



Announcement Summary

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**Entity name**

CLEANAWAY WASTE MANAGEMENT LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Tuesday September 02, 2025

**The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
CWY	ORDINARY FULLY PAID	794,034	01/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

CLEANAWAY WASTE MANAGEMENT LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

**1.2 Registered number type**

ABN

**Registration number**

74101155220

**1.3 ASX issuer code**

CWY

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

2/9/2025

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Part 2 - Type of Issue

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**2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**2.2 The +class of +securities to be quoted is:**

Additional +securities in a class that is already quoted on ASX ("existing class")

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Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

CWYAO : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +security code and description**

CWY : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

794,034

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

794,034 shares comprise the following:

A. 521,476 shares under FY23 LTIP (298,538 Mark Schubert, 80,893 Paul Binfield, 72,226 Tracey Boyes, 69,819 Scott Nicholls). Information on FY23 LTIP is in the Company's 2022 Notice of AGM at <https://cleanaway2stor.blob.core.windows.net/cleanaway2-blob-container/2022/09/Notice-of-Annual-General-Meeting-Proxy-Form-2438708.pdf>

B. 272,558 shares under FY24 DEP (136,004 Mark Schubert, 55,304 Paul Binfield, 41,557 Tracey Boyes, 39,693 Scott Nicholls). Information on FY24 DEP is in the Company's 2024 Notice of AGM at <https://cleanaway2stor.blob.core.windows.net/cleanaway2-blob-container/2024/09/Notice-of-Annual-General-Meeting-Proxy-Form.pdf>

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

Yes

**Provide details of the KMP or +associates being issued +securities**

Name of KMP	Name of registered holder	Number of +securities
Mark Schubert	Mark Schubert	434,542
Paul Binfield	Paul Binfield	136,197
Tracey Boyes	Tracey Boyes	113,783
Scott Nicholls	Scott Nicholls	109,512

**Issue date**

1/9/2025

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes



Issue details

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**Number of +securities to be quoted**

794,034

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Nil

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.000000

**Any other information the entity wishes to provide about the +securities to be quoted**

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Part 4 - Issued capital following quotation

**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CWY : ORDINARY FULLY PAID	2,232,785,774

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CWYAO : PERFORMANCE RIGHTS	9,069,442

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Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No

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