

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED
ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bruce Ian MacDiarmid
Date of appointment	15 September 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Northwood Superannuation Fund</p> <p>The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.</p>	5,914 ordinary shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Name of entity: WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED
ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Andrew Baxby
Date of appointment	15 September 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Annecy Capital Partners Pty Ltd</p> <p>The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.</p>	<p>14,000 ordinary shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Name of entity: WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED
ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joanne Elizabeth Pollard
Date of appointment	15 September 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Giuseppina Investments Pty Ltd <The Pollard Family A/C></p> <p>Ms Pollard is a director and shareholder of Giuseppina Investments Pty Ltd and a beneficiary of the family trust.</p> <p>The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.</p>	<p>600 ordinary shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Name of entity: WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED
ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Josephine Louise Sukkar
Date of appointment	15 September 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Self-Managed Sukkar Fund Pty Ltd <The Self-Managed Sukkar A/C> and Buildcorp Finance Pty Limited <Sukkar Family A/C></p> <p>Director may have a notifiable interest because of a power to exercise, or control the exercise of, a right to vote shares in the entity held by each of these companies.</p> <p>The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.</p>	<p>16,607 ordinary shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Introduced 30/9/2001.

Name of entity: WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED
ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Todd James Barlow
Date of appointment	28 May 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Number & class of securities</p> <p>211,766 ordinary shares.</p> <p>The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson and Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW), in exchange for the 210,066 SOL Ordinary Shares and the 2,000 BKW Ordinary Shares held by Mr Barlow in addition to the existing 60 shares held in the entity. The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.</p>
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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Citicorp Nominees Pty Ltd – CPU Share Plans Pty Limited</p> <p>The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.</p>	<p>363,210 registered in the name of Citicorp Nominees Pty Ltd – CPU Share Plans Pty Limited in trust for Mr Barlow as the beneficial owner, being a net increase of 96,124 vested shares (after disposals) at an average price per share of A\$43.84.</p> <p>These shares are subject to disposal restrictions until 2032 to 2037.</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Peter Bunday
Date of appointment	15 September 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
418 Ordinary Shares
The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>DeltaMPB Pty Ltd ATF MPB Superfund and SMDMB Management Co Pty Ltd ATF SMDMB Family Trust</p> <p>Director may have a notifiable interest because of a power to exercise, or control the exercise of, a right to vote shares in the entity held by each of these companies.</p> <p>The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.</p>	<p>2,837 Ordinary Shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Dobson Millner
Date of appointment	15 September 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
407,456 ordinary shares
The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Allanlea Pty Ltd Hexham Holdings Pty Ltd Highfield Superannuation Pty Limited Jum Pty Limited J S Millner Holdings Pty Ltd Lineage Pty Ltd Mary Millner Holdings Pty Limited Millane Pty Ltd R D M Holdings Pty Ltd T G Millner Holdings Pty Ltd Tyneside Pty Ltd</p> <p>Director may have a notifiable interest because of a power to exercise, or control the exercise of, a right to vote shares in the entity held by each of these companies.</p> <p>The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.</p>	<p>27,504,440 ordinary shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tiffany Lee Fuller
Date of appointment	15 September 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
1,800 Ordinary Shares
The shares will be issued on or about 23 September 2025 as consideration under the Combination comprising a scheme of arrangement by Washington H. Soul Pattinson & Company Limited ABN 49 000 002 728 (SOL) and a scheme of arrangement by Brickworks Ltd ABN 17 000 028 526 (BKW). The interests disclosed assume that implementation has occurred under the Share Schemes disclosed in the Combination Booklet dated 4 August 2025.

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Introduced 30/9/2001.

Name of entity: WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED
ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Vikas Bansal
Date of appointment	15 September 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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