



7 November 2025

Market Announcements Office
Australian Securities Exchange
4th Floor, 20 Bridge Street
SYDNEY NSW 2000

Office of the Company Secretary
Level 41, 242 Exhibition Street
MELBOURNE VIC 3000
AUSTRALIA

ELECTRONIC LODGEMENT

– Telstra Group Limited (ACN 650 620 303) – ASX: TLS

Change of Director's Interest Notice

In accordance with the Listing Rules, attached for release to the market by Telstra Group Limited is a Change of Director's Interest Notice for Vicki Brady.

Release of announcement authorised by:

Craig Emery
Company Secretary

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity TELSTRA GROUP LIMITED
ABN 56 650 620 303

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	VICKI MAREE BRADY
Date of last notice	15 August 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect Interests
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Indirect interest in Ordinary Shares held by Telstra Growthshare Pty Ltd as Trustee of the Telstra Growthshare Trust (Trustee). Those Ordinary Shares are Restricted Shares allocated to Vicki Brady under Telstra's Executive Variable Remuneration Plan (EVP).
Date of change	31 October 2025
No. of securities held prior to change	Ordinary Shares: Direct: 1,401,412 Indirect: 562,006 Performance Rights: Direct: 1,168,970
Class	Ordinary Shares and Performance Rights over Ordinary Shares
Number acquired	FY25 EVP 445,247 Restricted Shares FY25 EVP 508,853 Performance Rights FY26 LTI 728,265 Performance Rights

+ See chapter 19 for defined terms.

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Number disposed	Nil.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil as the Performance Rights and Restricted Shares allocated form part of Ms Brady's variable remuneration
No. of securities held after change	Ordinary Shares: Direct: 1,401,412 Indirect: 1,007,253 Performance Rights: Direct: 2,406,088
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	The allocation under the FY25 EVP of: <ul style="list-style-type: none"> • 445,247 Restricted Shares, held by the Trustee, comprising 4 equal tranches eligible to vest on 30 June 2026, 30 June 2027, 30 June 2028 and 30 June 2029 respectively; and • 508,853 Performance Rights, subject to a Relative Total Shareholder Return performance condition, with a performance period ending 30 June 2029. The allocation under the FY26 Long Term Incentive Plan (LTI): <ul style="list-style-type: none"> • 728,265 Performance Rights, comprising of 2 equal tranches. Tranche 1 subject to testing against a ROIC range over 3 years and tranche 2 subject to testing of RTSR over 4 years.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	

+ See chapter 19 for defined terms.

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Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.

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