



ENGINEERING THE UNFAIR ADVANTAGE

17 October 2025

ASX Market Announcements
Australian Securities Exchange
20 Bridge Street
Sydney NSW 2000

PWR Holdings Limited | Results of 2025 Annual General Meeting

PWR Holdings Limited held its 2025 Annual General Meeting today, 17 October 2025.

Pursuant to Listing Rule 3.13.2 and section 251AA of the *Corporations Act (Cth)*, we advise details of the resolutions and proxies received in respect of each resolution as set out in the attached summary.

All resolutions were dealt with by way of poll.

This announcement is authorised for release to the market by Alexandra Coleman, Company Secretary.

Yours faithfully

A handwritten signature in black ink that reads 'Alexandra Coleman'.

Alexandra Coleman
Company Secretary

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Remuneration Report	Ordinary	41,446,773 98.99%	295,211 0.70%	131,760 0.31%	69,182	42,151,805 99.30%	295,211 0.70%	69,182	Carried
2 Election of Kees Weel as a Director	Ordinary	51,480,784 99.42%	171,365 0.33%	130,670 0.25%	19,203	52,311,759 99.67%	171,365 0.33%	19,203	Carried
3 Refresh of PWR Performance Rights Plan	Ordinary	48,271,664 99.35%	183,278 0.38%	130,837 0.27%	125,411	48,897,822 99.63%	183,278 0.37%	125,411	Carried
4 Shareholder Approval for Potential Termination Benefits to Kees Weel	Ordinary	48,317,246 99.34%	193,998 0.40%	128,765 0.26%	51,344	49,019,283 99.61%	193,998 0.39%	51,344	Carried
5 Renewal of Proportional Takeover Provisions In The Constitution	Special	51,546,688 99.64%	54,485 0.11%	130,060 0.25%	70,789	52,377,053 99.90%	54,485 0.10%	70,789	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.