

NICK SCALI LIMITED

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L I M I T E D

24 October 2025

Retirement of Chair

Nick Scali Limited (the Company) advises that Mr John Ingram will retire as Chair and Non-Executive Director of the Company at the conclusion of the Annual General Meeting (AGM) to be held on 29 October 2025.

Mr Ingram joined the Board of Directors as Chair prior to the IPO in 2004 and has made a significant contribution to the Company.

Anthony Scali, commented:

"We thank John for his dedicated leadership, long standing commitment and contribution to the Company. John has been instrumental to the growth of the Company. His oversight during periods of significant growth and change has helped shape the Company's strategic direction. As we transition to the next phase, I remain focused on driving strategic execution and delivering long-term shareholder value."

The Board has appointed Managing Director and Chief Executive Officer, Anthony Scali, as Executive Chair, to drive the company's next phase of growth.

The Board has appointed current independent Non-Executive Director, William (Bill) Koeck, as Deputy Chair and Lead Independent Director.

Mr Scali and Mr Koeck will assume their new roles at the conclusion of the AGM, until this time they remain in their current roles. There are no changes to Mr Scali's remuneration, and any updates will be provided in accordance with Listing Rule 3.16.4 as required.

For further information please contact:

Anthony Scali

Chief Executive Officer and Managing Director

Kylie Archer

Chief Financial Officer and Company Secretary

Authorised by the Board of Nick Scali Limited.

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