

3 September 2025

ASX Market Announcements Office
Australian Securities Exchange
20 Bridge Street
Sydney NSW 2000

Appendix 3Y - Amanda Bardwell

Attached is a Change of Director's Interest Notice for Ms Amanda Bardwell, Woolworths Group CEO, following the acquisition of 12,738 shares on vesting of her F23 Deferred Short Term Incentive Share Rights on 28 August 2025.

Authorised by: Dom Millgate, Group Company Secretary

For further information contact

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Woolworths Group Limited
ABN: 88 000 014 675

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Amanda Bardwell
Date of last notice	18 November 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held indirectly by Jefferson John Pty Ltd on behalf of the Jefferson John Family Trust.
Date of change	28 August 2025
No. of securities held prior to change	31,765 shares held by Ms Bardwell
Class	Ordinary shares
Number acquired	12,738
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	No consideration for shares acquired due to vesting
No. of securities held after change	12,738 shares held by Jefferson John Pty Ltd on behalf of the Jefferson John Family Trust 31,765 shares held by Ms Bardwell
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of 12,738 shares as follows: <ul style="list-style-type: none"> 12,738 shares on vesting of F23 Deferred Short Term Incentive (DSTI) Share Rights <p>The above vesting included Dividend Equivalent Rights (DERs)</p>

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Performance Share Rights and Share Rights
Nature of interest	<ul style="list-style-type: none"> ● F23 DSTI Share Rights: These vested in full and represent 50% of Ms Bardwell's F23 STI, which was deferred into equity for two years ● Allocation and vesting of DERs: These are Share Rights equivalent to the value of dividends on the vested F23 DSTI Share Rights.
Name of registered holder (if issued securities)	Woolworths Custodian Pty Ltd as trustee of Woolworths Group share plans
Date of change	28 August 2025
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Performance Share Rights: <ul style="list-style-type: none"> ● F23 LTI - 45,657 ● F24 LTI - 45,976 ● F25 LTI - 99,182 Share Rights: <ul style="list-style-type: none"> ● F23 DSTI - 11,870 ● F24 DSTI - 8,349
Interest acquired	<ul style="list-style-type: none"> ● 868 DERs
Interest disposed	F23 LTI Performance Share Rights: <ul style="list-style-type: none"> ● 45,657 lapsed F23 DSTI Share Rights: <ul style="list-style-type: none"> ● 11,870 vested and converted into shares DERs <ul style="list-style-type: none"> ● 868 vested and converted into shares
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Performance Share Rights: <ul style="list-style-type: none"> ● F24 LTI - 45,976 ● F25 LTI - 99,182 Share Rights: <ul style="list-style-type: none"> ● F24 DSTI - 8,349

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.