



Announcement Summary

**Entity name**

VENTIA SERVICES GROUP LIMITED

**Date of this announcement**

Wednesday October 08, 2025

**The +securities the subject of this notification are:**

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
VNT	ORDINARY FULLY PAID	75,249	15/08/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

VENTIA SERVICES GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

**1.2 Registered number type**

ACN

**Registration number**

603253541

**1.3 ASX issuer code**

VNT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

8/10/2025

For personal use only



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

securities that have already been quoted on ASX ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

VNTAB : SHARE RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

VNT : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

75,249

**The first date the options were exercised or other +convertible securities were converted**

15/8/2025

**The last date the options were exercised or other +convertible securities were converted**

15/8/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

15/8/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Vesting of CEO Equity Awards. Awards are subject to a two-year vesting period. Vesting is conditional on continued service to the vesting date and the achievement of at least a minimum acceptable level of performance, as assessed through the annual performance review process.

Issue details

**Number of +securities**

75,249



## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VNT : ORDINARY FULLY PAID	834,626,201

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VNTAB : SHARE RIGHTS	1,333,910
VNTAC : SHARE APPRECIATION RIGHTS	16,388,804
VNTAD : DIVIDEND EQUIVALENT RIGHTS	10,619,493