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Nanosonics Appoints Regional President, North America

Nanosonics Limited (ASX: NAN), a leader in infection prevention solutions, today announces the appointment of William Haydon as Regional President, North America, effective 1 December 2025. The appointment follows the retirement of Mr Ken Shaw who led Nanosonics' North American business for more than eight years as President, Americas.

Mr Haydon brings more than 28 years of executive leadership experience in the global medical device and healthcare technology sectors, with a proven track record of driving growth, operational excellence and strategic transformation in high-performing organisations.

Most notably, Mr Haydon served as President of the Medical Division at Cantel Medical Corp, a leading global company in infection prevention products including medical device reprocessing systems. During his tenure, he led a comprehensive strategic and commercial transformation that positioned Cantel as a leader in the critical area of endoscopy reprocessing prior to its acquisition by Steris in 2021. His deep expertise in this space will be instrumental as Nanosonics prepares to launch its innovative CORIS® platform for endoscope reprocessing—an important next step in the Company's growth strategy.

Mr Haydon also held senior leadership roles at Avanos Medical, where he led the Pain Management division, as well as at Bayer HealthCare, AGA Medical Corporation, ev3 Inc., and Vital Images. He holds a Bachelor's degree from the University of Minnesota-Duluth and an MBA from the Carlson School of Management at the University of Minnesota.

"We are delighted to welcome Bill to the Nanosonics executive team. His extensive leadership experience, particularly in infection prevention and endoscope reprocessing, aligns perfectly with our strategic priorities. As we expand our footprint in the Americas and prepare for the commercialisation of CORIS, Bill's expertise will be invaluable in driving our next phase of growth," said Michael Kavanagh, CEO & President of Nanosonics.

"We are grateful to Ken for his outstanding leadership and dedication in expanding our North American business. Under his leadership, trophon® has become the standard of care for ultrasound reprocessing in the US. We wish him all the very best as he embarks on his next chapter," he concluded.

"I am thrilled to be joining the team at Nanosonics at this exciting time. In particular, I look forward to helping the business extend its leadership position within the ultrasound probe reprocessing space, and prepare to transform the endoscopy reprocessing market with its innovative CORIS technology. I look forward to contributing to its continued success," said Mr Haydon.

For more information, please contact:

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Authorised by the Chairman of the Board of Directors of Nanosonics Limited.

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