

LETTER TO SHAREHOLDERS

11 September 2025

Dear Shareholder

EXTRAORDINARY GENERAL MEETING

On behalf of the Board of Directors of Kelly Partners Group Holdings Limited (KPG), I am pleased to invite you to attend our 2025 Extraordinary General Meeting (EGM) which will be held at **Level 53, 25 Martin Place Sydney** on:

Date: **Tuesday 14 October 2025**

Time: **1.00pm Sydney time**

Enclosed are the following documents:

- Notice and Access
- Proxy Form for the Extraordinary General Meeting.

You are encouraged to vote on the resolution to be considered at the EGM. You may do this ahead of the EGM by voting online or appoint a proxy, by following the instructions on page 3 of the Notice of Meeting. You may also provide questions or comments in advance of the Meeting, by contacting the Company Secretary, using the details set out on page 10 of the Notice.

We look forward to seeing you at the Extraordinary General Meeting.

Yours faithfully



Brett Kelly
Executive Chairman and Chief Executive Officer

KELLY PARTNERS GROUP HOLDING LIMITED

ABN 25 124 908 363

NOTICE OF EXTRAORDINARY GENERAL MEETING

DATE: Tuesday 14 October 2025
TIME: 1.00pm (Sydney time)
PLACE: Level 53, 25 Martin Place Sydney

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary, using the contact details on page 10.

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YOUR VOTE IS IMPORTANT

The business of the Extraordinary General Meeting may affect your shareholding and your vote is important.

VOTING IN PERSON

To vote in person, attend the Extraordinary General Meeting on the date and at the place set out on page 5.

APPOINTING A PROXY

A Shareholder who is entitled to attend and vote at the Meeting may appoint a proxy to attend and vote at the Meeting on their behalf. A proxy does not need to be a Shareholder of KPG.

If a Shareholder is entitled to cast two or more votes at the Meeting, the Shareholder may appoint two proxies and may specify the percentage or number of votes each proxy can exercise. If the proxy form does not specify the percentage or number of the Shareholder's votes that each proxy may exercise, each proxy may exercise half of the Shareholder's votes on a poll. Fractions will be disregarded. To lodge a proxy, please use one of the following methods:

Online:

At www.investorvote.com.au

By Mobile:

Scan the QR Code on your Proxy form and follow the prompts

By Mail to:

Computershare Investor Services Pty Ltd
GPO Box 242
Melbourne Victoria 3001
Australia

By Facsimile Transmission to:

1800 783 447 (within Australia) or
+61 3 9473 2555 (outside Australia)

By Hand to:

Computershare Investor Services Pty Ltd
4/44 Martin Place
Sydney NSW 2000

Custodian voting:

For Intermediary Online subscribers only (custodians) please visit www.intermediaryonline.com to submit your voting intentions.

The deadline for receipt of proxy appointments is 1.00pm (Sydney time) on 12 October 2025.

Proxy appointments received later than this time will be invalid.

POWER OF ATTORNEY

If the proxy form is signed under a power of attorney on behalf of a Shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the proxy form, unless the power of attorney has already been provided to the Share Registry.

CORPORATE REPRESENTATIVES

If a representative of a corporate Shareholder or a corporate proxy will be attending the Meeting, the representative should bring to the Meeting adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

An appointment of corporate representative form may be obtained from Computershare Investor Services by calling 1300 850 505 or online at:

<https://www-au.computershare.com/Investor/help/PrintableForms>

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE is given that an Extraordinary General Meeting (EGM) of the Shareholders of Kelly Partners Group Holdings Limited ACN 124 908 363 (the **Company**) will be held at Level 53, 25 Martin Place, Sydney on 14 October 2025 at 1.00pm (Sydney time).

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the EGM. Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

The Directors have determined under Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders of the Company at 7.00pm (Sydney Time) on 12 October 2025.

BUSINESS

Shareholders are invited to consider the following items of business at the EGM:

AGENDA

Resolution 1	Approval of Provision of Financial Assistance to the KPGH Subsidiary 1
Description	The Company seeks approval for the provision of Financial Assistance to KPGH Subsidiary 1 by Proposed KP Acquisition 1 in connection with the acquisition by KPGH Subsidiary 1 of the shares in the capital of Proposed KP Acquisition 1.
Resolution 1 (Special)	To consider and, if thought fit, pass the following resolution as a special resolution : <i>“That, for the purposes of section 260A and 260B(2) of the Corporations Act and for all other purposes, approval is given for Proposed KP Acquisition 1 to provide financial assistance to KPGH Subsidiary 1 in connection with the acquisition by KPGH Subsidiary 1 of 50.1% of the issued shares in the capital of Proposed KP Acquisition 1 by way of entry into new loan facilities with and granting certain guarantees and security interests in favour of Westpac, to facilitate the funding requirements of Acquisition 1”.</i>

Resolution 2	Approval of Provision of Financial Assistance to the KPGH Subsidiary 2
Description	The Company seeks approval for the provision of Financial Assistance to KPGH Subsidiary 2 by Proposed KP Acquisition 2 in connection with the acquisition by KPGH Subsidiary 2 of the shares in the capital of Proposed KP Acquisition 2.
Resolution 2 (Special)	To consider and, if thought fit, pass the following resolution as a special resolution : <i>“That, for the purposes of section 260A and 260B(2) of the Corporations Act and for all other purposes, approval is given for Proposed KP Acquisition 2 to provide financial assistance to KPGH Subsidiary 2 in connection with the acquisition by KPGH Subsidiary 2 of 100% of the issued shares in the capital of Proposed KP Acquisition 2 by way of entry into new loan facilities with and granting certain guarantees and security interests in favour of Westpac, to facilitate the funding requirements of Acquisition 2”.</i>

Dated: 11 September 2025

BY ORDER OF THE BOARD OF KELLY PARTNERS GROUP HOLDINGS LIMITED

**JOYCE AU
COMPANY SECRETARY**

For personal use only

EXPLANATORY MEMORANDUM

TO NOTICE OF EXTRAORDINARY GENERAL MEETING

This Explanatory Memorandum has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

Background / explanation	<p>KPGH Subsidiary 1 is proposing to acquire 50.1% of the issued share capital of the Proposed KP Acquisition 1 under the Share Purchase Agreement 1 (Acquisition 1) which will be debt funded by entry into facility agreement by the Proposed KP Acquisition 1. As a result, on completion of Acquisition 1, the Proposed KP Acquisition 1 will become an indirect subsidiary of the Company, a listed domestic corporation.</p> <p>KPGH Subsidiary 2 is proposing to acquire 100% of the issued share capital of Proposed KP Acquisition 2 under the Share Purchase Agreement 2 (Acquisition 2). Acquisition 2 will be debt funded by entry into facility agreement by Proposed KP Acquisition 2 and KPGH Subsidiary 2. As a result, on completion of Acquisition 2, the Proposed KP Acquisition 2 will become an indirect subsidiary of the Company, a listed domestic corporation.</p> <p>The Company has executed binding agreements for both Acquisition 1 and Acquisition 2.</p> <p>Under section 260A(1) of the Corporations Act, the financial assistance contemplated for both Acquisition 1 and Acquisition 2 must be approved by the shareholders by special resolutions passed at a general meeting of that company.</p> <p>Furthermore, if, immediately after the acquisition, a company will be a subsidiary of another corporation that is listed in Australia, then the financial assistance must also be approved by a special resolution passed under section 260B(2) of the Corporations Act at a general meeting of that corporation.</p> <p>The Company, as the holding company of both KPGH Subsidiary 1 and KPGH Subsidiary 2 and who will become the ultimate holding company of both Proposed KP Acquisition 1 and Proposed KP Acquisition 2, is required to seek that Shareholders pass the special resolutions approving the proposed Acquisition 1 Financial Assistance and Acquisition 2 Financial Assistance under section 260B(2) of the Corporations Act in order for the proposed financial assistance to be given by Proposed KP Acquisition 1 for Acquisition 1 and Proposed KP Acquisition 2 for Acquisition 2.</p> <p>Set out below is the information known to the Company that is material to the decision on how to vote on the resolutions as required under section 260B(4) of the Corporations Act.</p>
Information required under section 260B(4) of the Corporations Act	<p>1. Company as Holding Company</p> <p>Proposed KP Acquisition 1 proposes to give financial assistance for Acquisition 1 as described in paragraph 2. Proposed KP</p>

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Acquisition 2 proposes to give financial assistance for Acquisition 2 as described in paragraph 3. Proposed KP Acquisition 1 and Proposed KP Acquisition 2 are seeking shareholder approval under section 260B(1) of the Corporations Act. The Company will become the ultimate holding company of Proposed KP Acquisition 1 and Proposed KP Acquisition 2. The Company is therefore required to obtain a special resolution of its members approving the proposed financial assistance under section 260B in order for the proposed financial assistance to be given.

For the Resolution to be passed at least 75% of the votes cast by members entitled to vote on the Resolutions present in person, or by proxy or representative must be in favour of the Resolutions.

2. Particulars of the proposed financial assistance - Acquisition 1

- (a) KPGH Subsidiary 1, wholly owned subsidiary of the Company, will on completion of Acquisition 1 have acquired 50.1% of the issued shares in the capital of the Proposed KP Acquisition 1.
- (b) Acquisition 1 is to be financed through debt facilities made available to the Proposed KP Acquisition 1 and a loan from Proposed KP Acquisition 1 to KP Subsidiary 1. A company is regarded as giving financial assistance if it gives something needed in order that a transaction be carried out or something in the nature of aid or help.
- (c) It is proposed that Proposed KP Acquisition 1 gives financial assistance by way of entering into the following documents (each, an **Acquisition 1 Document**) in connection with the financing of the Acquisition referred to in paragraph (b):
 - (i) a facility agreement between Proposed KP Acquisition 1 (a borrower) and Westpac Banking Corporation ABN 33 007 457 141 (as lender) (**Acquisition 1 Facility Agreement**);
 - (ii) a General Security Deed between the Company, KPGH Subsidiary 1, Proposed KP Acquisition 1 and the current shareholder(s) of the Proposed KP Acquisition 1 (**Acquisition 1 GSA**);
 - (iii) a loan agreement between Proposed KP Acquisition 1 (as lender) and KPGH Subsidiary 1 (as borrower) (**Acquisition 1 Loan Agreement**) and
 - (iv) any document, notice, certificate, resolution, guarantee, indemnity, covenant, representation, warranty, stipulation, promise or agreement, necessary, advisable or incidental in connection with any of the Acquisition 1 Documents listed above, (**Acquisition 1 Financial Assistance**).

- (d) The facilities under Acquisition 1 Facility Agreement and Acquisition 1 Loan Agreement will be drawn to fund Acquisition 1 and any transaction costs in connection with Acquisition 1.
- (e) The facilities under the Acquisition 1 Facility Agreement and the Acquisition 1 Loan Agreement in aggregate will be for a maximum amount of \$5.5m.
- (f) Under the terms of the Acquisition 1 Facility Agreement, the Company and its subsidiaries are required to give a guarantee and indemnity for the repayment of the money that may become owing and to secure the obligations of Proposed KP Acquisition 1 under the Acquisition 1 Facility Agreement and any related document.

3. Particulars of the proposed financial assistance - Acquisition 2

- (a) KPGH Subsidiary 2, a wholly owned subsidiary of the Company, will on completion of Acquisition 2 have acquired 100% of the issued shares in the capital of Proposed KP Acquisition 2.
- (b) Acquisition 2 is to be financed through debt facilities made available to KPGH Subsidiary 2 and Proposed KP Acquisition 2 secured against the assets of KPGH Subsidiary 2 and Proposed KP Acquisition 2. A company is regarded as giving financial assistance if it gives something needed in order that a transaction be carried out or something in the nature of aid or help.
- (c) It is proposed that Proposed KP Acquisition 2 gives financial assistance by way of entering into the following documents (each, an **Acquisition 2 Document**) in connection with the financing of Acquisition 2 referred to in paragraph (b):
 - (i) a facility agreement between Proposed KP Acquisition 2 and KPGH Subsidiary 2 (each a borrower) and Westpac Banking Corporation ABN 33 007 457 141(as lender) (**Acquisition 2 Facility Agreement**);
 - (ii) a General Security Deed between the Company, KPGH Subsidiary 2 and Proposed KP Acquisition 2 (**Acquisition 2 GSA**); and
 - (iii) any document, notice, certificate, resolution, guarantee, indemnity, covenant, representation, warranty, stipulation, promise or agreement, necessary, advisable or incidental in connection with any of the Acquisition 2 Documents listed above,

(Acquisition 2 Financial Assistance).

- (d) The facility under the Acquisition 2 Facility Agreement will be drawn to fund Acquisition 2 and any transaction costs in connection with Acquisition 2.
- (e) The facility under the Acquisition 2 Facility Agreement will be for a maximum amount of \$7.4m.
- (f) Under the terms of the Acquisition 2 Facility Agreement, the Company and its subsidiaries are required to give a guarantee and indemnity for the repayment of the money that may become owing and to secure the obligations of the KPGH Subsidiary 2 under the Acquisition 2 Facility Agreement and any related document.

4. Reasons for the proposal to give financial assistance

The proposed Acquisition 1 Financial Assistance will benefit the Company as it will enable KPGH Subsidiary 1 to finance Proposed KP Acquisition 1 via the Acquisition 1 Facility Agreement.

The proposed Acquisition 2 Financial Assistance will benefit the Company as it will enable KPGH Subsidiary 2 to finance Proposed KP Acquisition 2 via the Acquisition 2 Facility Agreement.

5. Effect of the proposed financial assistance

- (a) The adverse effects that may result in the case of the Proposed KP Acquisition 1, KPGH Subsidiary 1 and the Company tie to Proposed KP Acquisition 1 entering into the Acquisition 1 Facility Agreement and Acquisition 1 Loan Agreement are that:
 - (i) certain subsidiaries of the Company to guarantee the obligations of the Proposed KP Acquisition 1 who are the borrowers and guarantors under the proposed Acquisition 1 Facility Agreement and assets may become subject to enforcement action by Westpac under the proposed Acquisition 1 Facility Agreement if a default under the agreement occurs;
 - (ii) it may affect Proposed KP Acquisition 1's ability to borrow money in the future given the existence of the security under the proposed Acquisition 1 Facility Agreement;
 - (iii) effect of the ability of Proposed KP Acquisition 1 to pay their creditors on the giving of the Acquisition 1 Financial Assistance will be that, if obligations are not complied with, an 'event of default' will occur under the Acquisition 1 Facility Agreement and the funding may be required to be repaid and the guarantee and security under the Acquisition 1 GSA.
- (b) The adverse effects that may result in the case of the Proposed KP Acquisition 2, KPGH Subsidiary 2 and the

Company tie to KPGH Subsidiary 2 entering into the Acquisition 2 Facility Agreement are that:

- (i) certain subsidiaries of the Company to guarantee the obligations of Proposed KP Acquisition 2 and KPGH Subsidiary 2 who are the borrowers and guarantors under the proposed Acquisition 2 Facility Agreement and assets may become subject to enforcement action by Westpac under the proposed Acquisition 2 Facility Agreement if a default under the agreement occurs;
- (ii) it may affect Proposed KP Acquisition 2's and KPGH Subsidiary 2's ability to borrow money in the future given the existence of the security under the proposed Acquisition 2 Facility Agreement;
- (iii) effect of the ability of Proposed KP Acquisition 2 and KPGH Subsidiary 2 to pay their creditors on the giving of the Acquisition 2 Financial Assistance will be that, if obligations are not complied with, an 'event of default' will occur under the Acquisition 2 Facility Agreement and the funding may be required to be repaid and the guarantee and security under the Acquisition 2 GSA.

6. Advantages of approving the Resolution

The Board has also formed the view that the giving of financial assistance and entering into the security is in the best interests, and for the corporate benefit, of the Company and its Shareholders because (among other things):

- (a) the Company's financing arrangements will be more flexible and secured;
- (b) the Company will be able to benefit from synergies, cost savings and greater growth potential through Acquisition 1 and Acquisition 2;
- (c) if Resolution 1 is not approved, KPGH Subsidiary 1 will not be able to complete the transactions contemplated by the Share Purchase Agreement 1;
- (d) if Resolution 2 is not approved, KPGH Subsidiary 2 will not be able to complete the transactions contemplated by the Share Purchase Agreement 2;
- (e) the Company may gain access to:
 - (i) working capital or inter-company loans at beneficial rates; and/or
 - (ii) management's expertise and business strategies developed by the Company and its subsidiaries.

7. Disadvantages of approving the Resolutions

The disadvantages to Acquisition 1 and Acquisition 2 and the Company approving the Resolutions may be considered to include the following:

- (a) Proposed KP Acquisition 1 will become liable for the amounts payable under the Acquisition 1 Facility Agreement;
- (b) KPGH Subsidiary 2 will become liable for the amounts payable under the Acquisition 2 Facility Agreement;
- (c) the operations of the Proposed KP Acquisition 1 may be restricted by the representations and undertakings given by them by acceding to the Acquisition 1 Facility Agreement;
- (d) the operations of the Proposed KP Acquisition 2 may be restricted by the representations and undertakings given by them by acceding to the Acquisition 2 GSA;
- (e) although the directors of the Company consider this unlikely, the Proposed KP Acquisition 1 defaults under the Acquisition 1 Facility Agreement;
- (f) following an event of default, Westpac may make a demand under the guarantees provided by the Company and the KPGH Subsidiary 1 requiring immediate repayment of the amounts due under the Acquisition 1 Facility Agreement;
- (g) although the directors of the Company consider this unlikely, the KPGH Subsidiary 2 defaults under the Acquisition 2 Facility Agreement;
- (h) following an event of default, Westpac may make a demand under the guarantees provided by the Company and the Proposed KP Acquisition 2 requiring immediate repayment of the amounts due under the Acquisition 2 Facility Agreement;
- (i) it may affect the Proposed KP Acquisition 1's ability to borrow money in the future given the existence of the security under the proposed Acquisition 1 Facility Agreement;
- (j) it may affect the Proposed KP Acquisition 2's ability to borrow money in the future given the existence of the security under the proposed Acquisition 2 GSA.

However, the directors of the Company consider these to be reasonable and manageable and, in light of the materiality and other mitigating factors, do not consider that there will be a substantial risk of default based on facts and circumstances known to them at the date of this statement.

The directors of the Company considers that both Proposed KP Acquisition 1 and Proposed KP Acquisition 2 will benefit from

	<p>becoming a subsidiary (directly or indirectly) of the Company as set out in the Advantages section above.</p> <p>Accordingly, the directors of the Company have considered and reached a view that, as at the date of this statement:</p> <ul style="list-style-type: none"> (a) the Acquisition 1 Financial Assistance will not materially prejudice the interests of Proposed KP Acquisition 1 or their shareholders; and (b) the Acquisition 2 Financial Assistance will not materially prejudice the interests of Proposed KP Acquisition 2 or their shareholders.
<p>Board recommendation</p>	<p>The Directors of the Company have unanimously approved the statements set out above for the purposes of section 260B(4) of the Corporations Act and determined that it includes all information known to the Company that is material to the decision on how to vote on the resolution required by section 260B(4) of the Corporations Act. The Directors unanimously recommend that Shareholders approve the resolution.</p>
<p>ASIC and disclosure of information</p>	<p>As required by section 260B(5) of the Corporations Act, copies of this Notice and Explanatory Memorandum as sent to Shareholders have been lodged with ASIC.</p> <p>The directors of the Company consider that the Notice of Meeting and Explanatory Memorandum contain all material information known to the Company that could reasonably be required by the Shareholders in deciding how to vote on the Resolutions.</p> <p>The Company is subject to the obligation of confidentiality under executed term sheets and non-disclosure agreements with Proposed KP Acquisition 1 and Proposed KP Acquisition 2 to keep confidential information, including the terms of the Share Purchase Agreement 1 and Share Purchase Agreement 2 and their subject matter confidential.</p>
<p>Chairman’s available proxies</p>	<p>The Chairman of the Meeting intends to vote all available proxies in favour of the Resolutions.</p>
<p>Enquiries</p>	<p>Shareholders may contact the Company if they have any queries in respect of the matters set out in these documents.</p> <p>Joyce Au Company Secretary Kelly Partners Group Holdings Ltd PO Box 1764 North Sydney NSW 2059 Tel: (+61 2) 9923 0800 Email: joyce.au@kellypartners.com.au</p>

Glossary

\$ means Australian dollars.

Acquisition 1 has the meaning given to it in the Background/explanation section of the Explanatory Memorandum.

Acquisition 2 has the meaning given to it in the Background/explanation section of the Explanatory Memorandum.

ASX means ASX Limited ACN 008 624 691.

Board means the current board of directors of the Company.

Chairman means Brett Kelly or a Director chosen by the Directors present to chair the meeting.

Company means Kelly Partners Group Holdings Limited ACN 124 908 363.

Corporations Act means the *Corporations Act 2001* (Cth).

Directors means the current directors of the Company.

EGM, Extraordinary General Meeting or Meeting means the meeting convened by the Notice.

Explanatory Memorandum means the Explanatory Memorandum accompanying the Notice.

KPGH Subsidiary 1 means KP GH WP Pty Ltd ACN 690 490 334.

KPGH Subsidiary 2 means KPGH 2 Pty Ltd ACN 664 866 264.

Listing Rules means the listing rules of the ASX

Notice or Notice of Meeting or Notice of Extraordinary General Meeting means this notice of extraordinary general meeting and the explanatory notes accompanying the Notice and the Proxy Form.

Proposed KP Acquisition 1 means the company operating an outsource talent resourcing and management business in Sydney, Australia and the Philippines.

Proposed KP Acquisition 2 means the company operating a chartered accountancy business in Sydney, Australia.

Proxy Form means the proxy form accompanying the Notice.

Resolutions means the resolutions set out in the Notice, or any one of them, as the context requires.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of a Share.

Share Purchase Agreement 1 means the share purchase agreement to be entered into by KPGH Subsidiary 1 and the vendor(s) in relation to the purchase of shares in the Proposed KP Acquisition 1.

Share Purchase Agreement 2 means the share purchase agreement to be entered into by KPGH Subsidiary 2 and the vendor(s) in relation to the purchase of shares in the Proposed KP Acquisition 2.

Sydney Time means then local time in Sydney, New South Wales.

Need assistance?



Phone:

1300 855 080 (within Australia)
+61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact

KPG

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Kelly Partners Group Holdings Limited Extraordinary General Meeting

The Kelly Partners Group Holdings Limited Extraordinary General Meeting will be held on Tuesday 14 October 2025 at 1:00pm (AEDT). You are encouraged to participate in the meeting using the following options:



MAKE YOUR VOTE COUNT

To lodge a proxy, access the Notice of Meeting and other meeting documentation visit www.investorvote.com.au and use the below information:



Control Number: 999999

SRN/HIN: I9999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

For your proxy appointment to be effective it must be received by 1:00Pm (AEDT) on Sunday, 12 October 2025.



ATTENDING THE MEETING IN PERSON

The meeting will be held at:
Level 53, 25 Martin Place, Sydney, NSW 2000

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

KPG

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Need assistance?



Phone:

1300 855 080 (within Australia)
+61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **1:00pm (AEDT) on Sunday, 12 October 2025.**

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

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Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999

SRN/HIN: I9999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999

I ND

Proxy Form

Please mark to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of Kelly Partners Group Holdings Limited hereby appoint

the Chairman of the Meeting OR

PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Extraordinary General Meeting of Kelly Partners Group Holdings Limited to be held at Level 53, 25 Martin Place, Sydney, NSW 2000 on Tuesday, 14 October 2025 at 1:00pm (AEDT) and at any adjournment or postponement of that meeting.

Step 2 Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

	For	Against	Abstain
Resolution 1 Approval of Provision of Financial Assistance to the KPGH Subsidiary 1	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2 Approval of Provision of Financial Assistance to the KPGH Subsidiary 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of the item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /

Date

Update your communication details (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

