

**4 September 2025**

**NZX/ASX Code: EBO**

### **Performance Rights Update**

EBOS Group Limited (EBOS) today announces that in relation to performance rights issued in respect of the performance period 1 July 2022 to 30 June 2025 the following rights have lapsed or vested and been settled as follows:

- in respect of 296,674 performance rights, these have lapsed as the relevant vesting condition/s had not been met;
- in respect of 19,994 vested performance rights, the issue of 19,994 ordinary shares; and
- in respect of 352 vested performance rights, a cash payment.

EBOS now has 946,842 performance rights on issue.

**Authorised for lodgement with NZX and ASX by:**

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