

6 November 2025

RESULTS OF 2025 ANNUAL GENERAL MEETING

Zip Co Limited (ASX: ZIP) (“**Zip**”, or the “**Company**”) is pleased to announce the results of today’s Annual General Meeting.

The results are set out in the attached document, in accordance with ASX Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act 2001 (Cth).

All resolutions out to the AGM were passed and decided by way of a poll.

Release approved by the Company Secretary.

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About Zip

Zip Co Limited (ACN 139 546 428) (ASX: ZIP) is a digital financial services company, offering innovative and people-centred products. Operating in two core markets - Australia and New Zealand (ANZ) and the United States (US), Zip offers access to point-of-sale credit and digital payment services, connecting millions of customers with its global network of tens of thousands of merchants.

Founded in Australia in 2013, Zip provides fair, flexible and transparent payment options, helping customers to take control of their financial future and helping merchants to grow their businesses.

For more information, visit: www.zip.co

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For any shareholding and registry service enquiries, please contact Computershare. Phone: 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia). Shareholders who would like to receive email communications from Computershare for all future correspondence, visit <https://www.investorcentre.com/au>.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Remuneration Report	Ordinary	743,729,079 98.78%	8,039,100 1.07%	1,067,573 0.15%	984,959	744,987,599 98.92%	8,164,293 1.08%	984,959	Carried
3A Election of Andrew Stevens as a Director	Ordinary	752,514,628 99.80%	517,110 0.07%	960,330 0.13%	935,815	764,371,924 99.93%	517,110 0.07%	935,815	Carried
3B Re-Election of Meredith Scott as a Director	Ordinary	747,740,666 99.13%	5,598,668 0.74%	966,206 0.13%	623,343	759,566,838 99.26%	5,635,668 0.74%	623,343	Carried
4A Renewed approval of, and issue of securities under, the Equity Incentive Plan	Ordinary	747,515,551 99.22%	4,884,538 0.65%	956,363 0.13%	510,948	748,650,661 99.34%	5,010,931 0.66%	11,102,774	Carried
4B Approval of potential termination benefits under the Equity Incentive Plan	Ordinary	749,983,510 99.50%	2,765,177 0.37%	960,096 0.13%	577,975	751,247,546 99.63%	2,766,377 0.37%	11,169,801	Carried
5 Grant of Long-Term Variable Reward (LTVR) Performance Rights under the Equity Incentive Plan to Group CEO and Managing Director, Cynthia Scott	Ordinary	747,501,975 99.16%	5,348,116 0.71%	953,573 0.13%	638,335	759,314,314 99.30%	5,386,316 0.70%	638,335	Carried
6 Increase in non-executive directors' Fee Pool	Ordinary	749,521,589 99.53%	2,544,077 0.34%	960,022 0.13%	1,364,570	761,378,570 99.67%	2,544,084 0.33%	1,364,570	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.