

## ASX Announcement

23 October 2025

### RESULTS OF 2025 ANNUAL GENERAL MEETING

We refer to the Cochlear Limited Annual General Meeting held today. The results of the meeting are set out in the attached document.

These results are provided in accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth).

For further information, please contact:

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This announcement is authorised by the Company Secretary.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
1.1 Receive the Financial and other reports	Ordinary	45,402,704	11,525	168,756	329,104	972,122	9,379	16,838	46,626,016 99.96%	20,904 0.04%	346,185	Carried
2.1 Adoption of Remuneration Report	Ordinary	44,492,479	1,017,681	169,431	232,498	859,198	121,309	16,218	45,527,231 97.56%	1,139,450 2.44%	248,716	Carried
3.1 Re-election of Director - Ms Karen Penrose	Ordinary	41,288,040	4,437,392	173,970	12,687	951,428	32,914	13,997	42,494,114 90.48%	4,470,568 9.52%	28,347	Carried
3.2 Re-election of Director - Mr Michael del Prado	Ordinary	44,856,541	874,747	169,126	11,675	953,742	25,581	19,016	46,061,670 98.08%	900,445 1.92%	30,934	Carried
3.3 Election of Director - Mr Richard Freudenstein	Ordinary	44,705,397	1,023,439	169,011	14,242	945,831	26,765	23,629	45,902,350 97.76%	1,050,421 2.24%	38,114	Carried
4.1 Approval for the grant of long-term incentives to the CEO & President	Ordinary	45,038,265	634,458	165,641	73,725	837,775	147,833	11,117	46,047,327 98.33%	783,160 1.67%	148,984	Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.