

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Ansell Limited
ABN	80 004 085 330

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Neil I Salmon
Date of last notice	16 October 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	10 November 2025
No. of securities held prior to change	<p>Direct:</p> <ul style="list-style-type: none"> ✓ 151,215 ordinary shares ✓ 42,134 Performance Share Rights (based on 100% target, noting Mr Salmon has the potential to earn 200% of target) <p>Indirect</p> <ul style="list-style-type: none"> ✓ 81,392 ordinary shares held indirectly by Mr. Salmon through Mr. Salmon's sole purpose management service company in Belgium ✓ 98,311 Performance Share Rights held indirectly by Mr. Salmon through Mr. Salmon's sole purpose management service company in Belgium (based on 100% target, noting Mr. Salmon has the potential to earn 200% of target)

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Class	Performance Share Rights (PSRs)
Number acquired	<p>Direct</p> <ul style="list-style-type: none"> - 28,436 PSRs held directly by Mr. Salmon (based on 200% of target). <p>Indirect</p> <ul style="list-style-type: none"> - 106,970 PSRs held indirectly by Mr. Salmon through Mr. Salmon's sole purpose management service company in Belgium (based on 200% of target). <p><i>Previously, PSRs were reported at 100% of target (noting Mr. Salmon has the potential to earn 200% of target). In future, PSRs will be reported at 200% of target. Accordingly, a further 140,445 PSRs will be reported in Mr. Salmon's securities held under this Appendix 3Y (42,134 PSRs held directly, and a further 98,311 PSRs held through Mr. Salmon's sole purpose management service company in Belgium), representing the potential 200% target for PSRs granted under the FY24 and FY25 Long-Term Incentive Plan.</i></p>
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<p>Direct:</p> <ul style="list-style-type: none"> ✓ 151,215 ordinary shares ✓ 112,704 PSRs <p>Indirect</p> <ul style="list-style-type: none"> ✓ 81,392 ordinary shares held indirectly by Mr. Salmon through Mr. Salmon's sole purpose management service company in Belgium ✓ 303,592 PSRs held indirectly by Mr. Salmon through Mr. Salmon's sole purpose management service company in Belgium.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of PSRs under the FY26 Long-Term Incentive Plan, as approved by Shareholders at the Annual General Meeting on 29 October 2025, and change in reporting methodology, from recording at 100% of target, to the potential to be awarded 200% of target.

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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