

Appendix 4E

Preliminary Final Report

Financial year ended 30 June 2025

Name of entity: Austin Engineering Limited (ACN 078 480 136)

Compared with the year ended 30 June 2024

Results for announcement to the market

In millions of AUD

Revenue from continuing operations	up	22.2%	to	376.7
EBITDA from continuing operations	down	4.2%	to	41.7
Profit from continuing operations after income tax	up	8.5%	to	26.3
(Loss) from discontinued operations after income tax	down	83.8%	to	(0.3)
Profit after tax attributable to members	up	17.2%	to	26.0

Dividends

	Record Date	Payment Date	Amount per security (cents per share)	Franked amount per security %
Interim dividend declared	18 March 2025	9 April 2025	0.6	100%
Final dividend declared	12 September 2025	6 October 2025	0.9	100%
			2025	2024
Net Tangible Assets per Ordinary Share (cents per share)			19.07	16.53

Dividend Reinvestment Plan

The Company operates a Dividend Reinvestment Plan (DRP) which allows eligible shareholders to elect to invest dividends in ordinary shares which rank equally with Austin Engineering Limited ordinary shares. The 2025 Final Dividend will be paid on Monday, 6 October 2025 with a Record Date as at 12 September 2025. The allocation price for shares under the DRP will be calculated as the average of the daily volume weighted average of Austin Engineering Limited ordinary shares on each of the 10 consecutive trading days from (but not including) the ex-dividend date of Thursday, 11 September 2025 for participation in the DRP, being Friday, 12 September 2025 to Thursday, 25 September 2025. The last date for receipt of elections to participate in or to cease or vary participation in the DRP is 5:00pm (EST) on Monday, 15 September 2025. The Directors have determined that no discount shall apply to the allocation price and the DRP will not be underwritten. Shares to be allocated under the DRP in relation to the final dividend will be issued on Monday, 6 October 2025.

Commentary on Results

For comments on trading performance during the year, refer to the media release.

Control Gained or Lost Over Entities Having a Material Effect

There were no acquisitions undertaken during the year ended 30 June 2025.

Associates or Joint Ventures

There were no associates or joint ventures.

Additional Information

This report is based on accounts which have been audited. The audit report, which was unqualified, is included within the Annual Financial Report which accompanies this Appendix 4E. Additional Appendix 4E disclosure requirements can be found in the Annual Financial Report.

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