

## Board Appointment

**Aquirian Limited (ASX: AQN)** ('Aquirian' or 'the Company') is pleased to announce the key appointment to the Board of **Tanya Rybarczyk** as a Non-Executive Director, effective 1 December 2025.

Ms Rybarczyk is a highly experienced finance professional with over 30 years in business management, finance, strategic planning, investor relations and accounting. Tanya holds a Bachelor of Commerce Degree, Graduate Diploma in Applied Finance and Investment, completed the Advanced Management Program at INSEAD, a Chartered Accountant, a Leadership Western Australian Fellow and Graduate of the Australian Institute of Company Directors.

With over 20 years at Wesfarmers in senior and executive leadership roles including General Manager – CSBP Fertilisers, and Chief Financial Officer - Wesfarmers Chemicals, Energy & Fertilisers, Tanya brings deep expertise in manufacturing, service delivery, governance, and strategic planning and execution. Prior to Wesfarmers Tanya worked at Ernest and Young and several businesses in Europe.

Beyond Wesfarmers, Tanya was most recently the President Asia Pacific at Dyno Nobel Ltd. She is currently a Director of the West Australian Ballet and previously served as a Director and Treasurer at Gas Energy Australia, as Chair of Fertilisers Australia and Treasurer and Director of CommunityWest Inc.

**Commenting on Tanya's appointment, Aquirian Non-Executive Chair Bruce McFadzean said:**

*"We are delighted to welcome Tanya to the Aquirian Board. Her appointment further strengthens our board with her deep expertise in finance, strategy, manufacturing and commercialisation, which will be invaluable as we execute our recently announced Full Potential strategy."*

-ENDS-

This announcement has been approved for release by the Board of the Aquirian.

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**About Aquirian**

Aquirian is a mining services company that delivers cutting-edge drill and blast solutions to clients worldwide. Our core operating units—Energetics, Technology, and People—are built on a foundation of strong, long-standing relationships within the mining services sector. We pride ourselves on offering innovative products and services that optimise blast hole outcomes, reduce costs, improve production efficiencies, and positively impact environmental performance.

Western Energetics, a wholly owned subsidiary of Aquirian, operates a strategically located facility offering exceptional storage, logistics, and energetic solutions, ensuring that we remain at the forefront of supporting mining operations in WA.