



TREASURY  
WINE ESTATES

6 October 2025

Company Announcements Office  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

*Via: Online Lodgement*

**Final Director's Interest Notice – Tim Ford**

Attached is an Appendix 3Z – *Final Director's Interest Notice* for Tim Ford setting out Mr Ford's interests on 30 September 2025, his final day as CEO and Managing Director of Treasury Wine Estates Limited (TWE).

On announcement of TWE's CEO transition on 15 May 2025, TWE notified the market of Mr Ford's leaving entitlements. In line with this disclosure, the following changes to Mr Ford's interests occurred on 1 October 2025 following his cessation of employment:

- lapsing of 251,053 performance rights (to acquire shares) held under the terms of the FY25 Long Term Incentive Plan; and
- lapsing of 58,658 performance rights (to acquire shares) held under the terms of the FY24 Long Term Incentive Plan.

For the purposes of ASX Listing Rule 15.5, Treasury Wine Estates Limited confirms that this document has been authorised for release to the market by the Company Secretary.

Yours sincerely

**Alexandra Lorenzi**  
Company Secretary



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## Appendix 3Z

### Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Treasury Wine Estates Limited
<b>ABN</b>	24 004 373 862

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	TIMOTHY FORD
<b>Date of last notice</b>	17 September 2025
<b>Date that director ceased to be director</b>	30 September 2025

#### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

+ See chapter 19 for defined terms.

**Appendix 3Z  
Final Director's Interest Notice**

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest	Number & class of securities
<small>Note: Provide details of the circumstances giving rise to the relevant interest</small>	
Held in Family Trust	426,050 fully paid ordinary shares
Held on Mr Ford's behalf by the TWE Share Plan Custodian	87,138 fully paid ordinary shares
	<b>FY24 Long Term Incentive Plan</b> 234,630 performance rights (to acquire shares) held under the terms of the FY2024 Long Term Incentive Plan.
	<b>FY25 Long Term Incentive Plan</b> 251,053 performance rights (to acquire shares) held under the terms of the FY2025 Long Term Incentive Plan.
	<b>FY24 Short Term Incentive Plan</b> 27,078 ordinary shares restricted pursuant to the terms of the FY2024 Short Term Incentive Plan.
	<b>FY25 Short Term Incentive Plan</b> 71,309 ordinary shares restricted pursuant to the terms of the FY2025 Short Term Incentive Plan.

**Part 3 – Director's interests in contracts**

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

+ See chapter 19 for defined terms.

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