

AUSTRALIAN ETHICAL INVESTMENT LTD

ANNUAL GENERAL MEETING  
Tuesday, 11 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	
2	RE-ELECTION OF A DIRECTOR SANDRA MCCULLAGH	NA	47,222,105 97.78%	308,832 0.64%	763,846 1.58%	102,646	0 0.00%	0 0.00%	57,628,581 99.47%	308,832 0.53%	102,646	Carried
3	ELECTION OF DIRECTOR BRIAN BISSAKER	NA	47,476,470 98.30%	47,347 0.10%	772,010 1.60%	101,602	0 0.00%	0 0.00%	57,890,704 99.92%	47,512 0.08%	101,843	Carried
4	GRANT OF LONG-TERM HURDLED PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	NA	44,386,299 94.25%	1,946,047 4.13%	761,402 1.62%	1,050,375	0 0.00%	0 0.00%	48,131,865 96.00%	2,002,893 4.00%	7,646,995	Carried
5	REMUNERATION REPORT	N	44,525,998 94.61%	1,773,713 3.77%	763,024 1.62%	1,081,388	0 0.00%	0 0.00%	48,273,186 96.35%	1,830,559 3.65%	7,678,008	Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item