



Announcement Summary

**Entity name**

WESTPAC BANKING CORPORATION

**Date of this announcement**

Tuesday October 14, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| WBCAB              | SHARE RIGHTS         | 3,431  | 30/09/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

WESTPAC BANKING CORPORATION

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

**1.2 Registered number type**

ABN

**Registration number**

33007457141

**1.3 ASX issuer code**

WBC

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

14/10/2025

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

WBCAB : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

30/9/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to page 255 of Westpac's Annual Report for details and terms of Westpac's Equity Incentive Plan - <https://www.westpac.com.au/content/dam/public/wbc/documents/pdf/aw/ic/wbc-annual-report-2024.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Share Rights issued under the Equity Incentive Plan (EIP):

2,951 Share Rights - 8 July 2025

480 Share Rights - 8 September 2025

Please note that share rights under the EIP were issued to KMP during the quarter and disclosed in prior ASX lodgements:

10,164 performance rights and 10,164 restricted rights disclosed on 14 July 2025

97 performance rights and 97 restricted rights disclosed on 15 September 2025

Issue details

**Number of +securities**

3,431



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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| <b>ASX +security code and description</b>                               | <b>Total number of +securities on issue</b> |
|---|---|
| WBCHCQ : 3.25% INSTRUMENTS MAT 2-JAN-2026 MIN CONS \$5HT NC             | 4,000                                       |
| WBCPL : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-09-28                  | 15,090,880                                  |
| WBC : ORDINARY FULLY PAID   | 3,420,353,305                               |
| WBCHBN : 4.125% MAT 04-JUN-2026 MIN CONS \$5HT NC                       | 42,500                                      |
| WBCHBT : 0.76% MAT 09-JUN-2026 MIN CONS \$5HT NC                        | 1,000,000                                   |
| WBCHBO : 5.00% MAT 23-FEB-2046 MIN CONS \$5HT NC                        | 5,000                                       |
| WBPCJ : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-03-27                  | 17,229,363                                  |
| WBPCM : CAP NOTE 3-BBSW+3.10% PERP NON-CUM RED T-09-31                  | 17,500,000                                  |
| WBCHCL : 3.250% INSTRUMENTS MAT 4-SEP-2026 MIN CONS \$5HT NC            | 5,000                                       |
| WBCHCG : 5.00% SUB INS MAT 02-MAR-2048 MIN CONS \$5HT NC                | 6,500                                       |
| WBCHCJ : 3.70% INSTRUMENTS MAT 29-JUN-2028 MIN CONS \$5HT NC            | 5,000                                       |
| WBCHCE : 5.00% FIXED RATE INSTRUMENTS MAT 24-JAN-2048 MIN CONS \$5HT NC | 9,250                                       |
| WBCHDG : 4.65% SUB ORD INS MAT 07SEP2032 MIN CONS \$5HT NC              | 45,000                                      |
| WBPCPK : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-09-29                 | 17,500,000                                  |
| WBCHDF : 0.766% NOTES MAT 13-MAY-2031 MIN CONS \$5HT NC                 | 100,000                                     |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| WBCAB : SHARE RIGHTS                      | 4,507,587                                   |



WBCAC : US\$ 5.0% FIXED RATE RESET PERP SUB CONV SECURITIES

1,250,000,000

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Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

3431

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A

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