



Announcement Summary

Entity name

COGSTATE LTD

Date of this announcement

Monday November 03, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CGSAAI	PERFORMANCE RIGHTS	591,822	31/10/2025
CGSAAI	PERFORMANCE RIGHTS	1,812,180	01/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

COGSTATE LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type

ABN

Registration number

80090975723

1.3 ASX issuer code

CGS

1.4 The announcement is

New announcement

1.5 Date of this announcement

3/11/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

CGSAAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

31/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Bradley O'Connor	Bradley O'Connor	591,822

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of AGM held on 4 November 2022, Resolution 4, including Annexure A: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02577132-3A603726?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

591,822

ASX +security code and description

CGSAAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

1/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

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Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Darren Watson	Darren Watson	161,051
Pamela Ventola	Pamela Ventola	111,380
Rachel Colite	Rachel Colite	153,243

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of AGM held on 4 November 2022, Resolution 4, including Annexure A: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02577132-3A603726?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,812,180

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CGS : ORDINARY FULLY PAID	171,624,467

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CGSAA : OPTION EXPIRING 16-NOV-2028 EX \$1.45	137,399
CGSAAD : OPTION EXPIRING 28-AUG-2026 EX \$0.993	50,000
CGSAAE : OPTION EXPIRING 31-AUG-2026 EX \$2.51	1,173,334
CGSAAI : PERFORMANCE RIGHTS	7,529,446
CGSAZ : OPTION EXPIRING 31-OCT-2025 EX \$0.78	50,000
CGSAAB : OPTION EXPIRING 28-AUG-2026 EX \$1.00	700,000
CGSAAF : OPTION EXPIRING 31-AUG-2026 EX \$1.00	133,334
CGSAAG : OPTION EXPIRING 27-OCT-2026 EX \$2.379	500,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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