

Section 1: Issuer information				
Name of issuer	EBOS Group Limited			
Financial product name/description	Ordinary Shares			
NZX ticker code	EBO			
ISIN (If unknown, check on NZX website)	NZEBOE0001S6			
Type of distribution (Please mark with an X in the relevant box/es)	Full Year	X	Quarterly	
	Half Year		Special	
	DRP applies	X		
Record date	5 September 2025			
Ex-Date (one business day before the Record Date)	4 September 2025			
Payment date (and allotment date for DRP)	24 September 2025			
Total monies associated with the distribution ¹	NZD \$ 124,986,590 (AUD \$ 116,061,463)			
Source of distribution (for example, retained earnings)	Retained Earnings			
Currency	NZD			
Section 2: Distribution amounts per financial product				
Gross distribution ²	NZD \$0.67479167			
Gross taxable amount ³	NZD \$0.67479167			
Total cash distribution ⁴	NZD \$0.61500000			
Excluded amount (applicable to listed PIEs)	N/A			
Supplementary distribution amount	NZD \$0.02713235			
Section 3: Imputation credits and Resident Withholding Tax ⁵				
Is the distribution imputed	Partial imputation			
If fully or partially imputed, please state imputation rate as % applied ⁶	8.86%			
Imputation tax credits per financial product	NZD \$0.05979167			
Resident Withholding Tax per financial product	NZD \$0.16288958			

¹ Continuous issuers should indicate that this is based on the number of units on issue at the date of the form.

² "Gross distribution" is the total cash distribution plus the amount of imputation credits, per financial product, before the deduction of Resident Withholding Tax (RWT).

³ "Gross taxable amount" is the gross distribution minus any excluded income.

⁴ "Total cash distribution" is the cash distribution excluding imputation credits, per financial product, before the deduction of RWT. This should include any excluded amounts, where applicable to listed PIEs.

⁵ The imputation credits plus the RWT amount is 33% of the gross taxable amount for the purposes of this form. If the distribution is fully imputed the imputation credits will be 28% of the gross taxable amount with remaining 5% being RWT. This does not constitute advice as to whether or not RWT needs to be withheld.

⁶ Calculated as (imputation credits/gross taxable amount) x 100. Fully imputed dividends will be 28% as a % rate applied.

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Section 4: Distribution re-investment plan (if applicable)		
DRP % discount (if any)	2.5%	
Start date and end date for determining market price for DRP	08 September 2025	12 September 2025
Date strike price to be announced (if not available at this time)	17 September 2025	
Specify source of financial products to be issued under DRP programme (new issue or to be bought on market)	New shares issued	
DRP strike price per financial product	The EBOS Board has approved a discount of 2.5% to the Volume Weighted Average Sales Price ('VWAP') for the shares to be issued under the DRP for the 2025 final dividend. The VWAP shall be determined over the period of 8 September 2025 to 12 September 2025.	
Last date to submit a participation notice for this distribution in accordance with DRP participation terms	8 September 2025	
Section 5: Authority for this announcement		
Name of person authorised to make this announcement	Janelle Cain	
Contact person for this announcement	Janelle Cain	
Contact phone number	+61 3 9918 5370	
Contact email address	Janelle.Cain@ebosgroup.com	
Date of release through MAP	27 August 2025	