

24 September 2025

ZEOTECH EXECUTES MOU WITH LAING O'ROURKE

Emerging mineral processing technology company Zeotech Limited (ASX: ZEO, "Zeotech" or "the Company") is pleased to advise that it has executed a non-binding Memorandum of Understanding ("MOU") with Laing O'Rourke Australia Construction Pty Ltd ("Laing O'Rourke"), part of the Laing O'Rourke Group which is a global engineering and manufacturing-led construction leader, delivering state-of-the-art infrastructure and buildings projects across Australia, the UK and the Middle East.

HIGHLIGHTS

- Non-binding MOU executed with Laing O'Rourke, a global engineering and manufacturing-led construction leader, delivering state-of-the-art infrastructure and building projects across Australia.
- The MOU provides a framework for mutual collaboration and for Laing O'Rourke to provide its expertise within the construction industry that can support Zeotech's development of low-carbon building materials for the construction industry and commercialisation of AusPozz™.
- The parties have agreed to explore trials of the Company's AusPozz™ high-reactivity metakaolin in Laing O'Rourke projects and tenders with internal and external clients ("Trials").
- The Trials will provide further opportunities to demonstrate the practical use and benefits AusPozz™ can deliver in a live field setting, in coordination with concrete suppliers nominated by Laing O'Rourke.

Hollie Hynes, General Manager – Sustainability and Environment, Laing O'Rourke, commented:

"Decarbonising construction is one of the most pressing challenges facing our industry, and it demands collaboration across the entire value chain. We're pleased to be working with Zeotech to explore the potential of AusPozz™ as a low-carbon alternative in concrete. By trialling innovative materials like this on live projects, we can better understand their performance, scalability, and contribution to reducing embodied carbon, helping us deliver more sustainable infrastructure for our clients and communities."

Dr Ralf Dicke, Director Strategy, Transformation and Innovation, Laing O'Rourke, said:

"This partnership underscores Laing O'Rourke's commitment to industry leadership and delivering innovative solutions for our clients. Working with Zeotech, we are accelerating the adoption of next generation solutions that advance the decarbonisation of the built environment."

www.zeotech.com.au

Zeotech Limited | ASX: ZEO
ACN 137 984 297

Level 27, Santos Place, 32 Turbot Street, Brisbane QLD 4000
P: +61 7 3181 5523 | E: info@zeotech.com.au

Zeotech, Chief Executive Officer, James Marsh, added:

“Partnering with Laing O’Rourke represents a strategic milestone in our commercialisation pathway for AusPozz™. Field trials on major infrastructure projects will provide critical validation of our product’s performance and sustainability credentials, supporting market adoption and unlocking future growth opportunities in the construction sector.”

Zeotech has executed a non-binding MOU with Laing O’Rourke, a global engineering and manufacturing-led construction leader, delivering state-of-the-art infrastructure and buildings projects across Australia.

The MOU establishes the framework for Zeotech and Laing O’Rourke to work collaboratively together with the following key objectives:

- a) Facilitate shared capability between the parties through mutual collaboration, with Laing O’Rourke providing its expertise within the construction industry and Zeotech offering its advanced AusPozz™ high-reactivity metakaolin solution (including any related performance data) and providing its product expertise; and
- b) Support Zeotech’s development of low-carbon materials for the construction industry and commercialisation; and
- c) Explore trials of AusPozz™ high-reactivity metakaolin in concrete on Laing O’Rourke projects and tenders with internal and external clients to demonstrate its practical use and benefits in a live field setting, in coordination with concrete suppliers nominated by Laing O’Rourke.

The MOU underscores the increasing interest in Zeotech’s low-carbon AusPozz™ product following the Company’s large-scale commercial concrete demonstration pour using an AusPozz™ mix design¹, which was attended by Laing O’Rourke.

Further AusPozz™ Trials will facilitate further opportunities to validate AusPozz™ as a high-performance supplementary cementitious material that can significantly reduce the total binder and embodied carbon of concrete.

The MOU will expire on 24 September 2028 and may be terminated by either party by providing 20 business days written notice. The MOU will expire upon execution of a further agreement that expressly supersedes the MOU.

This announcement has been approved by the Board.

- End -

¹ ASX Announcement 01/09/25 “Large-Scale Commercial AusPozz Concrete Demonstration Pour”

For further information, please contact:

James Marsh - Chief Executive Officer
james.marsh@zeotech.com.au
Tel: (+61) 7 3181 5523

Neville Bassett - Company Secretary
info@zeotech.com.au
Tel: (+61) 7 3181 5523

About Laing O'Rourke

Laing O'Rourke is a \$6 billion global engineering and manufacturing-led construction leader, delivering state-of-the-art infrastructure and building projects. In Australia, we've proudly operated under the Laing O'Rourke banner for over 20 years, building on more than 70 years of local expertise.

Driven by our purpose - pushing the boundaries of what's possible, in service of humanity - we create safer hospitals, cleaner water, secure defence facilities, and better-connected cities. We also build meaningful careers and inclusive workplaces where people thrive.

Backed by global strength and deep local roots, our unique operating model combines cutting-edge technology with modern methods of construction to deliver certainty for clients and transform how infrastructure is engineered and built.

www.laingorourke.com

About Zeotech

Zeotech Limited (ASX: ZEO) is a team of dedicated people working together to build a future-focused company, leveraging wholly-owned high-grade kaolin resources to produce high-reactivity metakaolin for the low-carbon concrete market and advanced materials for greenhouse gas (GHG) mitigation, such as zeolites for fugitive methane control.

Zeotech Limited - Social Media Policy

Zeotech Limited is committed to communicating with the investment community through all available channels. Whilst ASX remains the prime channel for market-sensitive news, investors and other interested parties are encouraged to follow Zeotech on X ([@zeotech10](https://twitter.com/zeotech10)) and [LinkedIn](https://www.linkedin.com/company/zeotech).

Subscribe to ZEOTECH NEWS ALERTS - visit <https://zeotech.com.au/contact/>

Forward-looking Statements

This release may contain certain forward-looking statements with respect to matters including but not limited to the financial condition, results of research and development, operations, and business of Zeotech, and the certainty of the plans and objectives of Zeotech with respect to these items.

These forward-looking statements are not historical facts but rather are based on Zeotech's current expectations, estimates, and projections about the industry in which Zeotech operates, and its beliefs and assumptions.

www.zeotech.com.au

Zeotech Limited | ASX: ZEO
ACN 137 984 297

Level 27, Santos Place, 32 Turbot Street, Brisbane QLD 4000
P: +61 7 3181 5523 | E: info@zeotech.com.au

For personal use only

Words such as "anticipates," "expects," "intends," "potential," "plans," "believes," "seeks," "estimates", "guidance," and similar expressions are intended to identify forward-looking statements and should be considered an at-risk statement.

Such statements are subject to certain risks and uncertainties, particularly those risks or uncertainties inherent in the process of developing technology and in the endeavour of building a business around such products and services.

These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and other factors, some of which are beyond Zeotech's control, are difficult to predict, and could cause actual results to differ materially from those expressed or forecasted in the forward-looking statements.

Zeotech cautions shareholders and prospective shareholders not to place undue reliance on these forward-looking statements, which reflect the view of Zeotech only as of the date of this release. The forward-looking statements made in this announcement relate only to events as of the date on which the statements are made.

Zeotech will not undertake any obligation to release publicly any revisions or updates to these forward-looking statements to reflect events, circumstances, or unanticipated events occurring after the date of this announcement, except as required by law or by any appropriate regulatory authority.