

8 October 2025

KME Non-Executive Director retirement and proposed Appointment

Retirement of Director

Current Director and past Chairman **Ian Campbell** has notified the company that he will not be seeking re-election at the completion of the expiry of his current term concluding at the completion of this year's AGM scheduled for 25th November 2025. Ian was appointed on 25th August 2009 and has served as a Non-Executive Director and Chair of the Board as well as a member and Chair of the Audit and Risk Committee and Remuneration Committee during his tenure.

Damian Banks, Executive Chair of Kip McGrath commented, "We thank Ian for his work both on the Board and as Chair during the past 16 years. Ian has been a dedicated Director and Chairman ensuring the growth of the business during his tenure. Ian led the Board that worked through the most challenging circumstances of Covid-19 and seen the company retain profitability during that period. We wish Ian well for his future endeavours."

Proposed Appointment of Director

The Board is pleased to announce the proposed appointment of **Anne Bell** as Non-Executive Director. Anne will be proposed as a Director at this year's AGM with her appointment effective on that date (if elected).

Anne is a highly experienced and successful CFO and business leader, having held senior international roles delivering business and profit growth coupled with efficiency and compliance improvements. Her specific areas of responsibility have included strategy development and delivery, accounting, business analysis, governance/compliance, internal and external audits, treasury, taxation, and M&A of both products and businesses. Prior to moving to commercial roles, Anne was a business consulting partner with an international accounting firm. Anne is a Non-executive Director and Chair of the Audit Committee of Bisley & Company Pty Ltd and a member of the Strategic Advisory Board of Peach Health Asia. Anne has a Bachelor of Economics (Syd), is an FCA and GAICD.

Damian Banks said "We are pleased to welcome the proposed appointment of Anne to the Board. Anne is well suited to join us with a strong business background as an executive CFO, and as a Non-Executive Director. It is proposed that Anne is also appointed Chair of the Audit and Risk Committee. I look forward to Anne's election."

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Authorised for release by the Board of Kip McGrath Education Centres Limited.

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