



YANCOAL AUSTRALIA LTD

ADDRESS: Level 18, Tower 2, 201 Sussex Street,
Sydney NSW 2000

PHONE: 61 2 8583 5300

FAX: 61 2 8583 5399

WEBSITE: www.yancoalaustralia.com.au

8 September 2025

Market Release:

Cessation of Performance Share Rights

Reference is made to the announcement of Yancoal Australia Limited (“**Company**”) dated 30 May 2018 on the website of the Australian Securities Exchange, the Company’s prospectus dated 26 November 2018 and the Company’s annual results announcement dated 20 February 2025 (“**Announcement**”), regarding the overarching equity incentive plan of the Company (“**Equity Incentive Plan**”), which was approved by the Company’s shareholders at the annual general meeting on 30 May 2018. Unless otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the Announcement.

The following performance share rights issued under the Equity Incentive Plan have been cancelled as a result of employee(s) resigning from the Company:

Plan	Number	Vesting Date
2023 STIP	5,383	1 March 2026
2024 STIP	40,452	50% on 1 March 2026 and 50% on 1 March 2027

END

Authorised for lodgement by the Board of Yancoal Australia Ltd

Investor Relations Contact: Brendan Fitzpatrick, GM Investor Relations

Email: Brendan.Fitzpatrick@yancoal.com.au

Additional information about the Company is available at www.yancoal.com.au
