

ASX Release

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Appointment of Chief Financial Officer

Sigma Healthcare Limited (Sigma) is pleased to announce the appointment of **Mr Richard Murray** as Chief Financial Officer (CFO), commencing 13 October 2025.

Richard has extensive ASX listed company experience spanning over 30 years. Most recently, he was the Chief Executive Officer of Total Tools, a Division of Metcash Limited. Previously, Richard was with Premier Investments Ltd where he was CEO Premier Retail, overseeing The Just Group's seven retail brands with around 1,100 stores globally.

Prior to Premier, Richard held senior leadership roles with JB Hi-Fi Limited over nearly 20 years, having joined ahead of their ASX listing in 2003 and overseen their ascension to an ASX100 company. Most notably, Richard was Chief Financial Officer for twelve years and Chief Executive Officer for seven years. During this period, Richard drove strong store and revenue growth, focused on cost management and financial reporting, and the acquisition and subsequent integration of The Good Guys business.

Sigma CEO Vikesh Ramsunder said: "Richard is a quality candidate who brings significant financial, commercial and strategic acumen to the business as we progress with business integration and driving operating leverage. Further, his leadership experience in retail environments is highly relevant as we continue to pursue our significant growth aspirations in Australia and globally."

Richard Murray commented: "I have a passion for great retailers. I have admired the Chemist Warehouse story from afar, so to be joining Sigma Healthcare at such a pivotal time is both exciting and energising. I look forward to hitting the ground running and contributing to what I believe is and will continue to be a major Australian corporate success story."

This announcement is authorised by order of the Company Secretary of Sigma Healthcare Limited.

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