

# Proposed issue of unlisted options pursuant to ESIS

Battery materials and technology company Talga Group Ltd (“**Talga**” or “**the Company**”) wishes to advise shareholders that it proposes the issue of options to Directors and the Chief Executive Officer (CEO) under the Talga Group Ltd Employee Share Incentive Scheme (ESIS).

Issues to Directors will be subject to approval at the Company’s Annual General Meeting on 20<sup>th</sup> November 2025.

Details of the proposed options for Directors and the CEO are as follows:

<b>Number of Options:</b>	2,000,000	Managing Director
	2,000,000	Chief Executive Officer
	750,000	Non-executive directors
	960,000	Non-executive Chair
<b>Exercise Price of Options:</b>	AUD\$1.00 per share or 150% of the share price at the time of formal Acceptance of the offer, whichever is the greater.	
<b>Expiry Date:</b>	3 years from the date of issue of the Options	

Authorised for release by the Board of Directors of Talga Group Ltd.

For further information please contact:

Mark Thompson  
*Managing Director*  
Talga Group Ltd  
+61 (0) 8 9481 6667

Candice Sgroi  
*Group Investor Relations Manager*  
Talga Group Ltd  
+61 (0) 400 492 285

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## About Talga

Talga Group Ltd (ASX:TLG / OTCQX:TLGRF) is a global leader in producing high-power, sustainable battery anode and advanced graphitic materials. Our capabilities include proprietary graphite purification, shaping and coating technologies, ensuring secure and low-emission Li-ion battery anode supply chains and new-energy materials.

Talga's products and technologies solve battery manufacturing challenges such as supply vulnerabilities, performance limitations and recyclability, thereby accelerating the shift to more secure critical mineral product manufacturing.

Website: [www.talgagroup.com](http://www.talgagroup.com)

## Forward-Looking Statements & Disclaimer

Statements in this document regarding the Company's business or proposed business, which are not historical facts, are forward-looking statements that involve risks and uncertainties, such as estimates and statements that describe the Company's future plans, objectives or goals, including words to the effect that the Company or management expects a stated condition or result to occur. Those risks and uncertainties include factors and risks specific to the industries in which the Company operates and proposes to operate as well as general economic conditions, prevailing exchange rates and interest rates and conditions in the financial markets, among other things. Since forward-looking statements address future events and conditions, by their very nature, they involve inherent risks and uncertainties. Actual results in each case could differ materially from those currently anticipated in such statements. Investors are cautioned not to place undue reliance on forward-looking statements.

No forward-looking statement is a guarantee or representation as to future performance or any other future matters, which will be influenced by a number of factors and subject to various uncertainties and contingencies, many of which will be outside the Company's control. There can be no assurance that the plans of the directors and management of Talga will proceed as currently expected or will ultimately be successful.

The Company does not undertake any obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after today's date or to reflect the occurrence of unanticipated events. No representation or warranty, express or implied, is made as to the fairness, accuracy, completeness or correctness of the information, opinions or conclusions contained in this announcement. To the maximum extent permitted by law, none of the Company's directors, employees, advisors, or agents, nor any other person, accepts any liability for any loss arising from the use of the information contained in this announcement.

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