



MARKET RELEASE

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Executive Change

Sydney, Australia – Nuix (‘the Company’, ASX: NXL) advises that Chief Executive Officer, Jonathan Rubinsztein is stepping down at the end of October 2025.

Nuix’s Chair, Robert Mactier said: “Jonathan joined Nuix in December 2021, at a time when Nuix was under pressure from a range of external events and at what was an important juncture in our development. Under his leadership, the Nuix team have restored stability and confidence while transforming the business and delivering Nuix’s current strategic direction and sharper focus.

“The Board is very appreciative of Jonathan’s contribution and commitment to the evolution of the company, his passion for Nuix’s people and products and his strategic leadership during his time with Nuix.

“With the Company on a solid footing and well positioned for growth, the Board and Jonathan have agreed that it is now the right time to seek new leadership for the next leg of our growth journey. We collectively wish Jonathan well in his future endeavours.”

Mr Rubinsztein commented: “I feel proud and privileged to have led such an incredibly talented team of gifted people at Nuix over the past four years. Together we have achieved much – a complete turn-around of the business from corporate structure to the development of our world-class platform Nuix Neo to earning confidence and support from our customers. The Company is perfectly poised for an exciting and successful future. I thank the Board for having given me the opportunity.”

Nuix plans to appoint an Interim Chief Executive Officer as part of an orderly transition while it undertakes a global search for a new Chief Executive Officer.

This announcement has been authorised by the Board of Nuix.



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About Nuix

Nuix is a leading provider of investigative analytics and intelligence software, that empowers customers to be a force for good by finding truth in the digital world. We help customers collect, process and review large amounts of structured and unstructured data, making it searchable and actionable at scale and speed, with forensic accuracy.

For further information, please visit <https://www.nuix.com/investors>