

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

3 October 2025

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Rio Tinto plc Dividend Reinvestment Plan

Rio Tinto plc offer a dividend reinvestment plan that gives shareholders the opportunity to use their cash dividends to buy Rio Tinto plc shares in the market.

On 25 September 2025, the following PDMR / KMP acquired shares in Rio Tinto plc by way of reinvestment of dividends received on shares as follows:

Security	Name of PDMR / KMP	Number of Shares Acquired	Price Per Share USD
Rio Tinto plc ADRs	Nason, Jennifer	44	65.2700

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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