

16 September 2025

Termination of Group Managing Director and Chief Executive Officer

Super Retail Group (ASX: SUL) advises it has terminated the employment of Group Managing Director and Chief Executive Officer Anthony Heraghty with immediate effect.

The Board made this decision after receiving new information from Mr Heraghty regarding his relationship with the company's former Chief Human Resources Officer. In light of this new information, the Board has concluded Mr Heraghty's prior disclosures were not satisfactory.

The Board will carefully consider the implications this may have for the company and any related matters.

The Board has exercised its discretion to lapse Mr Heraghty's incentives, which includes all unvested incentives and vested but unexercised rights.

David Burns, Chief Financial Officer, has been appointed Interim Chief Executive Officer while the company undertakes a search for Mr Heraghty's replacement.

Investor enquiries:

Mark Christensen, GM, Investor Relations
Ph: 07 3482 7138
E: mark.christensen@superretailgroup.com

Media enquiries:

Stephen McMahon
Ph: 0407 507 415
E: stephen.mcmahon@sodali.com

The release of this announcement has been authorised by the Board of Super Retail Group Limited.

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