

**Form 604**  
Corporations Act 2001  
Section 671B  
**Notice of change of interests of substantial holder**

To Company Name/Scheme ZIP CO LIMITEDACN/ARSN 139 546 428**1. Details of substantial holder (1)**Name State Street Corporation and subsidiaries named in paragraph 6 to this form

ACN/ARSN (if applicable) \_\_\_\_\_

There was a change in the interests of the substantial holder on 30/10/2025The previous notice was given to the company on 27/10/2025The previous notice was dated 23/10/2025**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of securities (4) | Previous notice |                  | Present notice |                  |
|-------------------------|-----------------|------------------|----------------|------------------|
|                         | Person's votes  | Voting power (5) | Person's votes | Voting power (5) |
| Ordinary                | 70,876,753      | 5.50%            | 85,420,325     | 6.63%            |

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|----------------|--|----------------------|---|---|-------------------------|
|                | Annexure A, B & C                      |                      |   |   |                         |

**4. Present relevant interests**

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest                 | Registered holder of securities                   | Person entitled to be registered as holder (8)    | Nature of relevant interest (6)  | Class and number of securities | Person's votes |
|---|---|---|--|--------------------------------|----------------|
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED | JPMorgan AG                                       | n/a   | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 26,101 Ordinary                | 26,101         |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED | State Street Bank and Trust Co                    | n/a   | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 223,157 Ordinary               | 223,157        |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED | Bank of New York Mellon                           | n/a   | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 169,096 Ordinary               | 169,096        |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED | Citibank NA                                       | n/a   | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 126,273 Ordinary               | 126,273        |
| STATE STREET BANK AND TRUST COMPANY         | AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER | AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER | For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest       | 503,606 Ordinary               | 503,606        |
| STATE STREET BANK AND TRUST COMPANY         | THE BARCLAYS GROUP                                | THE BARCLAYS GROUP                                | For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan  | 470,594 Ordinary               | 470,594        |
| STATE STREET BANK AND TRUST COMPANY         | NATIXIS   | NATIXIS   | For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan  | 992,753 Ordinary               | 992,753        |
| STATE STREET BANK AND TRUST COMPANY         | FIDUCIE DESJARDINS                                | FIDUCIE DESJARDINS                                | For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest       | 191,288 Ordinary               | 191,288        |
| STATE STREET BANK AND TRUST COMPANY         | UNKNOWN   | STATE STREET BANK AND TRUST COMPANY               | For borrowed securities: Relevant interest under section 608(1) being the holder of securities subject to an obligation to return under a securities lending agreement. STATE STREET BANK AND TRUST COMPANY has on-lent the securities and retains a relevant interest | 77,736 Ordinary                | 77,736         |
| STATE STREET BANK AND TRUST COMPANY         | SSGA SPDR ETFS EUROPE II PLC                      | SSGA SPDR ETFS EUROPE II PLC                      | For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest       | 188,262 Ordinary               | 188,262        |
| STATE STREET BANK AND TRUST COMPANY         | SSGA SPDR ETFS EUROPE I PLC                       | SSGA SPDR ETFS EUROPE I PLC                       | For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest       | 23,736 Ordinary                | 23,736         |
| STATE STREET BANK AND TRUST COMPANY         | DIMENSIONAL FUND ADVISORS                         | DIMENSIONAL FUND ADVISORS                         | For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest       | 433,386 Ordinary               | 433,386        |

|  |                                    |                                    |  |            |          |            |
|--|------------------------------------|------------------------------------|--|------------|----------|------------|
| STATE STREET BANK AND TRUST COMPANY              | TEACHER RETIREMENT SYSTEM OF TEXAS | TEACHER RETIREMENT SYSTEM OF TEXAS | For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest | 77,736     | Ordinary | 77,736     |
| STATE STREET BANK AND TRUST COMPANY              | UBS SECURITIES AUSTRALIA LTD       | UBS SECURITIES AUSTRALIA LTD       | For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan  | 12,750,150 | Ordinary | 12,750,150 |
| STATE STREET BANK AND TRUST COMPANY              | CALSTRS                            | CALSTRS                            | For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest | 413,328    | Ordinary | 413,328    |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY       | State Street Bank and Trust Co     | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 7,064,396  | Ordinary | 7,064,396  |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY       | Bank of New York Mellon            | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 337,222    | Ordinary | 337,222    |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY       | Northern Trust Company             | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 58,623     | Ordinary | 58,623     |
| SSGA FUNDS MANAGEMENT, INC.                      | State Street Bank and Trust Co     | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 2,637,612  | Ordinary | 2,637,612  |
| STATE STREET GLOBAL ADVISORS LIMITED             | State Street Bank and Trust Co     | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 65,415     | Ordinary | 65,415     |
| STATE STREET GLOBAL ADVISORS LIMITED             | Northern Trust Company             | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 3,838      | Ordinary | 3,838      |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | JPMorgan AG                        | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 5,423,833  | Ordinary | 5,423,833  |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | State Street Bank and Trust Co     | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 44,506,688 | Ordinary | 44,506,688 |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | BNP Paribas                        | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 329,576    | Ordinary | 329,576    |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | Citibank NA                        | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 4,012,650  | Ordinary | 4,012,650  |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | Northern Trust Company             | n/a                                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee   | 4,313,270  | Ordinary | 4,313,270  |

#### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable)                | Nature of association                  |
|--|--|
| STATE STREET BANK AND TRUST COMPANY              | Subsidiary of State Street Corporation |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED      | Subsidiary of State Street Corporation |
| SSGA FUNDS MANAGEMENT, INC.                      | Subsidiary of State Street Corporation |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY       | Subsidiary of State Street Corporation |
| STATE STREET GLOBAL ADVISORS LIMITED             | Subsidiary of State Street Corporation |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | Subsidiary of State Street Corporation |


#### 6. Addresses

The addresses of persons named in this form are as follows:

| Name   | Address  |
|--|--|
| STATE STREET BANK AND TRUST COMPANY              | ONE CONGRESS STREET, SUITE 1, BOSTON MA 02114, UNITED STATES |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED      | 78 SIR JOHN ROGERSON'S QUAY, DUBLIN 2, IRELAND               |
| SSGA FUNDS MANAGEMENT, INC.                      | 1 CONGRESS STREET, BOSTON MA 02114, UNITED STATES            |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY       | 1 CONGRESS STREET, BOSTON MA 02114, UNITED STATES            |
| STATE STREET GLOBAL ADVISORS LIMITED             | 20 CHURCHILL PLACE, LONDON, ENGLAND, E14 5HJ, UNITED KINGDOM |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | LEVEL 15, 420 GEORGE STREET, SYDNEY NSW 2000, AUSTRALIA      |

#### Signature

print name Alok Maheshwary capacity Authorised signatory

sign here  date 03/11/2025

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and ADDRESSES of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

For personal use only

## Annexure A

This is Annexure A referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the

03/11/2025

| Date of change | Person whose relevant interest changed           | Nature of change           | Consideration given in relation to change | Class and number of securities affected |          | Person's votes affected |
|----------------|--|----------------------------|---|---|----------|-------------------------|
| 24/10/2025     | STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | Transfer in                | 3.97                                      | 13,384                                  | Ordinary | 13,384                  |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 123,758                                 | Ordinary | 123,758                 |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 159,526                                 | Ordinary | 159,526                 |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 88,249                                  | Ordinary | 88,249                  |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 180,023                                 | Ordinary | 180,023                 |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 20,279                                  | Ordinary | 20,279                  |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 527,705                                 | Ordinary | 527,705                 |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -44,719                                 | Ordinary | -44,719                 |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 4,922                                   | Ordinary | 4,922                   |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 37,686                                  | Ordinary | 37,686                  |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 76,639                                  | Ordinary | 76,639                  |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 301,828                                 | Ordinary | 301,828                 |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Borrow - for stock borrows | n/a                                       | -77,736                                 | Ordinary | -77,736                 |
| 24/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Borrow - for stock borrows | n/a                                       | 77,736                                  | Ordinary | 77,736                  |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Lend - for stock lend      | n/a                                       | -148,673                                | Ordinary | -148,673                |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -1,589                                  | Ordinary | -1,589                  |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -12,166                                 | Ordinary | -12,166                 |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -24,742                                 | Ordinary | -24,742                 |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -97,625                                 | Ordinary | -97,625                 |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -39,956                                 | Ordinary | -39,956                 |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -51,497                                 | Ordinary | -51,497                 |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -28,490                                 | Ordinary | -28,490                 |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -58,148                                 | Ordinary | -58,148                 |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -6,530                                  | Ordinary | -6,530                  |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -170,350                                | Ordinary | -170,350                |
| 27/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 1                                       | Ordinary | 1                       |
| 27/10/2025     | STATE STREET GLOBAL ADVISORS TRUST COMPANY       | Transfer out               | 4.09                                      | -92,817                                 | Ordinary | -92,817                 |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Lend - for stock lend      | n/a                                       | 503,606                                 | Ordinary | 503,606                 |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 44,969                                  | Ordinary | 44,969                  |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 46,247                                  | Ordinary | 46,247                  |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 23,346                                  | Ordinary | 23,346                  |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 48,884                                  | Ordinary | 48,884                  |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 5,399                                   | Ordinary | 5,399                   |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 167,334                                 | Ordinary | 167,334                 |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 10,590                                  | Ordinary | 10,590                  |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 3                                       | Ordinary | 3                       |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 9,973                                   | Ordinary | 9,973                   |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -34,217                                 | Ordinary | -34,217                 |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | 80,289                                  | Ordinary | 80,289                  |
| 28/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -1                                      | Ordinary | -1                      |
| 28/10/2025     | SSGA FUNDS MANAGEMENT, INC.                      | Transfer in                | 4.10                                      | 6,080                                   | Ordinary | 6,080                   |
| 29/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -2,852                                  | Ordinary | -2,852                  |
| 29/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -6,595                                  | Ordinary | -6,595                  |
| 29/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -15,867                                 | Ordinary | -15,867                 |
| 29/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -57,808                                 | Ordinary | -57,808                 |
| 29/10/2025     | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a                                       | -3                                      | Ordinary | -3                      |

|            |  |                            |      |            |          |            |
|------------|--|----------------------------|------|------------|----------|------------|
| 29/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -26,341    | Ordinary | -26,341    |
| 29/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -31,676    | Ordinary | -31,676    |
| 29/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -17,021    | Ordinary | -17,021    |
| 29/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -33,686    | Ordinary | -33,686    |
| 29/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -3,963     | Ordinary | -3,963     |
| 29/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -96,994    | Ordinary | -96,994    |
| 29/10/2025 | STATE STREET GLOBAL ADVISORS TRUST COMPANY       | Transfer in                | 4.00 | 94,758     | Ordinary | 94,758     |
| 30/10/2025 | STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | Transfer in                | 3.91 | 1,912      | Ordinary | 1,912      |
| 30/10/2025 | STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | Transfer out               | 3.91 | -3,456     | Ordinary | -3,456     |
| 30/10/2025 | STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | Transfer out               | 3.91 | -35,042    | Ordinary | -35,042    |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -1,813     | Ordinary | -1,813     |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -60,107    | Ordinary | -60,107    |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -71,963    | Ordinary | -71,963    |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -38,755    | Ordinary | -38,755    |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -80,478    | Ordinary | -80,478    |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -8,913     | Ordinary | -8,913     |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -250,857   | Ordinary | -250,857   |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -6,493     | Ordinary | -6,493     |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | 12,750,149 | Ordinary | 12,750,149 |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | 1          | Ordinary | 1          |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -16,212    | Ordinary | -16,212    |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | 698        | Ordinary | 698        |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | 992,055    | Ordinary | 992,055    |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Collateral received        | n/a  | -133,351   | Ordinary | -133,351   |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Borrow - for stock borrows | n/a  | -77,736    | Ordinary | -77,736    |
| 30/10/2025 | STATE STREET BANK AND TRUST COMPANY              | Borrow - for stock borrows | n/a  | 77,736     | Ordinary | 77,736     |
| 30/10/2025 | STATE STREET GLOBAL ADVISORS TRUST COMPANY       | Transfer in                | 3.91 | 35,042     | Ordinary | 35,042     |

## Annexure B

This is Annexure B referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 03/11/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

**Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)**

|   |   |
|---|---|
| Type of agreement:  | Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement.<br>A pro forma copy of the agreement will be given if requested by the ASIC or the company or responsible entity to whom the prescribed report is given. |
| Parties to agreement:   | (1) State Street Bank and Trust Company<br>(2) Counterparty / entities details to be shared, as and when requested.   |
| Holder of voting rights   | BORROWER  |
| Are there any restrictions on voting rights?  | (1) No<br>(2) Yes. (Borrower has the right to vote, but may on-lend securities)   |
| If yes, in what detail?   | (1) Only if instructed to by the borrower<br>(2) As determined by the owner of the securities   |
| Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):  | The dates on which the securities were delivered by State Street Bank and Trust Company as borrower are set out in Annexure A to this notice  |
| Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date) | No scheduled return date  |
| Does the borrower have the right to return the securities early? [Yes/No]   | No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice  |
| If yes, in which circumstances?   | Borrower can return securities or equivalent securities at any time subject to giving notice  |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]         | No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice   |
| If yes, in which circumstances?   | Lender can require return of securities or equivalent securities at any time subject to giving notice   |
| Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]   | No  |
| If yes, in which circumstances?   | n/a   |

**Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)**

|   |   |
|---|---|
| Type of agreement:  | Global Master Securities Lending Agreement<br>Securities Lending Authorisation Agreement<br>If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given. |
| Parties to agreement:   | (1) State Street Bank and Trust Company<br>(2) Counterparty / entities details to be shared, as and when requested.   |
| Holder of voting rights   | LENDER  |
| Are there any restrictions on voting rights?  | (1) Yes, but only if the borrower defaults and ownership is enforce;<br>(2) Yes   |
| If yes, in what detail?   | (1) Only if the borrower defaults and ownership is enforced;  |
| Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):  | The dates on which the securities were transferred, as indicated in Annexure A to this notice   |
| Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date) | No scheduled return date. Securities collateral is returned on termination of related securities loan   |
| Does the borrower have the right to return the securities early? [Yes/No]   | At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral   |
| If yes, in which circumstances?   | At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral   |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]         | No, assuming the borrower returns the borrowed securities or equivalent securities  |
| If yes, in which circumstances?   | n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)   |

## Annexure C

This is Annexure C referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 03/11/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

**Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part A of this Annexure.)**

|   |   |
|---|---|
| Type of agreement:  | Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement.<br>If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given. |
| Parties to agreement:   | (1) State Street Bank and Trust Company<br>(2) Counterparty / entities details to be shared, as and when requested.   |
| Holder of voting rights   | BORROWER  |
| Are there any restrictions on voting rights?  | (1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure)<br>(2) No, not during term of securities loan   |
| If yes, in what detail?   | (1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure<br>(2) n/a   |
| Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):  | The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure A to this notice  |
| Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date) | No scheduled return date  |
| Does the borrower have the right to return the securities early? [Yes/No]   | No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice  |
| If yes, in which circumstances?   | Borrower can return securities or equivalent securities at any time subject to giving notice  |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]         | No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice   |
| If yes, in which circumstances?   | Lender can require return of securities or equivalent securities at any time subject to giving notice   |
| Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]   | No  |
| If yes, in which circumstances?   | n/a   |

**Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.**

|   |  |
|---|--|
| Type of agreement:  | Global Master Securities Lending Agreement/Master Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given. |
| Parties to agreement:   | (1) State Street Bank and Trust Company<br>(2) Counterparty / entities details to be shared, as and when requested.  |
| Holder of voting rights   | LENDER   |
| Are there any restrictions on voting rights?  | (1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder<br>(2) Yes (while registered holder)  |
| If yes, in what detail?   | (1) Only if the lender recalls the loan and exercises its right to become the registered holder<br>(2) Borrower may exercise voting rights (while registered holder)   |
| Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):  | The dates on which the securities were delivered to the borrower are set out in Annexure A to this notice  |
| Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date) | No scheduled return date   |
| Does the borrower have the right to return the securities early? [Yes/No]   | No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice   |
| If yes, in which circumstances?   | Borrower can return securities or equivalent securities at any time subject to giving notice   |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]         | No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice  |
| If yes, in which circumstances?   | Lender can require return of securities or equivalent securities at any time subject to giving notice  |
| Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]   | No   |
| If yes, in which circumstances?   | n/a  |

**Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)**

|   |   |
|---|---|
| Type of agreement:  | Global Master Securities Lending Agreement<br>Security Agreement: If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given. |
| Parties to agreement:   | (1) State Street Bank and Trust Company<br>(2) Counterparty / entities details to be shared, as and when requested.   |
| Holder of voting rights   | LENDER  |
| Are there any restrictions on voting rights?  | (1) Yes, but only if the borrower defaults and pledge is enforced   |
| If yes, in what detail?   | (1) Only if the borrower defaults and pledge is enforced<br>(2) In accordance with ordinary rights as registered holder, either directly or through nominee holder  |
| Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):  | The dates on which the securities were pledged, as indicated in Annexure A to this notice   |
| Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date) | No scheduled release date. Securities are released from pledge on termination of related securities loan  |
| Does the borrower have the right to return the securities early? [Yes/No]   | No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral   |
| If yes, in which circumstances?   | At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral   |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]         | No, assuming the borrower returns the borrowed securities or equivalent securities  |
| If yes, in which circumstances?   | n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)   |