

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Cleanaway Waste Management Limited
ABN	74 101 155 220

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mark John Schubert
Date of last notice	27 August 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct (in relation to Rights) Indirect (in relation to Ordinary Shares)
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares)
Date of change	27, 28 and 29 August 2025 (Ordinary Shares disposed) 1 September 2025 (Rights vested and exercised, and Ordinary Shares acquired)
No. of securities held prior to change	<u>Direct</u> 2,337,190 Rights <u>Indirect</u> 729,365 Ordinary Shares held by Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares).
Class	Rights (unquoted) and Ordinary Shares
Number acquired	Total of 434,542 Ordinary Shares
Number disposed	Total of 274,456 Ordinary Shares Rights – None. Refer 'Nature of Change' below

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p><u>Rights, and Ordinary Shares (Acquired)</u> Under terms of the grants, vested Rights were exercisable and Ordinary Shares allotted for no consideration.</p> <p>Estimated value on date of change is \$2.79 per Ordinary Share.</p> <p><u>Ordinary Shares (Disposed)</u> 50,000 on 27 August 2025 at \$2.79 per Ordinary Share 97,808 on 27 August 2025 at \$2.80 per Ordinary Share 27,340 on 28 August 2025 at \$2.83 per Ordinary Share 42,306 on 28 August 2025 at \$2.82 per Ordinary Share 57,002 on 29 August 2025 at \$2.82 per Ordinary Share</p>
<p>No. of securities held after change</p>	<p><u>Direct</u> 1,473,486 Rights</p> <p><u>Indirect</u> 889,451 Ordinary Shares</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p><u>Ordinary Shares (Acquired)</u> 434,542 Ordinary Shares were allotted following vesting and exercise of 434,542 Rights.</p> <p><u>Ordinary Shares (Disposed)</u> Sale of total 274,456 Ordinary Shares on market during Company's Trading Window period.</p> <p><u>Rights</u> Total Rights outstanding reduced by 863,704 Rights as a result of:</p> <ul style="list-style-type: none"> - Vesting and exercise of a portion of Rights by Mr Schubert; and - Lapsing of a portion of Rights due to vesting conditions not met.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	<p>Not applicable</p>
<p>Nature of interest</p>	<p>Not applicable</p>
<p>Name of registered holder (if issued securities)</p>	<p>Not applicable</p>
<p>Date of change</p>	<p>Not applicable</p>
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>Not applicable</p>
<p>Interest acquired</p>	<p>Not applicable</p>

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.

For personal use only