

# ASX / MEDIA ANNOUNCEMENT



## Appointment of CEO

3 November 2025

The Board of Galilee Energy Limited (ASX: GLL) ("Galilee" or "the Company") is pleased to announce the appointment of Mr Joseph Graham to the role of Chief Executive Officer ("CEO").

The newly created CEO role was initiated by the Board to strengthen the Company's operational and technical discipline in progressing of the Company's current Queensland assets and execution of new growth assets.

Mr. Graham brings over 25 years of industry experience and a track record of capital stewardship and project delivery. Most recently Mr Graham was the CEO of Kato Energy Pty Ltd, a consortium acquiring assets in the North West Shelf of Australia.

Mr Graham has previously worked for BP, Chevron, Apache and Woodside Energy in various locations including Edinburgh, Aberdeen, Perth and Houston (USA).

Mr Graham holds a Bachelor of Science and a Post Graduate degree in Petroleum Engineering from Curtin University.

Commenting on the appointment, Executive Chairman Ray Shorrocks said, "Joseph is an ideal candidate to drive the Company's growth strategy. His network and knowledge gathered by working across three continents ensures success in the short and long term for Galilee. We are very fortunate to obtain Joseph's services, his diligence, forthright and no nonsense approach, which is exactly what GLL requires."

Mr Graham commences immediately, and concurrently Mr Shorrocks steps down from his executive duties and resumes his role as Non-Executive Chairman.

As required by ASX Listing Rule 3.16.4, the material terms of Mr Graham's employment agreement is attached.

This announcement was released with the authority of the Board.

### For further information, contact:

**Ray Shorrocks - Chairman**

**Galilee Energy Limited**

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Building an integrated & diversified sustainable energy company



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ASX Code  
GLL

### About Galilee

Galilee Energy is advancing towards becoming an integrated and diversified sustainable energy company and a material supplier of natural gas to the east coast market of Australia. The company is the 100% owner of one of the largest uncontracted natural gas resources on the east coast of Australia, located within the Glenaras Gas Project in Queensland's Galilee Basin. The Glenaras project's location and environmental credentials, including the production of fresh water from its coals for beneficial use in crop production along with low CO<sub>2</sub> levels, positions Galilee to be a material supplier of sustainable energy.

### Directors

Chairman – Ray Shorrocks

Non-Executive Director – Greg Columbus

Non-Executive Director – Stephen Kelemen

**Material terms of employment contract for Joseph Graham**

Position	Chief Executive Officer
Commencement date	3 November 2025
Term	12 months
Remuneration	<ul style="list-style-type: none"> <li>Total Fixed Remuneration of \$203,400 inclusive of superannuation.</li> <li>Entitlement to participate in any of the Company's Short Term Incentive (STI) plan and Long Term Incentive (LTI) plan implemented by the Company, with the amount to be agreed by the Board of Directors.</li> </ul>
Notice period	One month by either party following a probation period of three months, other than where the Company terminates for cause.

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