



Announcement Summary

Entity name

TYRO PAYMENTS LIMITED

Date of this announcement

Monday October 20, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TYRAA	PERFORMANCE RIGHTS	2,800,399	13/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TYRO PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type

ABN

Registration number

49103575042

1.3 ASX issuer code

TYR

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/10/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TYRAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

13/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Emma Burke	Emma Burke	290,404
Steven Chapman	Steven Chapman	227,031

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://investors.tyro.com/FormBuilder/Resource/module/r00GIGGrEkqPqF-fCBnw8w/file/annualreports/Tyro%20Payments%20Ltd%20FY25%20Annual%20Report.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The securities issued were:
 1,213,830 FY25 STI Equity Rights for KMP and Non KMP
 1,402,117 FY26 LTI Performance Rights for KMP and Non KMP
 184,452 Sign On Grants for Non KMP

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Issue details

Number of +securities

1,213,830

Number of +securities

1,402,117

Number of +securities

184,452

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TYR : ORDINARY FULLY PAID	529,151,949

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TYRAG : OPTION EXPIRING 30-DEC-2024 EX NIL	12,858
TYRAA : PERFORMANCE RIGHTS	15,905,195
TYRAC : OPTION EXPIRING 31-AUG-2025 EX NIL	74,737
TYRAE : OPTION EXPIRING 30-SEP-2026 EX \$1.79	791,159



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

2,800,399

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A