



13 NOVEMBER 2025

ANNUAL GENERAL MEETING – PROXY VOTING SUMMARY

Attached for release is a summary of direct and proxy votes received on each resolution in advance of Guzman y Gomez's 2025 Annual General Meeting.

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Authorised for release by the Board.

Personal use only



2025

**ANNUAL GENERAL MEETING
PROXY VOTE SUMMARY**

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RESOLUTION I - ADOPTION OF THE REMUNERATION REPORT



Resolution	For	Against	Discretion	Exclusions	Abstain
RESOLUTION 1	60,999,317 98.63%	843,808 1.36%	1,203 0.00%	6,133,500	720

RESOLUTION 2 - RE-ELECTION OF IAN ROWDEN AS DIRECTOR



Resolution	For	Against	Discretion	Exclusions	Abstain
RESOLUTION 2	66,854,105 98.40%	1,082,580 1.59%	1,093 0.00%	-	40,770

RESOLUTION 3 - RE-ELECTION OF MARINA JOANOU AS DIRECTOR



Resolution	For	Against	Discretion	Exclusions	Abstain
RESOLUTION 3	67,558,906 99.39%	416,771 0.61%	1,093 0.00%	-	1,778