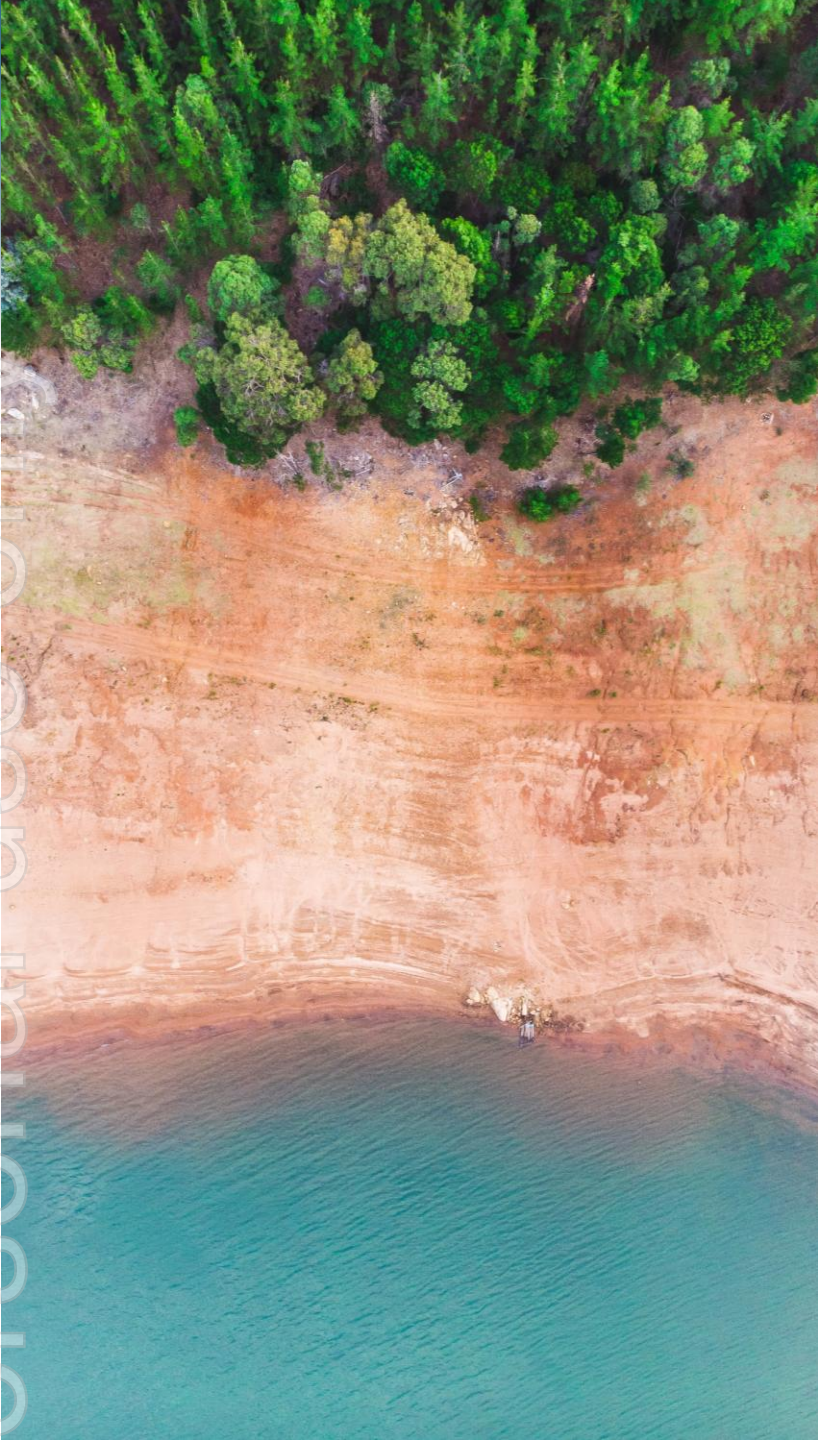
## Why ESA

- Strengthens IMDEX's digital earth knowledge platform
- EarthNET enhances IMDEX's AI capabilities in geoscience
- Digital revenue increases with SaaS revenue contribution
- Expands addressable markets

## Deal Structure

- Completed on 22 August 2025
- 80.5% controlling equity interest for \$26m
- Performance incentive in place for ESA KMP





# Outlook & Strategy FY26 & Beyond

# Growth Opportunities FY26+

FY26+ ambition – accelerating SaaS revenue, expanding margins & entering earth science markets

## Market share: powered by technical leadership & integrated solutions

- › Maintain technology leadership by investing in next generation sensors and fluids
- › Continue bundling & performance lead integration solution selling
- › Expand Devico directional drilling offering through IMDEX global sales network
- › Trusted advisor in drilling optimisation & digital geoscience

## Share of wallet: unlocking value through new offerings

- › Use R&D to add new products and services to breadth of offering
- › Use M&A to add complementary technologies to portfolio
- › Complete acquisition of Krux and Datarock
- › Embed AI-lead elements into sensor stack and digital offerings

## Market expansion: geographically & earth science sectors

- › Expand presence in Europe, US & Africa
- › Expand downstream into mining production value chain
- › Diversify into new earth science or non-mining markets
- › Invest in go-to-market capabilities for ESA's EarthNET product
- › Scale through partnerships

## Market growth: Fueling exploration through industry momentum

- › Underlying exploration demand expected to grow
- › Current exploration activity and spend (~USD\$12bn) and activity are well below prior peaks (~USD\$21bn)
- › Declining reserves and strong commodity prices will drive exploration activity
- › Exploration budgets from producers are increasing
- › Capital raisings market for juniors are improving

WHAT IMDEX CONTROLS & IS DRIVING GROWTH TODAY

# Strong balance sheet & business model that consistently outperforms the market

## Expanding hardware & digital tech portfolio built to meet industry challenges

### Strong Financial Foundation

- ▶ Proven capability with a track record of delivering EBITDA margin expansion
- ▶ Strong cash generation enabling reinvestment in growth
- ▶ Prudent capital management & balance sheet strength
- ▶ Scalable model - people light, capex light

### Outperforming industry growth

- ▶ 5-year revenue CAGR 13%
- ▶ 5-year EBITDA CAGR 18%
- ▶ Profitable across investment cycles demonstrating resilience & adaptability

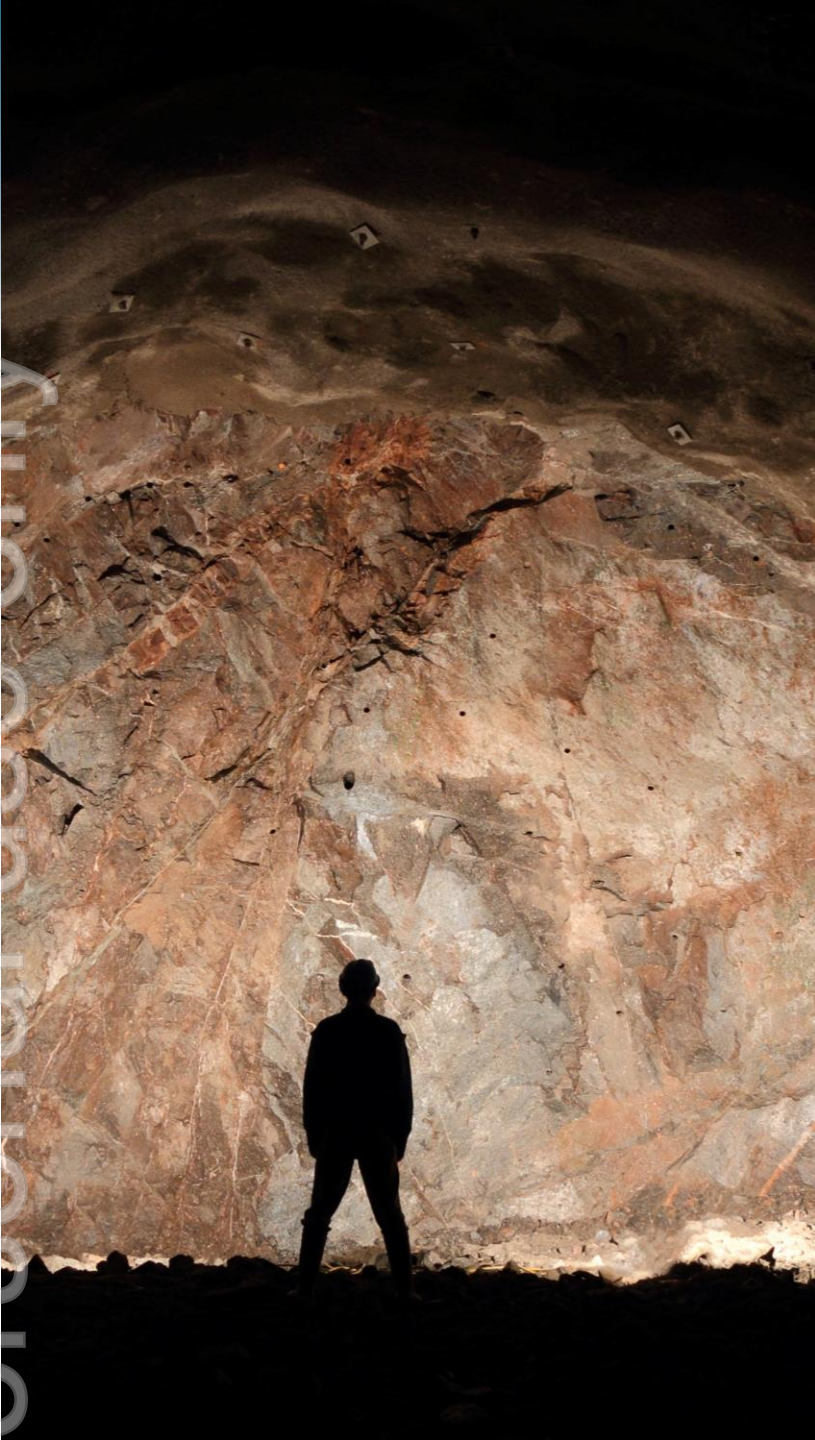
### Ability To Accelerate Organic Growth

- ▶ Leading-edge technology driving market share
- ▶ Expansion into adjacent markets
- ▶ Integrated hardware & software solutions driving customer value
- ▶ Culture of innovation and engagement
- ▶ R&D driven innovation across critical minerals and energy transition

### Global Reach, Local Relevance

- ▶ A comprehensive global footprint
- ▶ Service 500+ resource companies and 150+ drilling contractors
- ▶ Operating in all key mining regions globally, minimizing regional risk
- ▶ High-performing, diverse teams

We create customer value by transforming real-time data into smarter, faster and more sustainable mining decisions



## Additional Notes & Appendices

# Significant Items

(\$m)		FY25			FY24		
		EBITDA		NPAT	EBITDA		NPAT
<b>Normalised EBITDA &amp; NPAT</b>		<b>126.4</b>		<b>43.2</b>	<b>130.7</b>		<b>47.1</b>
		<i>Gross</i>	<i>Tax</i>	<i>Net</i>	<i>Gross</i>	<i>Tax</i>	<i>Net</i>
<i>Exceptional legal settlement</i>	Exceptional litigation outcome related to the settlement of the legal cases with Globaltech net of legal & administration costs.	9.1	-	9.1	-	-	-
<i>ATO Warrants Resolution</i>	<i>Revised Tax return – cash refund</i>	-	3.1	3.1	-	-	-
	<i>Revised Tax return – carried forward tax credits</i>	-	3.6	3.6	-	-	-
	<i>Interest and legal fees recovered</i>	0.4	(0.1)	0.3	-	-	-
<i>Reorganisation</i>		(5.8)	1.7	(4.1)	-	-	-
<i>Devico integration &amp; organisation redesign costs</i>	Devico integration includes integration, including organisational redesign costs & associated KMP retention costs & incentives.	-	-	-	(10.4)	3.1	(7.3)
<i>Impairment expense</i>	Impairment expense related to the asset classified as held for sale associated with the MAGHAMMER technology.	-	-	-	(7.4)	-	(7.4)
<i>Total Individually Significant Items</i>		3.7	8.3	12.0	(17.8)	3.1	(14.7)
<b>Reported EBITDA &amp; NPAT</b>		<b>130.1</b>		<b>55.2</b>	<b>112.9</b>		<b>32.4</b>

## Board of directors

Our board boasts extensive expertise in mineral exploration, mining, and technology, actively contributing to our strategic planning.



**Anthony Wooles**

Non-Executive Chairman



**Sally-Anne Layman**

Non-Executive Director



**Tracey Arlaud**

Non-Executive Director



**Uwa Airhiavbere**

Non-Executive Director



**Tracey Horton AO**

Non-Executive Director



**Paul House**

Managing Director and  
Chief Executive Officer

# Executive leadership team

Introducing our accomplished executive team, experts driving innovation and excellence.



**Paul House**

Managing Director & Chief Executive Officer



**Shaun Southwell**

Chief – Exploration & Production



**Shane Plant**

Chief Commercial Officer



**Dr Michelle Carey**

Chief - Digital Earth Knowledge



**Dr Dave Lawie**

Chief Geoscientist



**Kiah Grafton**

Chief People, Communications & ESG Officer



**Michael Tomasz**

Chief Legal Officer & Company Secretary



**Linda Lim**

Chief Financial Officer

# Footnotes

Footnotes	
1	Normalised to exclude individually significant items - see Individual Significant Items on slide 36
2	Cash conversion normalised = Operating cashflow less cash from individual significant items/EBITDA Normalised FY25 = $(123.5 - 3.7)/126.4 = 95\%$ ; FY24 = $(108.0 + 10.5)/130.7 = 91\%$
3	Net Debt is cash less external borrowings excluding lease liabilities
4	Leverage ratio = Net Debt / EBITDA Normalised
5	S&P Global Market Intelligence by reported drill holes July 2025
6	Interest coverage ratio is finance cost divided by EBIT normalised
7	Expected ESA revenue contribution for FY26 is based on ESA Management forecasts.

# Our Values

Our values are not just words on a page; they are the guiding principles that shape our culture, drive our decisions, and define our interactions with the world around us.



## Forever curious

We believe in shaping the future of mining through the relentless pursuit of technologies and services that question the status quo, address our customers challenges and set new benchmarks for what can be achieved in our industry.



## We go beyond

We are passionate about creating positive customer experiences that deliver successful outcomes for our customers now and into the future. We achieve this by working in partnership with our customers, actively listening to their needs and delivering genuine value through efficient solutions.



## Together we thrive

We are a global team of diverse and talented people, who empower each other to be our best selves. We harness our strengths by combining our knowledge across boundaries in a positive and accountable workplace.



## We're global game changers

Our rich global experience and diverse thinking drives all development within IMDEX. It enables us to solve unique problems for global customers reducing environmental and social impacts to shape a better global industry.

# Corporate Calendar

## Key Dates

- 25 August 2025 Release of FY25 Full Year Results
- 25 – 29 August 2025 FY25 Roadshow
- 25 September 2025 FY25 Sustainability report
- 16 October 2025 FY25 Annual General Meeting



# IMDEX™

Thank you.

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