



Announcement Summary

Entity name

PILBARA MINERALS LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday September 16, 2025

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	76,027	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	03/09/2025
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	29,322	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	05/09/2025
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	45,721	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	10/09/2025
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	21,662	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	12/09/2025
PLSAAC	PERFORMANCE RIGHTS EXPIRING 31-DEC-2028	87,732	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	10/09/2025
PLSAAB	PERFORMANCE RIGHTS EXPIRING 30-SEP-2025	12,086	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	10/09/2025
PLSAAA	PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	13,031		10/09/2025



Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Refer to next page for full details of the announcement

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Part 1 - Announcement Details

1.1 Name of +Entity

PILBARA MINERALS LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ABN

Registration Number

95112425788

1.3 ASX issuer code

PLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/9/2025

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Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

76,027

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

3/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Award Plan.

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

29,322

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

5/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Award Plan.

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

45,721

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

10/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Award Plan.

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased**Number of securities that have ceased**

21,662

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

12/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Award Plan.

ASX +Security Code and Description

PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027

Unquoted +equity securities that have ceased**Number of securities that have ceased**

13,031

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

10/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Award Plan.

ASX +Security Code and Description

PLSAAB : PERFORMANCE RIGHTS EXPIRING 30-SEP-2025

Unquoted +equity securities that have ceased**Number of securities that have ceased**

12,086



Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

10/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Award Plan.

ASX +Security Code and Description

PLSAAC : PERFORMANCE RIGHTS EXPIRING 31-DEC-2028

Unquoted +equity securities that have ceased

Number of securities that have ceased

87,732

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

10/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Award Plan.

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Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLS : ORDINARY FULLY PAID	3,219,074,471

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	1,557,876
PLSAAC : PERFORMANCE RIGHTS EXPIRING 31-DEC-2028	3,699,698
PLSAZ : SHARE RIGHTS	9,226
PLSAAB : PERFORMANCE RIGHTS EXPIRING 30-SEP-2025	0
PLSAAE : PERFORMANCE RIGHTS EXPIRING 31-MAR-2026	130,540
PLSAV : PERFORMANCE RIGHTS EXPIRING 30-NOV-2025	1,267,440
PLSAR : CONVERTIBLE BONDS	79,603,050
PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	947,254
PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	2,831,274
PLSAN : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025	140,935

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.