

**Form 604  
Corporations Act 2001  
Section 671B**

**Notice of Change of Interests of Substantial Holder**

To: **SERVCORP LIMITED**  
ACN/ARSN:

**1. Details of substantial holder (1)**

Name: FMR LLC and its entities listed in Annexure A ("FMR")  
ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on	09 September 2025
The previous notice was given to the company on	29 July 2025
The previous notice was dated	29 July 2025

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	8,305,389	8.38%	7,172,888	7.21%

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			<b>AUD</b>	<b>Common Stock</b>	<b>Common Stock</b>
07/28/2025	FMR	SELL	5.7587	1,400	1,400
07/28/2025	FMR	SELL	5.7587	6,156	6,156
07/28/2025	FMR	SELL	5.7587	1,400	1,400
07/29/2025	FMR	SELL	5.7350	12,600	12,600
07/29/2025	FMR	SELL	5.7350	57,496	57,496
07/29/2025	FMR	SELL	5.7670	2,583	2,583
07/29/2025	FMR	SELL	5.7350	1,400	1,400
07/30/2025	FMR	SELL	5.7910	1,971	1,971
07/31/2025	FMR	SELL	5.7933	1,400	1,400
07/31/2025	FMR	SELL	5.7933	4,416	4,416
07/31/2025	FMR	SELL	5.7933	1,400	1,400
08/13/2025	FMR	SELL	6.0146	1,267	1,267

08/14/2025	FMR	SELL	6.0208	48	48
08/15/2025	FMR	SELL	6.0144	905	905
08/18/2025	FMR	SELL	6.3512	2,136	2,136
08/18/2025	FMR	SELL	6.3512	9,800	9,800
08/18/2025	FMR	SELL	6.3512	1,300	1,300
08/19/2025	FMR	SELL	6.6001	49,607	49,607
08/19/2025	FMR	SELL	6.6494	1,900	1,900
08/19/2025	FMR	SELL	6.6001	225,800	225,800
08/19/2025	FMR	SELL	6.6494	8,533	8,533
08/19/2025	FMR	SELL	6.6001	2,800	2,800
08/19/2025	FMR	SELL	6.6494	1,200	1,200
08/20/2025	FMR	SELL	6.8938	54,111	54,111
08/20/2025	FMR	SELL	6.6846	4,300	4,300
08/20/2025	FMR	SELL	6.8938	262,700	262,700
08/20/2025	FMR	SELL	6.6846	19,644	19,644
08/20/2025	FMR	SELL	6.8938	3,189	3,189
08/20/2025	FMR	SELL	6.6846	1,200	1,200
08/21/2025	FMR	SELL	6.8400	112,000	112,000
08/21/2025	FMR	SELL	6.8400	1,337	1,337
08/25/2025	FMR	SELL	6.9011	2,366	2,366
08/26/2025	FMR	SELL	6.8647	2,880	2,880
08/26/2025	FMR	SELL	6.8519	2,386	2,386
08/26/2025	FMR	SELL	6.8800	320	320
08/26/2025	FMR	SELL	6.8519	1,200	1,200
08/26/2025	FMR	SELL	6.8647	1,200	1,200
08/28/2025	FMR	SELL	6.8830	1,542	1,542
08/29/2025	FMR	SELL	7.0150	13,900	13,900
08/29/2025	FMR	SELL	7.0169	3,912	3,912
08/29/2025	FMR	SELL	7.0150	1,100	1,100
08/29/2025	FMR	SELL	7.0169	1,100	1,100
09/01/2025	FMR	SELL	7.0300	69	69
09/03/2025	FMR	SELL	7.0000	174	174
09/04/2025	FMR	SELL	7.0100	917	917
09/08/2025	FMR	SELL	6.7402	1,656	1,656
09/09/2025	FMR	SELL	6.9300	44,000	44,000
09/09/2025	FMR	SELL	6.9300	193,959	193,959
09/09/2025	FMR	SELL	6.9079	1,621	1,621
09/09/2025	FMR	SELL	6.9300	2,200	2,200

#### 4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A
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## 5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

## 6. Addresses

The addresses of persons named in this form are as follows:

The address of FMR LLC is The Corporation Trust Center, 1209 Orange Street, Wilmington, New Castle County, Delaware 19801 and please refer to Annexure A for its entity with relevant interest



Sign Here \_\_\_\_\_

**Dated: 11 September 2025**

**Alina Yu**

**Regulatory Reporting Manager**

**Duly authorized under Powers of Attorney by and on behalf of FMR LLC**

## Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROS HARRIMN LTD LUX (C)	Investment Discretion / Voting Power	1,706
		BROWN BROTHERS HARRIMAN AND CO		1,081,511
		STATE STREET BANK AND TR CO		53,834
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BANK OF NEW YORK MELLON		120,422
		BROWN BROTHERS HARRIMAN AND CO		869,115
		NORTHERN TRUST CO (C)		4,764,828
		STATE STREET BANK AND TR CO		116,800
Fidelity Management Trust Company	245 Summer Street, Boston, MA 02210, United States	BROWN BROTHERS HARRIMAN AND CO		164,672
<b>Grand Total</b>				<b>7,172,888</b>