

**ASX Announcement**  
13 October 2025

## Change of Directors

### Appointment of non-executive Director and new Chairman – Dr. Phillip Carter

### Resignation of Mr Neil Wilson

**Knosys Limited (ASX: KNO)** is pleased to announce the appointment of Dr. Phillip Carter as an independent non-executive Director and Chairman of the company effective 13 October, 2025. The Hon. Alan Stockdale has resigned his position as Chairman and remains as a non-executive Director.

Knosys also announces the resignation of non-executive Director, Mr Neil Wilson, effective 13 October 2025. The Company recognises and appreciates Mr Wilson's contribution to the board over his tenure as a non-executive director.

Dr. Carter, who is based in Sydney, is an experienced business leader and entrepreneur with corporate, start-up, founder and public company experience. He has extensive experience as a non-executive Chairman/Director with over 20 years of board experience in strategy, finance and governance across technology, industrials, financial and professional services industries. Dr. Carter has extensive experience as Chair of key Board committees, including audit, remuneration and compliance from non-executive board appointments in Australia, New Zealand and the UK. He also has over 25 years of experience in investment management and capital market transactions (in Australia, New Zealand, UK, EU) spanning a broad range of industries and all facets of corporate finance. He is currently a Partner of Kestrel Capital and previously has very extensive experience with a leading UK-based investment management and corporate strategy consulting practice. He also has recent and extensive experience with a number of enterprise software solutions providers (none of which competes with Knosys).

Dr. Carter is well-qualified to join and Chair the Knosys Board. His qualifications, include a Bachelor of Engineering, Master of Applied Finance, and a PhD in Engineering. He is also a Fellow of the Australian Institute of Company Directors, a Senior Fellow of the Financial Services Institute of Australia, and a Green and Sustainable Finance Professional.

Director and former Chair, Alan Stockdale, said today that the Knosys is delighted to welcome Dr. Carter to the Knosys Board.

“Phil adds excellent knowledge and skills that are central to the future plans of our company. He is at home in the business software market, has wide experience in capital management, is a very accomplished Director and Chairman in both listed and unlisted environments, has strong M & A and international experience and comes to Knosys with a proven record of success in capitalizing on business opportunities.

“We believe that Knosys shareholders will welcome a new Director and Chairman of Dr. Carter's experience and standing.” Mr. Stockdale said.

"I am confident that Phil's appointment to the Knosys Board will be rewarding for him and all of the Company's stakeholders and we look forward to his contribution to Knosys."

Mr. Stockdale has resigned as Chairman of Knosys after ten years chairing the company. He said that his service with the company has been personally rewarding, that he believes the company is pursuing a sound strategy and wished the company and its shareholders all the best. "I particularly want to thank our MD, John Thompson, CFO and Company Secretary, Stephen Kerr, our fantastic staff, all of the Board members I have worked with over the years and, of course, the Knosys shareholders who have provided such incredible support for the company." he said.

Mr Stockdale stated that he intends to renominate for election at the upcoming AGM and, if elected by shareholders, he intends to continue as a Director to support Dr. Carter and the company through a transition period of around three months. Dr. Carter has requested this "hand-over" arrangement.

"Alan Stockdale has provided stable leadership for 10 years as Chairman of Knosys Limited since its initial listing on ASX in September 2015. On behalf of the Company, I thank Alan for his loyal service and strong leadership. I look forward to working with our new Chairman, Phillip Carter.", said Knosys Managing Director, Mr John Thompson.

This announcement has been approved for release by the Board of Knosys Limited.

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## ABOUT KNOSYS

Knosys is a leading SaaS provider headquartered in Melbourne, with operations internationally, providing specialist expertise in helping businesses manage information and knowledge. We enable organisations to make sense of information and use it to connect, collaborate and drive strong business outcomes for customers, employees and stakeholders. Our focus is on developing solutions that enable businesses to make the most of information and knowledge assets that sit within their organisation. This currently includes knowledge management, intranet and library management solutions.

For more information please visit: <http://www.knosys.it>

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